

The Flyer



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Many representatives of the Annual Conference Commissions on the Status and Role of Women (AC/CSRWs) were present at the General Conference. "The Flyer" asked several to reflect on the past four years and look ahead to the next quadrennium. Five responses, one from each jurisdiction, are printed below:



SOUTH CENTRAL JURISDICTION, RIO GRANDE CONFERENCE, LYDIA M. SAENZ:

"During the last four years we've created an awareness among the male members of our conference not only of the potential but also of the actuality of women. It was surprising for the men to find women who have been really active and strong. The women in my conference are really organized."

Leadership development, among lay and clergy women, are the big needs in the conference, Saenz said. "We need more women in seminary and in the clergy. Especially with the influx of Hispanics, we could be opening all kinds of churches if we had the clergy. And we're finding more and more acceptance for women clergy in the Hispanic community."

SOUTHEAST JURISDICTION, FLORIDA CONFERENCE, POLLY COOK:

Since its formation, the Committee on the Status and Role of Women has served as a committee of the conference council on ministries, trying to raise the consciousness of conference leaderships. Some programming was tried, but advocacy and working with the already functioning agencies of the church seemed more fruitful.

A survey of attitudes toward women of district, conference and local church leadership indicates much work remains, Cook said. That work will continue during the next quadrennium, with additional focusing on support for clergywomen, cooperation with United Methodist Women in putting together a brochure of the history of women in the conference.



NORTHEAST JURISDICTION, SOUTHERN NEW ENGLAND CONFERENCE, MARY ANN BURR:

Much of the work of the CSRW has gone towards Annual Conference: raising issues, briefing sessions with women delegates. Through this work, the CSRW has been able to draw many new supporters, especially white males.

With openings for two district superintendents, the CSRW wrote letters, talked with the Bishop and cabinet members.

The CSRW has found very effective the use of a paid, part-time consultant who utilized commission members in workshops and programs.

NORTH CENTRAL JURISDICTION, NORTHERN ILLINOIS CONFERENCE, PHYLLIS THOLIN:

A major area of emphasis has continued to be affirmative action and support for clergywomen. The needs of divorced persons (lay and clergy, women and men) have also been of concern.

"The biggest accomplishment, although hard to measure, has been our continual presence, the fact that we are there at every conference council meeting, and at other meetings," Tholin said. Two major programs have centered on separating and divorced persons and the linkages between racism, sexism and classism.

Further work on the linkages is expected during the next quadrennium, Tholin said, with the CSRW beginning to "monitor the way in which church agencies and church-related institutions unknowingly and unconsciously discriminate on the basis of race and sex." Lay employment in the local church and church agencies will also be a focus, she said.



WESTERN JURISDICTION, PACIFIC SOUTHWEST CONFERENCE, BECKY HASSE:

Budget cuts caused by the Pacific Homes litigation brought some frustration (and staff cuts) but programming continued. Singles, the Equal Rights Amendment (ERA), clergy spouses (particularly divorced clergy spouses) and homosexuality were issues of concern. Last year for the first time laymen were included in the CSRW-sponsored Annual Conference orientation—with good response.

"We've become very accepted in the Annual Conference," Hasse said, "maybe a little too respectable. I think we need to step out and say a few things the conference needs to hear."

Issues which need attention during the next quadrennium include the ERA, clergywomen, clergy wives, and Native American ministries, she said.

OPENING THE EPISCOPACY: A WOMAN BISHOP FOR 1980

As United Methodists head towards the 1980 jurisdictional conferences, a heightened aura of excitement surrounds the episcopal elections. Sixteen new bishops will be chosen from the five jurisdictions and among the favored candidates are two women. Could this be the year? Is the church finally ready for a woman bishop? Will it take the necessary leap of faith?

More and more women are being chosen for leadership positions in the church. Annual Conferences elected 21 clergywomen to the April 15-25 General Conference, more than doubling the number present in Portland in 1976 but far from the number of clergymen elected. (Lay women and clergywomen made up 230 of the 912 U.S. delegates—25 per cent.)

Slightly more than 26 per cent of the 1,920 jurisdictional delegates are women. Of the 507, 467 are lay women, 40 are clergywomen.

As an example of growth, in the Southeastern jurisdiction, about 41 per cent of the lay delegates and about two per cent of the ministerial delegates are women. In 1972 (the last time the conference elected bishops) only 17 per cent of the lay delegates and none of the ministerial delegates were women.

Will the additional women delegates make a difference in electing a woman bishop? Many supporters of the two women candidates, Marjorie Mathews (North Central jurisdiction) and Leontine Kelly (Southeastern jurisdiction), think so. Of course, women alone will not elect a woman bishop. Many men in the church feel the need for a woman bishop, especially in providing care and support for the increasing number of women seminarians in clergy. (See Keith Pohl's article, next page.)

There is a strong movement afoot in the church to demonstrate support for a woman bishop on the first ballot in all five jurisdictions. Supporters of Matthews and Kelly are asking all jurisdictional delegates to cast their first ballot for these two women candidates. While bishops are usually elected from within their own jurisdiction, it is not unprecedented for a bishop to be elected in another jurisdiction and go there to serve. By casting the first ballot for Kelly and Matthews nationwide, United Methodists would be showing the readiness of the entire church to accept women as bishops.

SOUTHEASTERN JURISDICTION: LEONTINE KELLY PROFILED

The Rev. Kelly is an elder in the Virginia Conference. She pastors Asbury-Church Hill United Methodist Church in Richmond, Virginia. In addition, as director of Church Hill Urban Ministry, a program funded by the local church, district, and conference, she administers a staff of eight during the school year and 25 during the summer months.

Born in Washington, D.C., in a Methodist parsonage, she is the widow of the Rev. J. David Kelly, whom she succeeded at Galilee UMC. During her pastorate, a new church and parsonage were built.

Leontine Kelly was educated in the public schools of Cincinnati, Ohio. She received a B.A. from Richmond's Virginia Union University and a Master of Divinity from Union Theological Seminary, Richmond, Virginia. She has also done graduate work at North Texas State University, University of Cincinnati, and the College of William and Mary.

Rev. Kelly has taught in Richmond public schools and was a director of Upward Bound at Virginia Union University before entering the ministry. She itinerated from Galilee United Methodist Church to the Virginia Annual Conference Council on Ministries as an associate director in the area of Social Ministries. Health and Welfare, Commission on Religion and Race, Status and Role of Women were among the programs in her portfolio in the team ministry afforded by that appointment. She is also a member of the GCOM, the Board of Governors of Wesley Seminary, and Director of Richmond District Religion and Race.

In 1976, Rev. Kelly was the first black person to receive the Wicker award at Union Theological Seminary. She was a speaker for the U.S. Chaplaincy Service, European Command, touring bases in Germany in 1974. And in 1979 she was chosen as an Outstanding Woman by the Richmond YWCA.

A busy person, she still finds time to teach in continuing Education at Union Theological Seminary (1979) and Wesley Theological Seminary (1980). She served as member of the Richmond School Board, the Board of Goodwill Industries and the Memorial Guidance Clinic; as Adjunct Professor at Virginia Union University School of Theology and on the Richmond Juvenile Court Advisory Committee.

The mother of four and grandmother of one, Leontine Kelly lives the care and concern of a "real" pastor in every situation.

Her preaching ability has brought invitations too numerous to fill. She did speak at the 1976 Southeastern Jurisdictional meeting of United Methodist Women; a number of annual conferences including the 1980 Tennessee Annual Conference in Nashville; Southeastern Jurisdiction Laity Conference; National Congress on Evangelism; Northern Illinois Conference and California-Nevada Pastors' Schools' 1979 Consultation of United Methodist Clergywomen; and the 1980 North Central Jurisdiction United Methodist Women's Quadrennial Meeting.



A GLIMPSE OF THE CHURCH TO BE. Annual Conferences elected 21 clergywomen delegates, but more than four times that many were present at the April 15-25 General Conference lobbying, tracking legislation, supporting. Pictured here are 85 United Methodist clergywomen who were at General Conference.

NORTHCENTRAL JURISDICTION: CLERGYMAN SUPPORTS MATTHEWS

by Keith I. Pohl
Editor, the Michigan Christian Advocate

Dr. Marjorie Matthews, superintendent of the Grand Traverse District, has an excellent change of being the first woman ever elected to the United Methodist episcopacy. What follows is my attempt to outline the qualities which I think are important in a bishop, and why I am supporting Marge Matthews for the office.

The major character requirements on my list of episcopal qualities are integrity, candor, and honesty. The blatant opposite of these qualities is not normally found among ministers, but the subtle opposite is more common. That opposite is the willingness and skill to manipulate people for one's own purposes. Authentic leadership should never be confused with the ability to manipulate people. A bishop must respect the ideas and opinions of all persons, especially those who differ. This demands character—integrity, candor, and honesty—qualities I find in Marge.

Another quality I value in a bishop is proper professional attitude. A bishop should be called by God through the community of faith. The chosen candidate then responds to the call from God and Church. The profession of bishop/minister must not be a personal ambition or a self-aspiring goal. Marge has not sought the office of bishop; a community of church women came to her, others joined, and she prayerfully has answered. If she is not elected, she will continue to serve in the Church's ministry without remorse or bitterness, but rather with the same zeal and dedication she has always had.

Third: Because the Bishop is a person in whom the church concentrates a great deal of power, it is important that an episcopal prospect have a personality in which understanding, thoughtfulness, and humility are natural features. Beware of those who "have to be right" or whose egos cannot admit error. Democratic and empathic leadership call for secure people who do not mix pride with power. Marge has the inner security that permits her to lead people rather than trample them.

Intelligence and educational performance are important. Here there is no question. She excelled at college, seminary, and graduate school. She is one of the few ministers in Michigan who has a legitimate doctoral degree.

There have been, however, some questions about her "length of experience in the ministry." This caution expressed by some assumes that lay leadership in the local church produces less significant insights into the mission and ministry of the Church than those in the "ordained ministry." I reject that assumption as clergy arrogance which fails to understand Wesleyan theology, and even less, our Protestant foundations. Marge spent half of her adult life as a dedicated member of the "general ministry." Since "entering the ministry" she has served in rural churches and city churches with memberships ranging from 80 to 1,700. She had worked on national, jurisdictional, and conference committees with consistent proficiency. All she has done she has done well, including her last five years as a district superintendent. I ask no more.

There are those who say that a candidate for the episcopacy should have 30 years of pastoral experience. That is nonsense in the face of history's sexism. It is a way of saying, "Wait 15 or 20 more years before Methodism has its first woman bishop." There are few female Methodist ministers, no matter their ability, who could then qualify in our church, which has traditionally kept women in their place.

In my opinion the time is now for the election of a woman into the United Methodist episcopacy. I believe Marge is able and possesses the spiritual graces to be a good bishop, the first woman bishop of many others who are to come in the future. We are a church which has struggled and continues to struggle to assure a voice for its minorities, as it should. Now is the time to make leadership room for its membership majority—the women of the United Methodist Church.

In my judgement, being a woman is a special qualification for the episcopacy; it is not incidental or secondary, but essential. Twenty-five percent of our seminarians are women, and the number increases every year. Meeting the needs of these ministers is a task which no male bishop can fully understand no matter how otherwise gifted. From the ministers and seminarians—men as well as women—has come the call. From the laity of the church—again both men and women—has come the prayer that Marge would carry their hopes and receive the challenge. I for one will cast my vote in her favor.

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from the Michigan Christian Advocate.*

FOUR WOMEN APPOINTED AS DISTRICT SUPERINTENDENTS

The number of women district superintendents in the United Methodist Church jumped from four to seven as ministerial appointments were made during the 73 annual (regional) conferences held across the country between May 2 and June 22.

With these appointments women head seven of the 530 districts in the church; each contains from 35 to 75 pastoral charges of one or more churches. (The are now more than 1,000 women among the more than 30,000 United Methodist ordained clergy.)

Four appointments have been recently announced: Sharon Brown Christopher, Eastern District of the Wisconsin Conference (see March, 1980 Flyer); Susan Morrison, Baltimore Northwest District of the Baltimore Conference (see April, 1980 Flyer); Jean Marie Grabher, Topeka District of the Kansas East Conference; and Lynne Josselyn, Southern District of the Maine Conference (see page six this issue.)

In each conference except Maine the appointment marks the first time a woman has been named to the

superintendency. The first woman district superintendent in the United States was the late Margaret Kimball Henrichsen appointed in 1967 to the former Bangor District (now Northern District) of the Maine Conference.

Three women already are serving as district superintendents: Barbara B. Troxell, Golden Gate District of the California-Nevada Conference; Marjorie S. Matthews, Grand Traverse District of the West Michigan Conference; and Deanna M. Bleyle, Cheyenne (Wyo.) District of the Rocky Mountain Conference. Both Troxell and Joselyn were among the original members who are finishing eight-year terms with the GCSRW.

Another "first" for women clergy during the 1980 series of annual conferences was the appointment of the Rev. Judith Craig of Cleveland, OH, as director of the East Ohio Conference Council on Ministries. (See April, 1980 Flyer) No other ordained woman has held such a position in the denomination.

QUESTIONS FOR EPISCOPAL CANDIDATES—1980

The election of two women as bishops in the 1980 jurisdictional conferences will not alone ensure that women's and feminist concerns are taken seriously at the episcopal level. Attention to and inclusion of women's and feminist concerns will only happen with the election of men who are also sensitive and supportive.

Members of Annual Conference Commissions on the Status and Role of Women (AC/CSRWs) have an important part to play as advocates, catalysts and monitors on behalf of women. Jurisdictional delegates need to know their constituents have concern for women's issues and want sympathetic bishops elected.

It is entirely appropriate to interview episcopal candidates and to be in dialogue with them around critical church issues. This is true not only of bishops about to be elected, but also of bishops being rotated into a new conference. Conferences are permitted to rank their episcopal preferences.

The GCSRW suggests the following questions be used in interviewing episcopal candidates:

1. How would you describe the **linkages** between sexism and racism? The uniquenesses?
2. How do you see the church most effectively working to eliminate **racism**? To eliminate **sexism**?
3. What actions would you, if elected bishop, take to eliminate **racism/sexism**?
4. Which **social issues** have you most strongly addressed in your ministry? during 1977-80?
5. Do you think the church should **welcome gay people into church membership**?
Do you think the church should **knowingly ordain gay people**?
Do you think seminaries should **accept openly gay people**?
6. What is your response to the General Conference actions establishing the **ethnic local church** missional priority as the single priority for 1981-84?
7. How would you **implement** this priority if elected bishop?
8. What particular roles do you see women taking in the areas of social justice?
9. What does evangelism mean to you?
10. What linkage do you see between **social action and evangelism**?
11. Do you believe that **quotas** have been helpful? Why or why not? (e.g., one clergywoman from each jurisdiction on each program board; the 1/3, 1/3, 1/3; one member from each annual conference on each program board.)
12. What are your attitudes toward the appointment of **clergy couples**?
13. From your perspective, should **special appointments** be made only to places such as seminaries, and other directly church-related institutions? Why or why not?
14. What are your reflections on **part-time** appointment/pension/benefits for church employees—both lay and ordained? What is your opinion of the "less than full time" legislation which was passed by General Conference?
15. Do you believe that **co-pastorates** are a viable option? Why or why not?
16. What priority would you give to the appointment of a woman as **district superintendent** and /or **conference council director**?
17. What experience/exposure have you had to the **secular women's movement**? In what ways do you see its having influenced the church?
18. How would you describe the **women's movement within the church**? How aware are you of its presence ecumenically and or in the United Methodist Church.
19. What actions would you foresee in the United Methodist Church (and in your area) as a part of the second half of the **decade of development for women 1975-1985**?
20. How do you feel about **term episcopacy**? What might be its advantages or disadvantages?
21. **What contributions do you uniquely bring to the office of bishop**? How would you see yourself maximizing those gifts in the exercise of your office?
22. What is your **overarching goal** as you consider the possibility of being a United Methodist bishop?

GCSRW SEEKS GLOBAL LINKAGE; PRECIPHS TO EUROPE

Information about the status and role of women worldwide will be the goal/quest of General Secretariat member Trudie Kibbe Preciphs as she travels to Europe in July to observe at the World Conference of the United Nations Decade For Women: Equality, Development and Peace. In her travels Preciphs will also be talking with Central Conference and international church women about their needs and concerns and what resources the GCSRW might have to share.

The July 14-30 UN conference in Copenhagen, Denmark is to take stock of what has been achieved in the first five years of the United Nations Decade for Women, 1976-1985, by reviewing progress made and obstacles encountered in carrying out the World Plan of Action adopted by the 1975 Mexico Conference.

The governments, agencies and organizations of the UN, and inter-governmental and non-governmental organizations participating will also design a specific action-oriented program for the next five years, with specific emphasis on the areas of employment, health and education. Participants will also examine the tragic situation of apartheid on women in southern Africa and draft special measures for assistance.

Consultations in preparation for the Copenhagen conference have already taken place. Preciphs attended one in Washington, DC, June 12-13. Apartheid, the status of Palestinian women and women as refugees were among the issues discussed.

A consultation held in Washington in May brought 150 religious leaders together.

The July world conference "is not going to be an easy conference," said Koryne Horbal, a United Methodist layperson who is a U.S. delegate to the U.N. Commission on the Status of Women.

"We are the privileged," Horbal told the religious leaders. "Our greatest attention should be for the less privileged of the developing countries. Our delegates should be in the position to listen as well as be in the teacher role."

Horbal noted other problems women are facing in countries outside the U.S.: the double-burden—worker and mother—experienced by women in European countries and the fact that women in West Germany are having fewer children as a silent protest to the problem; the problem of the dowry system that still exists in some countries; the growing suicide rate of young women between the ages of 14 and 20 in India; and the problems of "female circumcision and mutilation" that occurs in African, particularly West African, nations.

It is problems like these Preciphs will be discussing as she visits with Central Conference and international women.

"The commission's agenda needs to be extended," Preciphs said, explaining her travels. "We are a global church, and we need to learn what is happening to churchwomen in parts of the world other than the United States.

"I will be a listener, learning and sharing information," Preciphs said. "What I learn will then inform the direction of the general commission."

Dialogue between Central Conference churchwomen and the GCSRW began in 1979 at the consultation of clergywomen, she said. Funds requested by GCSRW from the General Council on Ministries brought five Central Conference clergywomen to Dallas. From that beginning Preciphs moves to Western Europe in July. "We hope to extend our meetings then to other parts of the globe beyond Western Europe," she said.

Preciphs will be talking with women about possible Central Conference Commissions on the Status and Role of

Women, but she stressed that the structures and organizations for addressing the needs of women in Central Conference will come from the women themselves, not from outside.

LATE BULLETIN! A new woman candidate for the episcopacy emerged June 15 in a move led by the clergywomen of the Pacific and Southwest Annual Conference. Martha Rowlett, a clergywoman from the Pacific Northwest Annual Conference, received 298 of the necessary 426 votes needed to elect on the third (and final) ballot at the Pacific and Southwest Annual Conference in Redlands, CA. Prominent candidate Marjorie Matthews received 215 votes on the final ballot on the strength of her name alone.

GCSRW TO PARTICIPATE IN COOPERATIVE INFORMATION EVENTS

Chairpersons of Annual Conference Commissions on the Status and Role of Women (AC/CSRWs) and the General Secretariat of the GCSRW will have a chance to meet together in December and January through "Cooperative Information Events" to be held in the five jurisdictions.

The events, coordinated by the General Council on Ministries, are designed to orient the chairpersons of each conference agency to the mandates from the General Conference for the new quadrennium (including the Ethnic Minority Local Church Missional Priority, special emphases, TV presence).

The GCSRW will have agenda time to discuss with Annual Conference chairpersons agenda for the quadrennium. This time together will give guidance to GCSRW in identifying the most urgently felt needs of the AC/CSRWs for planning of subsequent training events and itineration of staff and members.

Participation in the events was approved at the GCSRW May steering committee meeting. The committee also recommended that the General Secretariat continue to press for agenda time around the Equal Rights Amendment to be included in each jurisdiction except the Northeast because of unratified states in those jurisdictions. This is in keeping with the General Conference action which stated: "We encourage General Boards, Commissions and Agencies to schedule meetings only in states which have ratified the ERA. If members of General Boards, Commissions and Agencies do meet in non-federal-ERA states, they should devote a portion of each meeting to work towards the passage of a federal ERA in these states."

South Central	Dec. 4-6, 1980	Dallas Area near Love Field
Northeastern	Dec. 12-13, 1980	Philadelphia area
Southeastern	Jan. 7-9, 1981	Lake Junaluska
Western	Jan. 12-14, 1981	San Francisco area
North Central	Jan. 19-21, 1981	Northern Indiana

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OVATIONS

To **SHARON HOWELL**, who will join the St. Paul School of Theology administration in the area of student recruitment. Howell, one of the original eight-year members of the GCSRW, got her Masters of Divinity with honors in 1973 at St. Paul where she was president of the student body. She leaves her five-year position as Associate Program Director, Kansas East Conference Council on Ministries. She is an ordained elder (1974).

To **LYNNE JOSSELYN**, who has been named District Superintendent in the Southern District of the Maine Conference. Josselyn, also one of the original members (1973-80) of the GCSRW, leaves the pastorate at Belfast (ME) United Methodist Church. An ordained elder (1966), Josselyn is also a Doctorate of Ministry candidate at the Boston University School of Theology.

To **MARY KAY WILL**, who has been chosen Assistant Dean of the Students, Claremont School of Theology. Will, who was pastor of the Clavary UMC, Frederick, MD, received her Masters of Divinity from Yale Divinity School in 1977.

To **JEAN MARIE GRABHER**, who was appointed District Superintendent in the Topeka District of the Kansas East Conference. During the past three years she served a two-point charge, St. Mary's and Emmett UMC, 25 miles west of Topeka. Grabher served as a United Methodist missionary in the Northwest Philippines Annual Conference from 1968 to 1970; she was ordained an elder there in 1968. (She also served as a missionary to Korea from 1958 to 1963 under the Women's Division of the former Methodist Church.)

To **BERNICE AND JAMES SMITH** of Lebanon, NH, who received the New England "UM Award for Excellence in Social Justice Actions."

To **BASANTI JACOBS AND MARY ELLEN KANEKO**, who have been selected with four other Asian American United Methodists to go to Asia as mission interns in a one-year program. The program in which Jacobs, a Christian education specialist from Nashville, and Kaneko, an intermediate school science teacher in Sunnyvale, CA, are participating is a joint effort of the World Division of the Board of Global Ministries and the National Federation of Asian American United Methodists.

To **ROSALIE J. BENTZINGER** of Nashville, TN, who received a Doctor of Humane Letters from Garrett-Evangelical Theological Seminary June 6. Bentzinger, an alumnae of Garrett/Northwestern (1958), is associate general secretary of the Division of Diaconal Ministry, Board of Higher Education and Ministry of the UMC.

To **HAVILAND HOUSTON**, who will fill a newly created post as Associate General Secretary for Program Coordination and Planning, UM Board of Discipleship. Houston has been on leave from the board since February, 1979, serving in Washington, DC as a staff member of ACTION, a federal agency designed to encourage greater citizen volunteer participation. She had served on the board staff for two years as assistant general secretary in the Section on Church School Teaching and Learning.

To **DIANE HELSEL**, pastor of Trinity UMC in Wichita, KS, who was appointed first female conference secretary.

To the **LOUISVILLE CONFERENCE**, for the ordination of two woman elders and two women deacons, a high for the conference.

To **BECKY THOMPSON**, who has been named the staff person of the Oklahoma Indian Missionary Conference. In her appointment, by the Division of Diaconal Ministry, she will be working to increase the number of ethnic minorities in diaconal ministry.

To **ONDINZ GONZALEZ**, who was elected as a delegate to represent the state of Georgia at the White House Conference on Families, held in Baltimore, MD, June 5-7. Gonzalez is a member of the General Commission on the Status and Role of Women.

FOR EVERYTHING A SEASON: A TIME TO SEW AND A TIME TO RIP

Helen Releford is a preacher. But she's not ordained and she doesn't pontificate from pulpits or from the pages of theological journals. Helen Releford makes stoles, lot of them, and often times they carry her message of Christian love and caring better than words could.

As Helen tells it: "Occasionally someone will say to a minister wearing a stole I've made: 'I couldn't hear what you were saying for looking at your stole.'"

"The minister will respond, 'That's okay, that's Helen preaching.'"

It's been almost ten years now since Helen, chairperson of the Northwest Texas Conference Commission on the Status and Role of Women, made her first stole; the total is fast approaching 500.

The first stole was made for a young woman about to be ordained. "She wanted a special stole, and she'd seen some of the banners I'd made," Helen recalls. Helen's minister noticed her making that stole, and asked for one for himself. Then another minister saw her at work, and production began.

Up until the time Helen started making stoles for groups of ordinands, each stole was different. The stoles are made for people, not churches, Helen stresses. The designs, in the liturgical colors, are based on the Christian year; a couple of stoles made for campus ministers are a patchwork of the four liturgical colors.

Some stoles have been made for people she didn't know personally, Helen said, "but somehow, each has always felt the stole said something special they needed to hear at that time."

Helen never charges for her stoles, although often the ministers pay for materials. Said Helen, "I just can't charge for them. I do it because I want to. It's my way of preaching."

SELECTED RESOURCES

EVERYTHING YOU ALWAYS WANTED TO KNOW ABOUT WOMEN'S EXPERIENCES... * BUT WERE AFRAID TO HEAR. Barbara Ruth of the Perkins School of Theology compiled 17 pages of experiences of women in seminary and local churches. Bluntly and honestly the 13 contributors talk of more than 35 incidents of sexual harassment, classroom discrimination, negative evaluations based on gender.

ANNOTATED BIBLIOGRAPHY ON SEXUAL HARASSMENT. Bibliography (50 cents) and a report on a Conference on Sexual Harassment in the Workplace held in Detroit in October, 1979 (\$3.25) available from the Program on Women and Work, Institute of Labor and Industrial Relations, University of Michigan/Wayne State University, 108 Museums Annex, Ann Arbor, MI 48109.

SEXUAL HARASSMENT—The Executive's Alternative to Rape. By Caryl Rivers. The epidemic proportions of sexual harassment on the job (a 1976 Red-book survey reported nine out of ten respondents had experienced unwanted sexual attention at work) are explored in this magazine article through personal stories of sexual harassment. Includes advice on how to fight off unwelcome sexual advances. In "Mother Jones" magazine, June 1978.

SEXUAL HARASSMENT: A HIDDEN ISSUE. Paper looks at what sexual harassment is, where it occurs (in employment, on campus), how the law deals with it, what are legal remedies, what can be done to deal with sexual harassment. Includes a list of organizations which have worked on the issue of sexual harassment and a selected bibliography. Published June, 1978, by the Project on the Status and Education of Women of the Association of American Colleges, 1818 R Street, NW, Washington, D.C. 20009.

EEOC ARTICLE: SEXUAL HARASSMENT. A reprint of the best articles from the EEOC magazine "Forum" includes one on "Sexual Harassment in Employment: the Double Bind." Law student Darrel Long Tillar looks at several cases of sexual harassment and the legal processes involved. Single issue \$2.50 available from the Equal Opportunity Forum, 1201 W. Washington Blvd, Venice, CA 90291.

SEXUAL SHAKEDOWN: The sexual harassment of women on the job. Lin Farley's 1978 book looks at both the history and the presence of sexual harassment in both nontraditional jobs and traditional jobs. Remedies are explored. Numerous case studies and personal stories throughout. McGraw-Hill Book Co, New York. \$9.95.

WOMEN SEMINARIANS IN THE UMC. Three recent articles in the Texas Methodist/United Methodist Reporter explored sexual harassment, psychological harassment, and problems women face in the candidacy process. Reporter Sharon Miekle contacted women at the 13 UM seminaries, gathering personal stories of harassment and exposing systematic problems of discrimination. Positive steps taken by one seminary and annual conference are revealed. Articles appeared March 14, 12, and 28, 1980.

SEXUAL VIOLENCE September 1979 issue of the Grapevine, newsletter of the Joint Strategy and Action Committee, Inc. (a coalition of the "national mission" agencies of the major Protestant denominations) covers clergy attitudes toward sexual violence, the confusion of sex and violence, cultural support for sexual abuse, pornography and advertising, and more. Reprints available for 20 cents plus a self-addressed stamped envelope from the JSAC Office, 475 Riverside Drive, Room 1700A, New York, NY 10027.

LANGUAGE ABOUT GOD IN LITURGY AND SCRIPTURE: A STUDY GUIDE. This six-lesson 32-page guide looks at Biblical images of God, the way language forms ideas about God and self, and changing language in the liturgy and Scripture. The emphasis is on sharing personal feelings and stories and God images. Available from Joint Educational Development, Materials Distribution Service, Presbyterian Church in the United States, 341 Ponce de Leon Ave., N.E. Atlanta, GA 30308. Publication #8991. One to nine copies, 75 cents each, ten or more copies, 50 cents each.

BREAKING THROUGH: A Bibliography of Women and Religion. Covers comprehensively material published through 1979 or projected for publication in 1980 in the area of women and religion. To order write Center for Women and Religion of the Graduate Theological Union, 2465 LeConte Avenue, Berkeley, CA 94709. Cost \$10 for individuals and \$15 for institutions.

METHODIST WOMEN: A guide to the literature. United Methodist Bibliography Series, No. 2, begins the task of making visible the role of women have played in the United Methodist Church. Fifty-page booklet lists historical and biographical studies as well as papers and articles on specific subjects (the struggle for laity and clergy right, ethnic women, marriage, mission). Published and available from the General Commission on Archives and History, UMC, Lake Junaluska, NC. \$3.00 includes postage.

LOOKING FOR RESOURCES FROM YOU. The Washington-state based Coalition Publishing Board reports that the "The Woman's Bible," commentary by Elizabeth Cady Stanton and other 19th Century feminists, continue to be in great demand and is their most popular publication. The Publishing Board is curious to know if there are other out-of-print documents from that era which people would like to have available again. If you know of any hidden treasures that the board might bring to light, send suggestions to the Coalition Publishing Board, 4759 15th Ave., N.E. Seattle, WA 98105.

THIRD TESTAMENT WOMEN. By Betty Hemphill. Poems bring to life the stories of women of the Bible, both known and unknown. In the voices of Eve, Elizabeth, Jephthah's daughter, Rizpah and others we hear envy, joy, lust, laughter and anguish. Lydian Press, P.O. Box 991, Kaneohe, HI 96744. \$3.95 paperback.

COMMISSION TALENT SCOUT

1. ASSOCIATE GENERAL SECRETARY FOR FIELD SERVICE, BOARD OF CHURCH AND SOCIETY, UMC. Must develop overall strategy for implementing board program; supervise program staff developing and distributing resources; build networks; have experience in communications and administrative management; be a member of the UMC with some knowledge of national structure. Salary range: \$26,000 - \$29,000. Send application with resume by June 30, 1980 to The Search Committee, Attn: Dr. George H. Outen, 100 Maryland Ave., N.E., Washington, DC 20002.

2. ASSOCIATE GENERAL SECRETARY FOR ISSUE DEVELOPMENT AND ADVOCACY, BOARD OF CHURCH AND SOCIETY, UMC. Must develop overall strategy for implementing board program; supervise program staff working on issue development, research advocacy and emerging issues; be able to research social issues and emerging trends; have experience in administrative coordination and management; be a member of the UMC. Salary range: \$26,000 - \$29,000. Send application with resume by June 30, 1980 to The Search Committee (see above).

3. EXECUTIVE DIRECTOR, UMC \$25 FUND-DRIVE FOR "TELEVISION PRESENCE AND MINISTRY." Experienced, highly motivated, well-organized executive with a thorough knowledge of the UMC needed to direct fund-raising. Previous fund-raising experience helpful. Term of employment: three years. Office location not determined; salary negotiable. Send resume or suggestions to Search Subcommittee, National Television Presence and Ministry, UM Communications, 601 West Riverview Ave., Dayton, OH 45406.

4. DIRECTOR FOR SUPPORT SYSTEMS AND SPIRITUAL FORMATION, DIVISION OF ORDAINED MINISTRY, BOARD OF HIGHER EDUCATION AND MINISTRY, UMC.

Must be an ordained United Methodist, preferably a woman, to work with clergy and seminaries on the issues of open itineracy, clergy couples, women in ministry, psychological testing of candidates, less than full-time appointments beyond the local church, and exit procedures. Director will also work on developing support systems in Annual Conferences, with special regard for parsonage families. Salary range: \$18,000 - \$22,000. Letters of applications should include a professional resume and names and addresses of references. Mail by June 15, 1980 to Donald H. Treese, Associate General Secretary, Division of Ordained Ministry, BHEM, P.O. Box 871, Nashville, TN 37202.

5. DIRECTOR OF AGRICULTURAL/TECHNICAL SERVICES, AGRICULTURAL MISSIONS, DIVISION OF OVERSEAS MINISTRIES, NATIONAL COUNCIL CHURCHES.

Must have advanced degree in agriculture or equivalent in experience, global understanding of agrarian problems, commitment to transformation of oppressive structures, consultation and training skills, freedom to travel. Send application to Robert J. Clooney, NCC Office of Personnel, Room 520, 475 Riverside Drive, New York, NY 10115.

6. GENERAL SECRETARY, BOARD OF GLOBAL MINISTRIES, UMC.

Qualified candidates should send resumes by August 15, 1980 to Chairperson, Search Committee, c/o Personnel Department, Board of Global Ministries, 475 Riverside Drive, New York, NY 10115.

7. DIRECTOR FOR TRAINING AND ANNUAL CONFERENCE RELATIONS, DIVISION OF HIGHER EDUCATION, BOARD OF HIGHER EDUCATION AND MINISTRY, UMC.

Will organize and prepare training materials to assist 1) annual conference board of Higher Education and Campus Ministry and 2) local church chairpersons of Higher Education and Campus Ministry. Will also conduct training programs in higher education and campus ministry leadership. Salary range: \$18,000 - \$24,000. Nominations and applications should be sent by July 1, 1980 to James S. Barrett, Box 871, Nashville, TN 37202.

8. NATIONAL YOUTH MINISTRY ORGANIZATION PROGRAM PRIORITIES INTERN, UMC.

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Is the Executive officer of the Division of Education and Ministry, a member of the General Secretary's cabinet, senior staff advisor to the General Secretary. Manages the fiscal operations of the division and serves as the executive officer of related legal entities. Salary range: \$27,490 - \$33,340. Apply by July 30, 1980 to Robert J. Clooney, NCC Office of Personnel, 475 Riverside Drive, Room 520, New York, NY 10115.



the commission on the status and role of women
the united methodist church

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