vomen by th

Percentage of women superintendents on par with clergywomen statistics

Southeastern, South Central jurisdiction trail other regions in women DS's

Twenty-three percent of the district superintendents serving The United Methodist Church in the United States are women. This compares favorably to the 21% of the clergy in denomination who are women (see table on facing page). From this vantage point, clergywomen are represented in positions of leadership across the denomination.

However, not all annual conferences have 23% or more women district superintendents. Only half of the annual conferences (32) have 23% or more of their district superintendent positions filled by women. In the Alaska Missionary, Dakotas, Desert Southwest, New England, Northern Illinois, Peninsula-Delaware, Rocky Mountain, Western New York, and Wyoming conferences, women clergy account for 50% of the district superintendents in each annual conference. Interestingly, only Wyoming, Western New York, and the Dakotas have women bishops. Men oversee the remaining six annual conferences.

The Memphis, North Alabama, North Carolina, Oklahoma, Oklahoma Indian Missionary, Red Bird Missionary, Rio Grande, and Texas conferences *have fewer than* 10% of their district superintendent positions filled by women. Three of these annual conferences (Memphis, Red Bird Missionary, and Rio Grande) have no women superintendents. Of these eight annual conferences, only Texas is served by a woman bishop. The data show that increasing numbers of clergywomen have translated into increasing numbers of women serving as district superintendents. The gains, however, have not been uniform, and much work still needs to be done to increase the role of clergywomen in leadership positions.

This lack of women in leadership positions can be seen most clearly when status-gender pyramids are constructed (see table below). These "pyramids" show the female and male breakdowns in each jurisdiction by

Breakdown by Jurisdiction

| | | 15 | |
|-------------------------------|--------|------|----------|
| North Central Jurisdiction | Female | Male | The |
| Bishops | 40% | 60% | (ASP |
| DS | 30% | 70% | - John |
| Clergy | 23% | 77% | 1473 |
| Laity | 57% | 43% | 3P |
| North East | | | |
| Jurisdiction | Female | Male | 2 |
| Bishops | 30% | 70% | SIC |
| | - | , | A Star |
| DS | 32% | 68% | BAR |
| Clergy | 25% | 75% | E |
| Laity | 60% | 40% | |
| South Central | | | |
| Jurisdiction | Female | Male | ATT - |
| Bishops | 18% | 82% | 1 1 1 1 |
| DS | 13% | 87% | (Frank) |
| Clergy | 20% | 80% | In year |
| Laity | 58% | 42% | N |
| South Eastern | | | |
| Jurisdiction | Female | Male | FOR |
| Bishops | 23% | 77% | HASS |
| DS | 16% | 84% | 3 prof y |
| Clergy | 16% | 84% | Labort 1 |
| Laity | 57% | 43% | 1 |
| Western | | | |
| Jurisdiction | Female | Male | Epin Kon |
| Bishops | 50% | 50% | |
| DS | 36% | 64% | 1 1 |
| Clergy | 33% | 67% | - 02 H |
| Laity | 60% | 40% | 1 |
| Laity | 0070 | 4070 | |

e numbers

status: lay, clergy, district superintendent, and bishop.

By comparing the data side-by-side—as in a pyramid—it allows, at a glance, the ability to see if a particular status is balanced; that is, if percentages are nearly equal, and if not, to which side it leans.

The pyramids show that with the exception of the laity status, all the other statuses lean toward men rather than women. Although it is worth noting that the status of bishop in the Western Jurisdiction is an equal 50-50% split.

The number of United Methodist laywomen exceeds that of laymen in each jurisdiction. The difference, though, is at most 20 percentage points, with both the Northeast Jurisdiction and Western Jurisdiction leading the way.

The other statuses lean toward male dominance and do so by some very large differences. For district superintendents in the South Central Jurisdiction, there is a 74 percentagepoint difference between the number of male district superintendents and female district superintendents. Those numbers are almost identical in the Southeastern Jurisdiction.

Percent Male and Female District Superintendent and Percent Male and Female Total Membership (Lay and Clergy) by Annual Conference, 2004 (from highest to lowest percentages of women DS's)

| Percent Female Percent Male Female (Cergy and Lay) Male (Cergy and Lay) New England 50% 50% 61% 33% Desert Southwest 50% 50% 60% 40% Wyoming 50% 50% 60% 40% Wyering 50% 50% 59% 41% Norther Illionis 50% 50% 59% 41% Norther Illionis 50% 50% 60% 40% California-Nevada 43% 57% 60% 44% California-Nevada 43% 57% 60% 44% California-Nevada 43% 57% 63% 37% Great Morth Carolina 36% 64% 56% 44% East Ohio 33% 67% 61% 39% West Michigan 33% 67% 50% 44% Minnesota 33% 67% 50% 44% Detroit 29% 71% 58% 42% | | | | Percent | Percent |
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| Western Pennsylvania 20% 80% 57% 43% Pacific Northwest 17% 83% 61% 39% South Carolina 17% 83% 58% 42% Kentucky 17% 83% 57% 43% North Texas 17% 83% 57% 43% Holston 17% 83% 57% 43% Virginia 17% 83% 56% 44% New York 14% 86% 61% 39% Louisiana 14% 86% 57% 43% Nethwest Texas 14% 86% 57% 43% Northwest Texas 13% 88% 57% 43% Alabama-West Flor | North Indiana | 22% | 78% | 42% | 58% |
| Pacific Northwest 17% 83% 61% 39% South Carolina 17% 83% 58% 42% Kentucky 17% 83% 58% 42% Kentucky 17% 83% 57% 43% North Texas 17% 83% 57% 43% Holston 17% 83% 57% 43% Virginia 17% 83% 56% 44% New York 14% 86% 61% 39% Louisiana 14% 86% 57% 43% Tennessee 14% 86% 57% 43% Northwest Texas 14% 86% 57% 43% Nebraska 13% 88% 57% 43% Alabama-West Florida 13% 88% 57% 43% South Georgia 11% 89% 55% 45% OIMC 8% 92% 61% 39% Oklahoma 8% 92%< | Florida | 21% | 79% | 59% | 41% |
| South Carolina 17% 83% 58% 42% Kentucky 17% 83% 57% 43% North Texas 17% 83% 57% 43% Holston 17% 83% 57% 43% Virginia 17% 83% 57% 43% Virginia 17% 83% 57% 43% Virginia 17% 83% 56% 44% New York 14% 86% 61% 39% Louisiana 14% 86% 57% 43% Tennessee 14% 86% 57% 43% Northwest Texas 14% 86% 57% 43% Nothwest Texas 14% 86% 57% 43% Nothwest Texas 14% 86% 57% 43% Nothwest Texas 13% 88% 57% 43% Alabama-West Florida 13% 88% 57% 43% OIMC 8% <td< td=""><td>Western Pennsylvania</td><td>20%</td><td>80%</td><td>57%</td><td>43%</td></td<> | Western Pennsylvania | 20% | 80% | 57% | 43% |
| Kentucky 17% 83% 57% 43% North Texas 17% 83% 57% 43% Holston 17% 83% 57% 43% Virginia 17% 83% 57% 43% Virginia 17% 83% 56% 44% New York 14% 86% 61% 39% Louisiana 14% 86% 58% 42% Southwest Texas 14% 86% 57% 43% Tennessee 14% 86% 57% 43% Northwest Texas 14% 86% 57% 43% Nebraska 13% 88% 57% 43% Alabama-West Florida 13% 88% 57% 43% OIMC 89% 92% 55% 45% OlMC 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Carolina 8% 92% | Pacific Northwest | 17% | 83% | 61% | 39% |
| North Texas 17% 83% 57% 43% Holston 17% 83% 57% 43% Virginia 17% 83% 57% 43% Virginia 17% 83% 56% 44% New York 14% 86% 61% 39% Louisiana 14% 86% 58% 42% Southwest Texas 14% 86% 56% 44% Northwest Texas 14% 86% 56% 44% Nebraska 13% 88% 57% 43% Alabama-West Florida 13% 88% 57% 43% South Georgia 11% 89% 57% 43% Arkansas 11% 89% 55% 45% OlMC 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 56% 42% North Alabama 8% <td< td=""><td>South Carolina</td><td>17%</td><td>83%</td><td>58%</td><td>42%</td></td<> | South Carolina | 17% | 83% | 58% | 42% |
| Holston 17% 83% 57% 43% Virginia 17% 83% 56% 44% New York 14% 86% 61% 39% Louisiana 14% 86% 58% 42% Southwest Texas 14% 86% 57% 43% Tennessee 14% 86% 56% 44% Northwest Texas 14% 86% 56% 44% Nebraska 13% 88% 57% 43% Alabama-West Florida 13% 88% 57% 43% South Georgia 11% 89% 57% 43% Arkansas 11% 89% 55% 45% OlMC 8% 92% 58% 42% Texas 8% 92% 56% 44% North Carolina 8% 92% 56% 42% North Alabarna 8% 92% 56% 44% North Alabarna 8% 92% | Kentucky | 17% | 83% | 57% | 43% |
| Virginia 17% 83% 56% 44% New York 14% 86% 61% 39% Louisiana 14% 86% 58% 42% Southwest Texas 14% 86% 57% 43% Tennessee 14% 86% 57% 43% Northwest Texas 14% 86% 56% 44% Nebraska 13% 88% 57% 43% Alabama-West Florida 13% 88% 57% 43% South Georgia 11% 89% 55% 45% OIMC 8% 92% 58% 42% Texas 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 56% 44% | North Texas | 17% | 83% | 57% | 43% |
| New York 14% 86% 61% 39% Louisiana 14% 86% 58% 42% Southwest Texas 14% 86% 58% 42% Southwest Texas 14% 86% 57% 43% Tennessee 14% 86% 57% 43% Northwest Texas 14% 86% 56% 44% Nebraska 13% 88% 57% 43% Alabama-West Florida 13% 88% 57% 43% South Georgia 11% 89% 55% 45% OIMC 8% 92% 61% 39% Oklahoma 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 56% 44% North Alabama 8% 92% 56% 44% | Holston | 17% | 83% | 57% | 43% |
| Louisiana 14% 86% 58% 42% Southwest Texas 14% 86% 57% 43% Tennessee 14% 86% 57% 43% Northwest Texas 14% 86% 57% 43% Northwest Texas 14% 86% 56% 44% Nebraska 13% 88% 57% 43% Alabama-West Florida 13% 88% 57% 43% South Georgia 11% 89% 55% 45% OIMC 8% 92% 61% 39% Oklahoma 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 56% 44% North Alabama 8% 92% 55% 45% Rio Grande 0% 100% 70% 30% | Virginia | 17% | 83% | 56% | 44% |
| Southwest Texas 14% 86% 57% 43% Tennessee 14% 86% 57% 43% Northwest Texas 14% 86% 57% 43% Northwest Texas 14% 86% 56% 44% Nebraska 13% 88% 57% 43% Alabama-West Florida 13% 88% 57% 43% South Georgia 11% 89% 57% 43% Arkansas 11% 89% 55% 45% OIMC 8% 92% 58% 42% Neth Carolina 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 55% 45% Rio Grande 0% 100% 70% 30% | New York | 14% | 86% | 61% | 39% |
| Tennessee 14% 86% 57% 43% Northwest Texas 14% 86% 56% 44% Nebraska 13% 88% 57% 43% Alabama-West Florida 13% 88% 57% 43% South Georgia 11% 89% 57% 43% Arkansas 11% 89% 55% 45% OlMC 8% 92% 61% 39% Oklahoma 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 55% 45% Rio Grande 0% 100% 70% 30% | Louisiana | 14% | 86% | 58% | 42% |
| Northwest Texas 14% 86% 56% 44% Nebraska 13% 88% 57% 43% Alabama-West Florida 13% 88% 57% 43% South Georgia 11% 89% 57% 43% Arkansas 11% 89% 55% 45% OIMC 8% 92% 61% 39% Oklahoma 8% 92% 58% 42% Texas 8% 92% 56% 44% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 55% 45% Rio Grande 0% 100% 70% 30% | Southwest Texas | 14% | 86% | 57% | 43% |
| Nebraska 13% 88% 57% 43% Alabama-West Florida 13% 88% 57% 43% South Georgia 11% 89% 57% 43% Arkansas 11% 89% 55% 45% OIMC 8% 92% 61% 39% Oklahoma 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 56% 44% North Grande 0% 100% 70% 30% | Tennessee | 14% | 86% | 57% | 43% |
| Nebraska 13% 88% 57% 43% Alabama-West Florida 13% 88% 57% 43% South Georgia 11% 89% 57% 43% Arkansas 11% 89% 55% 45% OIMC 8% 92% 61% 39% Oklahoma 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 56% 44% North Grande 0% 100% 70% 30% | Northwest Texas | 14% | 86% | 56% | 44% |
| South Georgia 11% 89% 57% 43% Arkansas 11% 89% 55% 45% OIMC 8% 92% 61% 39% Oklahoma 8% 92% 58% 42% Texas 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 55% 45% Rio Grande 0% 100% 70% 30% | Nebraska | 13% | 88% | 57% | |
| Arkansas 11% 89% 55% 45% OIMC 8% 92% 61% 39% Oklahoma 8% 92% 58% 42% Texas 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 55% 45% Rio Grande 0% 100% 70% 30% | Alabama-West Florida | 13% | 88% | 57% | 43% |
| OIMC 8% 92% 61% 39% Oklahoma 8% 92% 58% 42% Texas 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 55% 45% Rio Grande 0% 100% 70% 30% | South Georgia | 11% | 89% | 57% | 43% |
| OIMC 8% 92% 61% 39% Oklahoma 8% 92% 58% 42% Texas 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 55% 45% Rio Grande 0% 100% 70% 30% | | 11% | 89% | | |
| Oklahoma 8% 92% 58% 42% Texas 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 55% 45% Rio Grande 0% 100% 70% 30% | OIMC | 8% | - | | |
| Texas 8% 92% 58% 42% North Carolina 8% 92% 56% 44% North Alabama 8% 92% 55% 45% Rio Grande 0% 100% 70% 30% | Oklahoma | 8% | - | 58% | |
| North Carolina 8% 92% 56% 44% North Alabama 8% 92% 55% 45% Rio Grande 0% 100% 70% 30% | Texas | 8% | - | 58% | • |
| North Alabama 8% 92% 55% 45% Rio Grande 0% 100% 70% 30% | North Carolina | 8% | - | - | |
| Rio Grande 0% 100% 70% 30% | North Alabama | 8% | 92% | 55% | |
| · · · · · · · · · · · · · · · · · · · | Rio Grande | 0% | - | | |
| | Memphis | 0% | 100% | • | - |

The following annual conferences did not submit male-female membership data for 2004: Alaska Missionary, Central Texas, Kansas East, North Georgia, North Texas, Mississippi, Missouri, Peninsula-Delaware, and South Indiana.