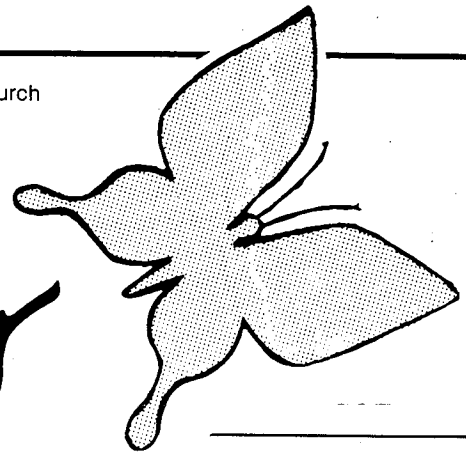


The Flyer



VOLUME VI, No. 2

June, 1984

WOMEN AT GC: MAKING WAVES, MOVING MOUNTAINS



Women. In numbers larger than ever before they came to General Conference. Sporting yellow ribbons and "Another voting woman" badges, carting dog-eared "Daily Christian Advocates," they shaped the conference. They came as delegates, reserves, pages and marshalls, general agency

staff, bishop's wives, caucus members, press, observers and visitors.

Two women—Carolyn Henninger Oehler and Barbara Thompson—were elected to chair legislative committees, powerful legislative traditionally considered male domain: Council on Ministries and Financial Administration. Five women served as legislative vice-chairs and five as secretaries. One woman—Bishop Marjorie M. Matthews—first among her sisters elected bishop, historically preached the opening sermon and presided over a session of General Conference.

On the floor of General Conference they spoke, contributing in quantity—and quality—greater than ever before. "I saw women standing alone during votes," remarked Mae Frances Spencer, an observer from Atlanta, GA. "A few conferences back you hardly saw any women vote their convictions."

With the support of women, the Ethnic Minority Local Church (EMLC) squeaked through to be retained as the church's sole missional priority in the next quadrennium. By a large majority, the conference accepted the General Council on Ministries' (GCOM) task force report on inclusive language, and commended it to local churches for study in the coming quadrennium.

Along with the victories came defeats, disappointments, anger and shame on some counts. Despite pleas for compassion and inclusiveness, a

(cont. on pg. 4)



Historic moments at the 1984 General Conference (from top clockwise): clergy delegate Rebecca Parker Beyer makes good use of her Daily Christian Advocate at a plenary session; Bishop Marjorie Matthews at opening worship; strategizing in legislative committees at the orientation for women delegates; Carolyn Henninger Oehler and Barbara Thompson, elected to chair the Council on Ministries and Financial Administration legislative committees (respectively). (Photographs by Patricia Broughton)

OPTIONS FOR ACTION

(The information in the "Options for Action" section of The Flyer is taken from the minutes of Annual Conference Commissions. We encourage all Annual Conference Commissions on the Status and Role of Women to send their minutes to the General Commission office, and to send copies of event announcements, surveys, brochures, booklets, etc. which are developed by the ACCSRW. Clippings from Conference newspapers are also valuable in gathering material for this section. Thanks.)

CENTRAL ILLINOIS—As reported in the CSRW's newsletter (which included excerpts from the GCSRW Flyer and Annual Conference CSRW news), 97 churches participated in "Women in the Pulpit Sunday." Three promised to observe the day later and only three reported no participation at all. During Annual Conference the CSRW continues to monitor informally for inclusiveness in leadership, worship liturgy, business sessions and the display areas including Cokesbury resources. The CSRW display will again offer an opportunity to express opinions about and make suggestions for a woman preacher for Annual Conference. GCSRW General Secretariat Member Kiyoko Kasai Fujiu addresses the CSRW.

IOWA—After considerable brainstorming, the CSRW has developed a job description for District Representatives to the ACCSRW. Included is a description of the characteristics of a district representative and a list of responsibilities as a member of the ACCSRW and at the district level.

LOUISIANA—In anticipation of Annual Conference approval of its suggestion to make September 9, 1984, a "Since Susanna Celebration," the CSRW has prepared a packet of materials which was sent to every local church. The conference-wide observance of 200 years of women in Methodism is to raise awareness of the history and contribution of women and to celebrate the growing participation of women in leadership.

The packet, designed to help congregations create a meaningful worship, includes a biography of Susanna Wesley, short biographies of other Methodist women, a bibliography, a list of hymns by women in Methodism, a litany, and meditations and prayers by Wesley.

LOUISVILLE—In 1977 the CSRW conducted a survey of the gender makeup of the leadership in the local churches in the conference. A similar survey was conducted in 1983. The results: "nothing has changed!" According to a report from the CSRW, "In six years, leadership dominance has not changed. The 'power positions' in the local churches are as strongly male-dominated in 1983 as they were in 1977. In 1983 males occupied 92 per cent of the lay leader slots and were 60 per cent of the delegates to Annual Conference."

The survey report and a letter were sent to District Superintendents requesting their assistance in encouraging the local church committee on nominations to make an earnest effort not only to nominate men and women in equal numbers but that they take a fresh look at leader qualities and capabilities, endeavoring to nominate men to positions traditionally held by women and to nominate women for positions traditionally held by men.

The CSRW also wrote an article for the conference newspaper, and put the information in the pastor's packet for the attention of the Committee on Nominations.

MAINE—Patricia Jewett, a member of the CSRW, and chair of the subcommittee entitled the "Women's History Project," has gathered material for and written a 65-page booklet: "Through the Women's Sphere: The History of Maine Methodism." The booklet was prepared for the 200th anniversary of American Methodism. Using stories and quotations, it traces the history of Maine Methodists from 1793 to the present, focusing on the work and involvement of lay and clergy women, at all levels and in formal and in-

formal leadership roles.

Recognizing that much valuable "herstory" has been lost, and that the mechanism for recording present-day stories need to be set in place, Jewett has recommended the CSRW prepare a questionnaire which could be distributed annually to each church to identify and record the stories of women of significance from the church.

Copies of the booklet are available from Sheila Burke, c/o Maine CSRW, 226 Bradley St., Portland, ME 04103 for \$3.50 plus \$.75 for postage and handling.

NEBRASKA—As one of its 1985 projects the CSRW will study, evaluate and report the status and role of clergy women within the conference with special reference to comparative education, experience and salary.

NORTHERN ARKANSAS—Along with the **LITTLE ROCK CSRW** and the Boards of Ordained Ministry and Boards of Diaconal Ministry of both conferences, the NAC CSRW sponsored a workshop to deal with changing patterns of women in the church. Discussed were two-career couples, clergy couples, single ministers and minister/spouses.

Monitoring forms were sent to each district superintendent to survey women in local church leadership.

NORTH INDIANA—Rev. Leontine Kelly will be the keynoter at a day-long CSRW-sponsored retreat this fall, "Women in Pilgrimage." Workshops may include women in crisis, women in politics, sexuality and perhaps a report of issues of concern for women arising from General Conference.

NORTHERN NEW JERSEY—With the Women's Resources Center at Drew University, the CSRW is sponsoring a consultation on family violence. Workshops focus on kids helping themselves, scripture, recognizing family violence, dealing with violent men, and building community networks.

PACIFIC AND SOUTHWEST—A conference-wide convocation for parents and friends of lesbians and gay men was sponsored by the CSRW. Keynote speaker Dr. Evelyn Hooker of UCLA spoke on "Facts and Misconceptions About Homosexuality."

WESTERN NEW YORK—Using "With Unveiled Faith" by Theresa Hoover as a resource, women and men joined in the CSRW-sponsored retreat prior to Annual Conference. publicity was sent to conference and district UMW officers and all women clergy.

WEST OHIO—After sending a letter in 1983 encouraging pastors to have a work area chairperson on the status and role of women elected in each local church, the CSRW is now preparing an information packet as well. Further training will be offered to these women during the fall. The Conference CSRW will award yellow ribbons to churches which have a CSRW chairperson. As a result of extensive distribution of a "talent bank form," the names of 63 persons have been sent to the Conference Nominating Committee.

YELLOWSTONE—As part of its monitoring responsibilities to the Conference, the CSRW provides the nominating committee with names of individuals who can effectively raise and represent the concerns of CSRW. Though they may well not be members of the Commission, these are individuals concerned about inclusiveness, language, etc.

A CANDIDATE IN EVERY JURISDICTION: WOMEN LOOK TOWARD THE EPISCOPACY

They speak of the "power of presence," of mission of the church, of a freedom to be sensitive, caring, enthusiastic and compassionate in ways that men aren't allowed to be. These are pioneering women, candidates for the episcopal office. One woman—Marjorie Matthews—was elected bishop at the last set of jurisdictional conferences in 1980. Now, four years later, five women—one in each jurisdiction—stand as episcopal candidates.

They are similar—and yet unique. Most prominent among them, perhaps, is Leontine Kelly, a Southeastern jurisdiction clergywoman who heads the Board of Discipleship's section of evangelism. Her candidacy has reached national proportions, including an endorsement from the more than 750 clergywomen attending the 1983 Clergywomen's Consultation in Glorieta, New Mexico.

As a black woman, Kelly has lifted up and worked for a vision of an inclusive church. As a Black woman she has also watched racism and sexism collude. Neither Blacks nor women figure prominently in her jurisdiction's leadership: there are no women district superintendents, and the only Black bishop was "inherited" from the 1968 merger with the segregated Central Jurisdiction.

All of the candidates believe women will bring special gifts to that office. Says Kelly: "Women bring a sense of openness and a redefinition of power. Women are really willing to share power, to be enabling agents rather than authoritarian leaders. We have seen that modeled in the leadership of the General Commission on the Status and Role of Women itself."

NEW LEADERSHIP, DEFINITIONS

It is time for these new definitions, the candidates insist, time for new leadership with a new style and a new approach. And women can bring this to the office, they say. Even as district superintendents, women have had that freedom, says Deanna Bleyle, a district superintendent in the Rocky Mountain Annual Conference and an episcopal candidate in the Western Jurisdiction. "When I started in the superintendency, I loved it. I was totally free to be my own being. When I got flak that I wasn't acting as a D.S. should, I'd say, 'Yes, but you've never had a woman D.S.'"

Bleyle says she heard more complaints about her age than her sex when she was appointed a D.S. at the age of 35. Others found that life and vitality a gift, "and it's needed on the Council of Bishops," Bleyle asserts.

Bleyle was one of nine women D.S.s

who got together at the 1983 Clergywomen's Consultation. "Of the nine cabinets the women served on, none remained the same. They were different because of the presence of women. This is what we bring—the power of presence."

"The most important thing is presence," agrees Jean Marie Grabher, a district superintendent in the Kansas East Annual Conference and an episcopal candidate in the South Central Jurisdiction. "Bishops have to recognize there are women in ministry. And women in ministry are necessary at all levels."

Because of the way women and men have been raised in this society, women will bring a different dynamic and understanding to the office, Grabher says. "Just being there is probably most important."

"Culturally, we have the freedom to express sensitivities and compassion that men may possess but have not felt as free to express," agrees Judith Craig, director of the East Ohio Conference Council and a "reluctant" candidate in the North Central Jurisdiction.

"My heart lies in local church ministry," Craig said. "Given my druthers, I'd pastor a church—that's where my heart is." Craig said that because a significant number of persons "would like to vote for me," she is willing to stand as an episcopal candidate.

GENERAL SUPERINTENDENCY

Others regard the office differently, as an opportunity to exercise and extend gifts of leadership and "superintendency" from the district to annual conference, jurisdictional and general levels.

"I see it as being called to the office of general superintendency, not being called to be a bishop," says Lynn Josselyn, a Maine district superintendent and episcopal candidate in the Northeastern Jurisdiction.

"This is mission and ministry, not ego. Little boys grown up wanting to be bishops. But little girls? Women have not been bishops and until four years ago (with the election of Marjorie Matthews) we didn't even have a model."

As a consequence, the invitation to the episcopacy comes from the outside, as "something I can do as a woman for the church."

"The Council of Bishops needs to seriously reflect the church—including women and racial ethnic minorities," Josselyn says. "Now is the time for women. We have reached that point in history. We cannot go back to having an all male episcopacy."



Bishop's candidates: Deanna Bleyle (W. Jur.), Judith Craig (N.C. Jur.); Jean Marie Grabher (S.C. Jur.); Lynn Josselyn (N.E. Jur.); Leontine Kelly (S.E. Jur.).

GENERAL CONFERENCE

(cont. from pg. 1)

majority, 568 delegates, voted to bar "self-avowed, practicing homosexuals" from clerical candidacy, ordination and appointment.

The General Conference also rejected the Board of Higher Education and Ministry's (BHEM) ministry study, placing the issue in the hands of a church-wide study commission, thus allowing more time to study its implications for women in ministry.

ORIENTATION FOR WOMEN DELEGATES

For more than two-thirds of the 265 women delegates, (including 42 clergywomen), an introduction to the issues and skills for survival at General Conference came during the orientation for women delegates. It was the third such quadrennial event, sponsored by the Women's Division of the General Board of Global Ministries and the General Commission on the Status and Role of Women (GCSRW).

A liturgical choir of twenty-two Baltimore clergywomen led the 375 participants in a toe-tapping opening worship, in one song calling delegates to respect God's creation, to "take off your shoes, you're standing on holy ground".

"If only we could end General Conference with that same feeling of uplift and unity in Christ," remarked GCSRW President Carolyn Henninger Oehler as the worship concluded.

Dolly Crist, a seasoned three-time General Conference delegate from the Florida Annual Conference, passed along hints for surviving and coping: "Contending on equal terms requires our physical and emotional wellness. Let us be well and then go home and 'die'—but not here. I'm planning to do that, aren't you?"

Jeanne Audrey Powers, associate general secretary with the Commission on Christian Unity and Interreligious Concerns, expertly outlined the complexities of the BHEM ministry study, prompting delegates to call for copies of her address for further review.

ETHNIC MINORITY LOCAL CHURCH

From the beginning, some observed, women tended to voice and vote more progressively than men delegates. For many, the 538 to 431 vote to reject the GCOM "Church Alive" proposal and to retain the EMLC as the church's missional priority showed the strength of women in coalition with others. The GCSRW, General Commission on Religion and Race, UMC program boards and seven caucuses had all endorsed the EMLC.

"Women carry a lot of clout," said Dalila Cruz, director of MARCHA, the Hispanic caucus in the church. "That was shown on this issue more than before. Because of the work of GCSRW and the Women's Division, women are very conscious of justice issues. Women showed their stuff when they stood for this. I felt solidarity with my sisters."

"One of the most wonderful moments of hope came (just before the final votes) when Ignacio Castuera invoked the presence of the great mother, the goddess," recalled clergy delegate Rebecca Parker Beyer of the Pacific Northwest Annual Conference. "His words of calling on the mother really was what brought in the sense of God's presence. I felt the presence of the Mother settling over the General Conference. I felt that spirit of life moved us to go in support of the EMLC."

HOMOSEXUALITY

With retention of the EMLC missional priority, "the church really was faithful in inclusiveness," said Susan Henry-Crowe, a delegate from South Carolina. "The actions the General Conference took on homosexuality were very exclusive moves. The contradiction is very strange to me."

In every action regarding homosexuality, the General Conference either retained restrictive language or strengthened it. Delegates voted first to retain the condemning language of the Social Principles (p. 71f) which calls the practice of homosexuality "incompatible with Christian teaching." Attempts to add to the Social Principles a statement advocating civil rights for homosexual persons was then rejected. Next, without debate, the conference voted to retain the Discipline paragraph (906.13) denying funding to groups that "promote the acceptance of homosexuality."

The biggest debate came around the ordination of homosexuals. Delegates added a phrase requiring "fidelity in marriage and celibacy in singleness" of clergy. A Judicial Council ruling that the phrase in no way precluded the ordination or appointment of self-avowed, practicing homosexuals brought the matter back to the General Conference floor. Delegates then, by a ballot vote of 568 to 404, added a requirement that self-avowed practicing homosexuals "are not to be accepted as candidates, ordained ministers or appointed" in the UMC.

(cont. on pg. 5)



Women smiled, served, spoke, and slept at General Conference: (from top) Ruth Schell and Kathy Munson-Young, Marian E. Dumore, Sharon Rader, Martha Watanabe and Mamie Ko, Susan Morrison, Phyllis Tholin, Kirsten Burkhardt.

GENERAL CONFERENCE

(cont. from pg. 4)

Inclusiveness for gays and lesbians was one of the National Women's Caucus' two main legislative concerns. "The debate on homosexuality indicates that by-and-large the church does not understand and is not about to understand feminist issues," said Phyllis Tholin, convener of the caucus. "The church is not about to move beyond comfortable, traditional norms, which are pretty patriarchal."

"Women were not unanimous on the issue, but if you watched the voting, and if you listened to the speeches on the floor, you had a sense that this was a gender issue partly. Women more predominantly were voting to be inclusive."

The caucus identified the homosexuality issue as a women's concern "out of the understanding of women that oppression is not divisible," Tholin said. "When you talk about inclusiveness for women you have to talk about inclusiveness for a broad spectrum of people. Too, it's a question of being defined by one's sexuality. Women have said we do not want to be defined exclusively by sexuality."

"The vote on homosexuality was the most disappointing time for me," said Sharon Rader, a clergywoman who headed the West Michigan delegation. "I vote relationally rather than strictly on issues. Issues are never disembodied for me. I couldn't vote any other way because of gay and lesbian people I know who are actively doing ministry. And their ministry is authentic and faithful."

"I was ashamed of the General Conference," Oehler said. "Beyond the ordination decision itself, the amount of time and energy focused on that was sinful."

The Baltimore clergywomen's liturgical group, leading the GCSRW-sponsored Sunday worship mid-way through the General Conference, spoke what was perhaps the most healing and prophetic word on the issue. Speaking to a worshipping congregation of more than 500, they asked that women's friendships be looked at "as a place where unjust power relationships are being righted."

The General Conference's preoccupation with homosexuality was noted and condemned. "We delegates seem to be busy baptizing and confirming questions of who is sleeping with whom," one said in the collectively-written message. "We seem to have less time to deal with questions of who is feeding whom, and who is exploiting whom."

INCLUSIVE LANGUAGE

In addition to issues related to homosexuality, inclusive language con-

cerns—what to call whom—raised their head in nearly every arena of General Conference. After approving the GCOM inclusive language task force report, delegates approved a new hymnal, respecting the language of traditional hymns, but providing alternate texts where appropriate. The National Council of Churches "Inclusive Language Lectionary" was neither endorsed nor condemned.

Early on in a General Conference plenary session, delegate Beyer took up the language issue, respectfully submitting to the presiding bishop "that I am a woman, not a lady."

Deanne Bleyle, a delegate from the Rocky Mountain Annual Conference, and one of the six women district superintendents on the Ordained and Diaconal Ministry legislative committee, took on a speaker who referred in committee to a hypothetical district superintendent as "he." "As a district superintendent, I said 'he?' The next statement was district superintendent, 'he or she'."

The issue was debated in the Council on Ministries committee, lodging place for the GCOM task force report. Attempts to remove paragraphs discussing the sexism of "Lord, King and Father" in reference to God were defeated. "To take out these three paragraphs is to cheat people out of the opportunity to understand what the inclusive language discussion is about," said Oehler, head of the task force and elected chair of the legislative committee.

Castuera, a district superintendent and delegate from the Pacific and Southwest AC, spoke of officiating at a baptism and using the NCC Inclusive Language Lectionary paraphrase of John 3:16. Yes, it was hard to say unfamiliar words to this very familiar passage, he told committee members, but it was equally hard for him initially to say it in English, having Spanish as a native language. But he said it was worth the effort: "When I learned English, my mind expanded. When I learned to use inclusive language, my heart, my soul, my being expanded as well."

LOCAL CHURCH

As a result of legislation approved by the General Conference women will have more influence and voice at the local church level. A GCSRW-sponsored petition to create a work area on the status and role of women passed. Those who remained unconvinced as to the need for such an office needed only to listen as minutes later delegates referred to the lay leader as "he" and the pastor as "him." "Their language

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Faces and interfaces at General Conference: (from top) Kathy Black, Ruth Daugherty, Dalila Cruz, Mary Gaddis, Dolly Crist, visitors at the women's center.

GENERAL CONFERENCE

(cont. from pg. 5)

betrayed their perceptions," one observer remarked.

Legislation was also passed requiring boards of trustees in local churches to have at least one-third laywomen. A move to require the Committee on Nominations to be half laywomen failed.

PARTICIPATION OF WOMEN

More than anything else, women at General Conference could celebrate the vastness of their own presence. They sang "Happy Birthday" to 13-time conference-goer Thelma Stevens, and rejoiced with Sharon Rader and Joan Kelsey, women unique as clergy and lay co-chairs of the West Michigan delegation. With racial ethnic minorities they applauded the \$65,000 a year funding for the Women's and Ethnic History Project. And they looked forward to the newly-approved Marjorie Matthews lectureship.

—Patricia Broughton

AFTER CONFERENCE: THE 'INBETWEEN TIMES'

"...Coming back has been such an adjustment that I wish COSROW and the Women's Division could sponsor a debriefing time as well as an orientation time. The excitement, the intensity, the vastness of General Conference is so much that to come back to a world that is much slower, more mundane, more peaceful, is quite an adjustment. I love that arena (G.C.) and I love this situation but there is a lot of "in betweenness" feeling. I'm certainly not willing nor ready to give up one for the other but living "in between" is hard. It takes such a long time to absorb all of it!

"I think part of the difficulty this time has been trying to resolve (the unresolvable) the terrible, terrible ordination legislation. It is hard to deal with the anger and grief outside of that arena. While I know it is far from the final word it does feel like an end. I wrote to a friend saying how angry and sad I get when the church is so contradictory on matters of inclusion and exclusion. Also, there is a part of me that feels that we dealt with matters of sexuality when in fact the issue is really the matter of love. How convenient it is to divert our energies on matter of love (relationships, community, global concerns, economic/social issues) and reduce them to matters of fear of sexual expression! Diversions—Diversions! Oh well."

—Susan Henry-Crowe in a letter to the GCSRW, May 22, 1984

OVATIONS

To **CAROLYN HENNINGER OEHLER**, who received the Northern Illinois MFSA chapter's 1984 Don Atkinson award for her faithful witness to inclusiveness and her outstanding national leadership.

To 4 women named as **DISTRICT SUPERINTENDENTS**. Newly appointed are **JANET SEVIER** (Kansas West Conf.); **MARY KRAUS** (Baltimore Conf.—making that the first conference to have TWO women D.S.s serving concurrently); **GLENDA THOMAS** (Cal-Nevada Conf.); **MADGE BLACK FLOYD** (W. Pa.—the first woman D.S. in that conference).

To **ELIZABETH B. GUNDLACH**, a Police Justice from Springville, NY, who was re-elected for a second eight-year term on the Judicial Council, the "supreme court" of the UMC. The **REV. SUSAN MORRISON**, a district superintendent of the Baltimore Conference, was elected as a clergy alternate.

To **REV. LEONTINE T.C. KELLY**, the top UM executive in evangelism, who will make history in August and September, when she preaches on the National Radio Pulpit, the first woman to do so. She was also awarded an honorary Doctor of Divinity degree from Garrett-Evangelical Theological Seminary when she spoke there at the May 25 graduation.

To **SHARON RADER**, program director for the West Michigan Conference, who will be the preacher for the Detroit Annual Conference.

OF HEALING, LOSS: A SISTER MOVES ON. The stories flowed like balm, at once healing, yet reminding them of their loss. The stories were of healing moments, times when she had reached out with a hand, or even just a knowing nod. One spoke of the gift of friendship, communicated by just a smile above a troubling conversation. One told of a phone call, not business, just a "how-are-you-doing-my-friend?" kind of call. And there were gifts from the GCSRW—the Commission's credal statement, penned in bold yet simple calligraphy, and the International Women's Year dove, blazing yellow, orange and blue in shards of stained glass.

Thus the GCSRW celebrated and remembered the seven years Trudie Kibbe Preciphs served as one of the three members of the GCSRW General Secretariat. The party was held in the women's center at the General Conference. Already Preciphs was serving in her new position as one of four associate general secretaries of the General Council on Ministries.



"ENDLESS LINES OF SPLENDOR:" Ellen Kirby, Thelma Stevens and Peggy Billings (left to right), leadership for the Christian Social Relations Section of the Women's Division, Board of Global Ministries since its inception in 1940. Stevens headed the section from 1940 to 1968, Billings from 1968 to 1984, and Kirby is newly elected. (Billings has been elected Deputy General Secretary of the GBGM's World Division.) Stevens celebrated her 82nd birthday on May 11. She was attending her 13th consecutive General Conference.

SELECTED RESOURCES

CELEBRATE YOUR CSRW 10TH ANNIVERSARY IN STYLE! Available from the GCSRW: Commission-colored (striking yellow-green) button and stickers with a women's symbol embedded in a 10. (Stickers also available in black and white). Pin or magnet backing for the three-inch buttons. Buttons: 35 cents; stickers: 15 cents.

WOMEN OF COURAGE. Bi-monthly subscription series of 45 RPM records and folder/books for children, each focusing on one US woman of courage. The 1984 series includes Rosa Parks, Sybil Ludington, Harriet Tubman, Gertrude Ederle, Buffalo Calf Road Woman, Marilyn McCusker, Sally Ride. \$18 for series. Write Eclectic Co.-WOC, Suite 318-319, 261 E. Fifth St., Saint Paul, MN 55101.

CLERGY CAREER RESOURCES. Available from the Alban Institute: publications on clergy wives (one on clergy husbands is forthcoming), clergy couples, and women and men together. Write The Alban Institute, Inc., Mount St. Alban, Washington, D.C. 20016. (216) 244-7320.

FRIENDSHIP PRESS COMPLETE CATALOG. Educational resources for churches, schools and homes. Including "Who Really Starves: Women and World Hunger," "Guidelines for Selecting Bias-Free Textbooks and Story Books," "Women of Asia: Yesterday and Today," and biography of Dr. Ida, founder of Vellore Medical College in India. Good multi-ethnic and children's resources. Write Friendship Press Distribution Office, PO Box 37844, Cincinnati, OH 45237. (513) 761-2100.

HOLSTON WOMEN: A JOURNEY OF FAITH. An ad-hoc "Women's History Project" committee, composed of representatives from the Holston Conference Commission on Archives and History, Commission on the Status and Role of Women and United Methodist Women, and spurred by Mamie Lee Finger (liaison from the Women's History Committee) has produced a magnificent, colorful history of women in the conference. This is the first history authorized by a Conference to reclaim the stories of individual women, not just those connected with an organization. Written by Elizabeth Thomas Fowler, the 100-page book contains numerous photographs and valuable historical data. The book stands by itself as a model for other conferences; in addition, the task group has prepared a "how-to" packet to assist others undertaking similar projects. Book available for \$7.50 plus \$1.55 for postage from Mrs. W.C. Fraley, 7535 Beaver Ridge Rd., Knoxville, TN 37921.



Mamie Lee Finger, prime mover for the Holston Conference's publication: "Holston Women: A Journey of Faith."

ON THE CALENDAR

July 19-23 **COME! BUILD A NEW EARTH: PIECES TO PEACE—1984.** Ecumenical Assembly of Church Women United. At Purdue University, West Lafayette, IN. Write CWU Assembly, 475 Riverside Dr., Room 812, New York, NY 10115.

July 21 **UNITY DAY.** Sponsored by the Seneca Falls National Women's Center. Teas celebrating unity in diversity to be held across the country. For planning guide: Unity Day Committee, Box 132, Seneca Falls, NY 13148.

July 23-26 **"PASTORAL CARE IN CRISIS."** 1984 Assembly of the International Association of Women Ministers. In Indianapolis, IN.

Aug. 5-11 **WOMEN IN MINISTRY WEEK.** At Grailville, Cost: \$225 for program, room, meals. Write Grailville (see above).

Aug. 24-26 **SUMMER: FLOURISHING.** Weekend of personal/spiritual growth focusing on times and seasons. Cost: \$100-120. Write Grailville Retreats (see above).

Sept. 12-14 **CLAIMING OUR POWER: WOMAN, YOUR FAITH HAS MADE YOU WHOLE.** Invitational conference for racial ethnic women in ministry sponsored by The Women in Ministry Project, NCC.

Sept. 19-23 **ORGANIZING MEETING GCSRW.** For 1985-88 quadrennium. Chicago area.

Oct. 12-14 **WOMEN, WORK AND POVERTY.** Study how the economic system affects women, explore alternatives, learn about cooperative efforts for change. At Grailville, in Loveland, OH 45140-9705.

Oct. 15-19 **EUROPEAN REGIONAL MEETING.** Representatives of UM boards and agencies will attend this as well as two other meetings concluding the United Nations Decade for Women. A Non-Governmental Consultation will be held in the fall of 1984 and the Governmental Conference in Nairobi, Kenya, in July, 1985.

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COMMISSION TALENT SCOUT

ASSOCIATE GENERAL SECRETARY, GENERAL COUNCIL ON MINISTRIES, UMC. Works with three other A.S.G.s as team with the General Secretary. Responsible for preparing studies and reports; requires training, skills and demonstrated ability as researcher. Written and oral communication, management and record of effectiveness in UMC desired. Salary: \$32,000 to \$39,000 (includes housing). Deadline for applications, nominations: July 2. Write Bishop Dwight E. Loder, President, GCOM, 601 West Riverview Ave., Dayton, OH 45406.

DIRECTOR OF CONTINUING EDUCATION, PERKINS SCHOOL OF THEOLOGY. Ph.D. or equivalent required. Responsible for planning and implementing continuing education programs, supervision of Doctor of Ministry Program. Salary negotiable. Deadline: July 1. Apply Dean, Perkins School of Theology, SMU, Dallas, TX 75275.

PROGRAM COORDINATOR, DEPARTMENT OF PEACE AND WORLD ORDER, BOARD OF CHURCH AND SOCIETY, UMC. Responsible for administering programs, issue analysis, research, writing, networking. Salary: \$21,214. Deadline for applications: June 15. Send resume and writing sample to Harold Stephens, Personnel Manager, GBCS, 100 Maryland Ave., Washington, D.C., 20002.

EXECUTIVE DIRECTOR, BLACK METHODISTS FOR CHURCH RENEWAL. CEO of agency, responsible for implementation of policies and programs. Requires master's degree in human services or related field and five years administrative experience. Salary: \$33,000-\$35,000. Deadline: June 8. Write Deborah Bass, c/o Westside Regional Center, 101 North LaBrea, Suite 200, Inglewood, CA 90301. Phone (213) 671-3444 (ofc.) or (213) 498-7190 (home).

PRESIDENT, UNITED THEOLOGICAL SEMINARY, DAYTON, OHIO. Write Presidential Search Committee, Suite 300, 5335 Far Hills Ave., Dayton, OH 45429.

ASSISTANT GENERAL SECRETARY, SECTION OF STEWARDSHIP, BOARD OF DISCIPLESHIP. provides direction of resources for, and management of, the board's stewardship programs related to women, children, youth and singles. Requires background in education and experience in training adults for leadership. Heavy field service. Write Bill Miller, Board of Discipleship, PO Box 840, Nashville, TN 37202-0840. June 15 deadline.

ASSISTANT PROFESSOR, PASTORAL CARE AND COUNSELING, ST. PAUL SCHOOL OF THEOLOGY. Tenure-track position requiring expertise in field with Ph.D. (or near completion) active church person. Preference given to ethnic persons and women. Contact E. Dale Dunlap, Academic Dean, 5123 Truman Road, Kansas City, MO 64127. (816) 483-9600.

BENEFITS CORRESPONDENT, GENERAL BOARD OF PENSIONS, UMC. Will assist Associate General Secretary by initiating and responding to information, inquiries and problems related to benefits. Requires basic understanding of pension and benefit programs. Contact GBP Personnel, 1200 Davis St., Evanston, IL 60201.

GENERAL SECRETARY, NATIONAL COUNCIL OF CHURCHES. Responsible for recommending and implementing policy and program and for administering the work of the Council. Represents the Council, supervises staff. Salary: \$50,000-\$54,000. Apply General Secretary Search Committee, NCCC, 475 Riverside Dr., New York, NY 10115.

OPENINGS, WOMEN'S THEOLOGICAL CENTER STUDY/ACTION PROGRAM. Nine-month commitment to learn together in intensive feminist community, sharpening skills for social change, learning through field site placements and seminars. Diverse faith perspectives, class origins and racial heritages encouraged. Academic credit, some scholarship aid available. Contact WTC, 400 The Fenway, Boston, MA 02215. (617) 277-1330.

EXECUTIVE POSITION VACANCIES, GENERAL BOARD OF GLOBAL MINISTRIES. Openings for assistant general secretary for planning and research in World Division, board planner, board recording secretary, personnel administrator, field representatives, executive secretaries, others. Apply to Raymond Jones, Personnel Director, Rm 1476, GBGM, 475 Riverside Dr., New York, NY 10115.



the commission on the status and role of women
the united methodist church

1200 davis street
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