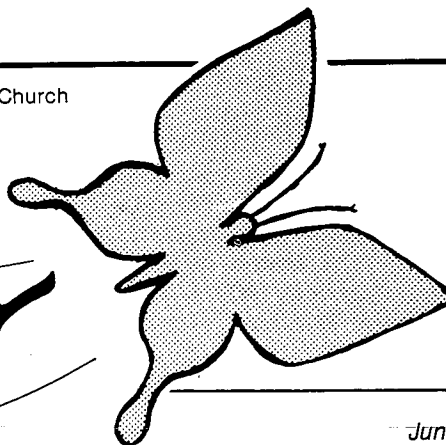


# The Flyer



VOLUME VII, No. 2

June 1985

## UM CONSULTATION HISPANIC WOMEN GAIN COURAGE, FIND VOICE

It is 6:00 o'clock a.m. of Friday, April 12 and in spite of the early hour in the morning there is chatter and activity at the airport. Gabriella is right there with her baggage. She has been invited to participate in the first National Hispanic Women's Consultation. But within herself there is a battle of thoughts. Gabriella is a leader of the local unit of United Methodist Women at her local church; is courageous and hardworking. She is a tenacious advocate of the Gospel of Jesus Christ. Six years ago Gabriella came to this country with her husband and since she knew the Lord as personal savior has been working diligently for his cause. That is why participating in this consultation is a challenge and an opportunity for Gabriella to get to know better the needs and problems of the contemporary woman.

Nevertheless, a fixed thought disturbs her mind. Gabriella is illegal.

The fear to be discovered muddles her enthusiasm and the joy to share in this meeting. Traveling alone worries herself even more. How many fears assault Gabriella!

The long journey to Dallas, Texas is a grief. Since she came from her native land she has never dared to travel by plane. Yet, her pastor and brothers and sisters of the local church encouraged Gabriella to go.

Dora is a divorced woman and mother of two children. She is native from El Salvador and will be part of the group of women attending the consultation. For more than a month she has been making arrangements in order to get ready for the consultation. "Getting someone to be in charge of the kids is not an easy task" says Dora. Asking for an "off-day" in the job, and fixing food and clothing for the weekend for the kids are just some of her responsibilities.

For Dora this is the first time she attends a meeting of this nature and also the first time she leaves the home and the kids for the whole weekend. But the desire to be involved in seeking for solutions and answers to the problems striking today's woman inspires Dora. Prophetic words of Jeremiah 31:16 and 17: "... for thy work shall be rewarded, saith the Lord; ... and there is hope in thine end." are motivating herself.

These are just two of the almost 200 women gathering in the city of Dallas for the first National Hispanic Women's Consultation. Maybe just a few of them are illegal or divorced but indeed each one of them has her own concerns and issues.

The group is diverse and, at the same time, alike. Pastor women, pastors' wives, presidents of local women's units, church

(Cont. on pg. 3)

*A festive "La Cultural Noche" brought out songs, dance, poetry and dress from more than a dozen countries, including those represented here: (from left to right) Guatemala, Columbia, Peru, Bolivia, the Dominican Republic, and Puerto Rico. (Photo by Finees Flores)*



# OPTIONS FOR ACTION

\*\*\*The August issue of the *Flyer* will carry coverage of ACCSRW activities at Annual Conference. ACCSRWs are encouraged to return the previously-mailed form.

**CENTRAL TEXAS**—The CSRW devoted the major portion of its 25-minute Annual Conference floor time to GCSRW General Secretariat Nancy Grissom Self's presentation of the mission and ministry of the church, and the CSRW role within it. A flyer with a visual representation of the structure was distributed to delegates, as were bookmarks with quotations from evangelist Phoebe Palmer. At its "Hospitality Haven," the CSRW served herb tea and fruit. Images of God as a mother eagle, midwife, bakerwoman, nursing mother, woman giving birth graced a display, and a handout with supporting scriptures encouraged delegates to "Expand your images of God." A bibliography was also available.

**SOUTHWEST TEXAS**—A report presented to the 1984 Annual Conference which will be updated for the 1985 conference showed the difference between the average salary of male and female clergy of equal tenure increased 152 per cent between 1983 and 1984 (see graph below). This is an on-going study comparing the differences in the average salary between male and female elders ordained since 1972.

**CENTRAL PENNSYLVANIA**—Sets of abbreviated "Guidelines for Local Church Leadership: Status and Role of Women," are being adapted for use in the conference. District secretaries are being encouraged to copy these guidelines and give them to local church work area chairpersons and pastors.

Monitoring instruments are being mailed to all conference boards and agency chairpersons. One of the 1986 goals is to monitor conference events to ascertain the degree of participation by women and the use of inclusive language. One of the CSRW members is writing conference session leaders and worship chairpersons to advocate for the participation of women in conference session and worship service.

Another 1986 goal is to co-sponsor an Affirmative Action workshop for the bishop and cabinet.

**MINNESOTA**—After finding no plan to provide child care at the annual conference, CSRW members agreed to include survey question(s) of the need for child care on the 1985 conference evaluation form.

The CSRW, investigating affirmative action and sexual harassment, found there are no stated grievance procedures for sexual harassment within the conference, and no aggressive affirmative action policies. More education and information-gathering are occurring.

## ON THE LOCAL CHURCH SCENE: STATUS AND ROLE OF WOMEN WORK AREA

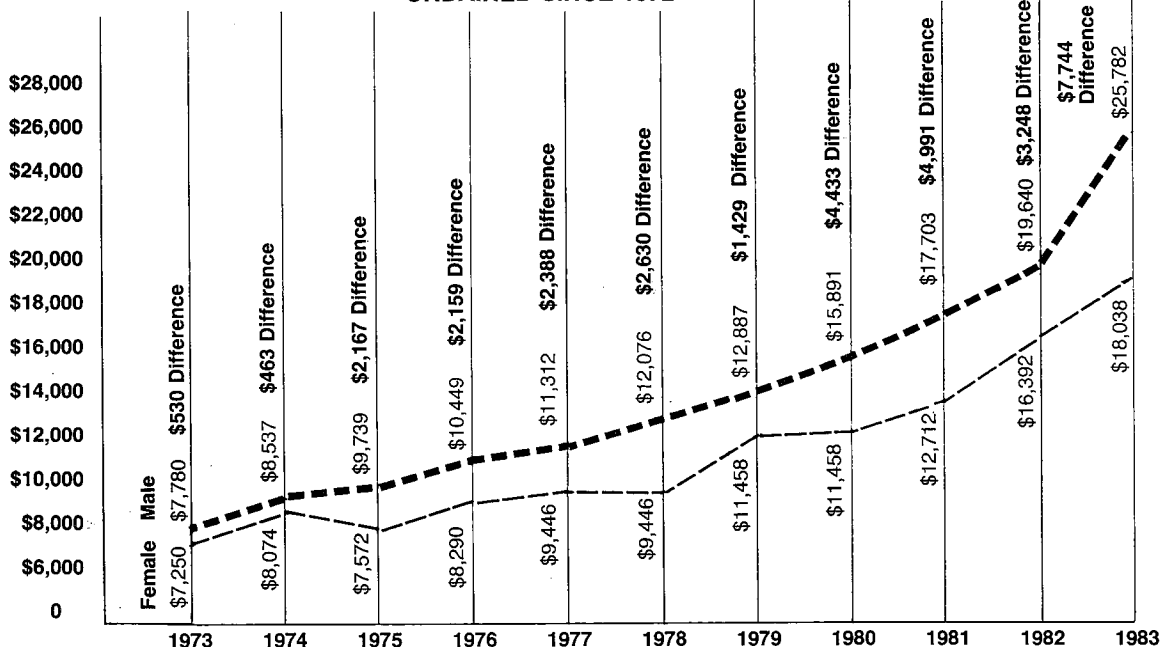
**HOLSTON**—"Marcella, Paula, Catherine, and Barbara." "Ruth, Nettie, Thelma, Dorothy, Dora, Ella, Wilhemina, Laura." These women and others were among those raised up as the Status and Role of Women committee of the First UMC in Houma, LA, celebrated "Mothers of Faith" for the May, 1985, Mother's Day.

Co-pastor John Winn preached of the contributions of 4th century scripture teacher Marcella and scripture translator Paula, of 14th century reformer Catherine of Sienna, and of 18th century Barbara Heck, contemporary of John Wesley.

The local church Status and Role of Women committee compiled a booklet with short biographies of the churches "matriarchs," (Ruth, Nettie, etc.) and snatches of the history of the Women's Missionary Society and United Methodist Women. In addition, the committee put together a display of pictures, scrapbooks, and other memorabilia.

"In fact," wrote Carole Cotton-Winn, co-pastor and a member of the committee, "they unearthed so much memorabilia the nominating committee has appointed a church historian for the first time."

**DIFFERENCE IN AVERAGE SALARY BETWEEN MALE AND FEMALE ELDERS ORDAINED SINCE 1972**



This chart is an ongoing project of the Southwest Texas Commission on Status and Role of Women.

## GCSRW, ACCSRWS MONITOR MISSIONAL PRIORITY

Following directives from the General Missional Priority Coordinating Committee (MPCC), the GCSRW and ACCSRWs have begun monitoring the Missional Priority for the inclusion and participation of racial ethnic minority women. July 15 marks the deadline for the first reports from ACCSRWs to the GCSRW.

The GCSRW is responsible for monitoring the work of the General MPCC, for training ACCSRWs for their monitoring work, and for compiling, analyzing and transmitting monitoring information gathered by ACCSRWs to the General MPCC with further recommendations.

ACCSRWs are responsible for monitoring the composition of the conference MPCC (including 1/3 laywomen) and the inclusion of racial ethnic minority women's concerns in all areas of the committee's working, including the comprehensive plan, the implementation process, funding, promotion, interpretation, education. ACCSRWs are also to monitor expenditures of Missional Priority funds.

The concerns and needs of racial ethnic minority women form a particular focus in the 1985-88 Missional Priority: "Developing and Strengthening the Ethnic Minority Local Church: For Witness and Mission." As the Missional Priority Operations Manual (page 7) states: "Ethnic minority women have many gifts to share. Sexism, racism and other forms of oppression and exploitation, however, have prevented the sharing of many of these gifts. Through the Missional Priority, ministries will be developed . . . to alleviate such oppression and exploitation."

## HISPANIC WOMEN'S CONSULTATION

(Cont. from pg. 1)

leaders and lay women. Ages vary from the early twenties to the "most experienced."

Gabriella has arrived at the hotel feeling relieved. Thanks God, there have not been setbacks. She meets some women from her conference and begins to know new sisters in Christ. A hearty atmosphere is felt among them. There is vibration and excitement in the air. And even when for many this is the first time they have gathered together, Gabriella says, "the love of Christ permeates, I can feel that sisterhood joining us together. We might come from different native lands but we are Christians, we are Hispanics, we are women."

Consultation has begun. Registration; a welcome; a devotional; and Rev. Yolanda Pupo-Ortiz in the first exposition. Gabriella is strongly impacted. In her statement, Yolanda quotes Milton the philosopher who said "I do not praise in-cloister virtue." Yolanda remarks, "the world is still the object of God's love and even when in this same world stands the principalities and power which seduce the human being, it is where God's redeeming plan takes place."

These are the words that frame the consultation and grant a powerful impulse to the workshops in which Gabriella, Dora and the rest of the participants will get involved during the whole weekend.

"It is lamentable that the workshop about refugees has been cancelled," points out one of the participants. However there are a lot of other topics to choose from: Racism/Sexism — A challenge to the United Methodist woman; World Peace; Violence — Its causes and strategies to confront it; Social Evils and its effects in the Hispanic Woman; and eight more.

Gabriella has forgot for a moment her individual concerns and problems, and opens her sight to a more complex world in which, even when she is just one, can be a promoter of changes by sharing what she has learned in the consultation. "There is a lot to do. Women's inherent problems are complex and profound but I want to commit myself with Christ and my sisters to participate in an active search for solutions" Gabriella finally says.

—Nayda Neris



Members of the consultation planning committee: (from top left to bottom right) Olga Sanchez, Yolanda Pupo-Ortiz, Raquel Negron, Nancy Rodriguez, Ondina Gonzalez, Ana M. de Velez, Kiyoko Kasai Fujju, Lydia Martinez, Anita Araya, Delila Cruz, Minnie Romo, Aida Rivera Carrasco. Not present: Pamela Baker Lineberger, Consuelo Packer, Trudie Kibbe Preciphs.

## HISPANIC WOMEN: DIVERSITY AMONG UNITY EVIDENT AT CONSULTATION

Language and tradition create a common heritage and culture among Hispanics, yet perhaps more striking to participants at the GCSRW-sponsored Hispanic Women's Consultation was the diversity among the more than 180 women.

Visually, one could see the diversity among the Hispanic women: the white of European Caucasian, the brown of the Indian, the black of the African, and in most instances, a blending of two or more races.

Geographically, participants represented, by birth or ancestry, most countries in South America, Central America, the islands of the Caribbean and Mexico. For many, the ties

through family and politics are strong and immediate.

Common to participants was a feeling of isolation within the United Methodist Church and a lack of voice — even within local congregations. "Hispanic women have felt isolation in the church," said Yolanda Pupo-Ortiz, Associate General Secretary for Religion and Race and one of the conference planners. "The Hispanic population is large, but spread over the church. Aside from Rio Grande and Puerto Rico, Hispanics often feel isolated." The conference was an opportunity, she said, "to realize we are a very large group. We can make a difference, establish a network."

Seeing numbers of Hispanic women in leadership — as plenary speakers, workshop leaders, worship celebrants — was a boost to many conference participants. "It's great to see the depth of gifts and graces of the women here — to know that they exist," said the Rev. Lydia Salazar Martinez, consultation coordinator.

The need for networking and a way to make concerns known in the denomination headed the list of resolutions emerging from the consultation. Resolutions also protested U.S. intervention in Central America and expressed support for the sanctuary movement.

## WOMEN DEFINE SPIRITUALITY

The search for an "embodied spirituality" became a common theme among women gathered April 9-11 for the "Women in Ministry: 1970-2000" forum sponsored by the Women in Ministry project of the National Council of Churches.

"As a participant, I was struck by the connections which consistently emerged between issues," reported GCSRW member Kristan Burkhart, who attended the forum along with member Margaret Misal and General Secretariat member Geneva Harton-Dalton. "The search for an embodied spirituality was a common thread linking separate discussions of political concerns, sexuality, spirituality and feminist models for ministry.

"A group discussing political concerns concluded that 'we need to feel the connection of our lives with other people and the earth . . . spirituality is deepening the sense of interconnectedness.'

"A group focusing on sexuality began by noting that 'the sexuality of women is in a larger context of a church that is suspicious of sexuality and teaches a disembodied faith.'

"Among the 'spiritual disciplines' cited by another group were 'taking our bodies seriously,' walking, journaling, women's music and literature, covenant groups of women, the clothing we wear, and 'keeping clear about "who do we stand with" (e.g. the poor, Central America, those who struggle). The group concluded spirituality equips us to impact systems, and yet action and solidarity also are spiritual disciplines, and not just the 'fruit' of those disciplines."

Participants at the forum joined in looking back at the last 15 years of women in ministry and suggesting directions for the next 15 years. Groups discussing spirituality and sexuality both suggested recovery of feminine images of the divine to help solve the problems they had identified.

Among the strategies for "political concerns" was to go beyond the church's model of itself as "family" (under the fatherhood of God) to "friendship." "Friendship is entered into voluntarily and implies respect," Burkhart noted. "Family relationships often lack this basic respect and include restrictive roles for men and women, sexual abuse and battering, hierarchies of men over women and adults over children, exclusiveness of loyalty to blood kin, and heterosexism. The mutual respect of friendship is the ground for justice and justice is the ground for friendship."

"Women from ten denominations returned home to continue work on these issues. These also are priority of GCSRW's work unit on Issue Development, Education and Advocacy," said Burkhart, who chairs that work unit.

## DIACONAL SURVEY REVEALS DISCREPANCIES IN MALE/FEMALE SALARIES

A survey of diaconal ministers and professionally certified UMs has revealed that men in those categories receive annual salaries about \$5,000 higher than women in comparable positions.

In a survey of 1,700 persons, the Division of Diaconal Ministry of the General Board of Higher Education and Ministry received responses from 345 female and 248 male professionals. The majority of the respondents were in Christian education (241 female, 118 male); 27 female and 82 male music directors responded. From other categories, including church business administrators, home missionaries, church and community workers, deaconesses and evangelists, 72 women and 45 men responded.

Salaries for men averaged \$21,943 to \$16,740 for women. Men in all categories 1) had higher average housing allowances (\$1,506, men; \$510, women) and benefits; 2) worked in larger churches; and 3) were more often classified as "ministers" rather than "directors" or "associates." However, more male respondents had graduate degrees (190 or 77 percent to 228 or 66 percent for female professionals). Men in those positions also averaged slightly longer work hours (47 weekly average to 44 for women). The highest average salaries for men came in the "other" categories (\$25,334) whereas average salaries for women ranged from \$16,308 in music to \$17,164 in the "other" category.

—from *Newscope*, October 26, 1984

## CALL FOR INPUT ON 'THEOLOGICAL TASK'

The Committee on "Our Theological Task," named by the Council of Bishops as requested by the 1984 General Conference, is seeking input for its November, 1985, meeting.

The 25-member committee, including eight women, met in Atlanta in mid-February to begin work; final recommendations will be brought to the 1988 General Conference in St. Louis.

Pastors and lay persons, individually and in study groups, are being encouraged to study paragraphs 67 and 69 in the "Book of Discipline 1984," and to consider

- UM doctrinal standards and

guidelines: their nature, scope, use.

- pluralism and the catholic spirit in the UMC.
- the significance and use of the "Wesleyan quadrilateral"
- UM theological heritage, mission, life and polity
- UM participation in ecumenism

The committee hopes to reflect the UMC's global nature, be inclusive in concept and language, and present an easily understood statement.

Send reflections and responses by Oct. 1 to the committee, c/o Dr. Ezra Earl Jones, GBOD, PO Box 840, Nashville, TN 37202.

## CLAIMING 'HERSTORY'

Forty women and men from across the UMC who share a passion for reclaiming the stories of women in the Methodist tradition will gather June 20-23 to begin the process of "Recovering Methodist History at the Grassroots." At the invitational workshop sponsored by the Women's History Project of the General Commission on Archives and History, participants will attend sessions on

- identification and description of archival materials
- creation of oral histories
- collection of source materials
- turning "raw data" into a finished historical product
- ideas for presenting Methodist women's history to the larger church.

The main purpose of the event, said Carolyn DeSwarte Gifford, coordinator of the Women's History Project, is to train persons who will help to organize and lead similar events within each jurisdiction over the next quadrennium.

## WESTERN CLERGYWOMEN WEAVE NEW VISION

The Western Jurisdiction UMC Clergywomen's Consultation held Feb. 5-8 was a "great success," reports participant Carol Davies. Joining together to be "Weavers of a Vision" were 110 clergywomen, five male and four female (one designate) District Superintendents, and two Bishops.

Barbara Troxell and Lyn Rhodes gave the keynote address on authority and power. Workshops included the theology of mothering, politics of sexuality, biblical feminism, peace and justice, forming of a faithful life, and planning for ministry. A panel discussed issues indigenous to the jurisdiction, including Native American issues, border ministries, land and water issues, and sanctuary and the resettlement of Central American refugees.

# OVATIONS

To **DR. PHYLLIS BIRD**, formerly of Perkins School of Theology in Dallas, who will become an Associate Professor of Old Testament Interpretation at Garrett-Evangelical Theological Seminary (G-ETS) in the fall.

To the **DEVELOPMENT COMMITTEE** at the **BOSTON UNIVERSITY SCHOOL OF THEOLOGY (BUSTH)** formed to raise \$500,000 for the support of Women in Ministry at the school. The winter '85 newsletter of the Anna Howard Shaw center (vol. 1, no. 1) reported the committee was putting the legal touches on a \$300,000 deferred gift to be used for the salary of a woman professor and a \$50,000 endowed scholarship for women.

To **LINDA L. BURRY**, a student at Drew University Theological School, who won first place in a research and writing competition sponsored by the General Commission on Archives and History. She received the Ness Award for an essay on the ministry of Fanny Newell, 1804-1824.

To **REV. FAITH CONKLIN**, who was recently featured in *U.S. News and World Report* magazine as one of six clergy "spiritual pioneers defining the growing ministries of tomorrow."

To **OTILIE DE SIMONE**, who was recently honored by the General Board of Global Ministries for 40 years of service on its staff.

To **PEGGY LYNN GARRISON**, of Evanston, IL, who was one of five students to receive an \$8,000 Dempster Fellowship for graduate study in religion and related fields from the Board of Higher Education and Ministry.

To **DOROTHY L. HEIGHT**, a United Methodist and president of the National Council of Negro Women, who has again been named to "Ebony" magazine's 1985 list of 100 "most influential Black Americans."

To **PEGGY J. HUTCHISON**, United Methodist sanctuary worker in Tucson, AZ, who has been named one of "Good Housekeeping" magazine's "100 Young Women of Promise."

To **BISHOP MARJORIE MATTHEWS**, who is serving as Bishop-in-Residence and Visiting Professor of Old Testament at G-ETS.

To **REV. SUSAN MITCHELL**, pastor, and members of the new Susanna Wesley UMC, a new congregation that meets at Aldersgate Village, Topeka, KS. The church, the first in the denomination to bear Susanna Wesley's name, was officially chartered January 20th, 1985, the birthday of the mother of Methodism's founder, John Wesley.

To **JAIME POTTER MILLER**, pastor of the Galloway Church in the Western Pennsylvania Conference, who received the 1985 "Effective Ministry Award" from the United Theological Seminary Alumni/ae Association. Miller is the first woman to receive the award, given the past nine years.

To **JUDITH L. ORR**, administrative director of the Pomona Valley Pastoral Counseling and Growth Centers, who has been named assistant professor of pastoral care at Saint Paul School of Theology in Kansas City.

To **NAOMI SOUTHARD**, associate general secretary of the General Commission on Christian Unity and Interreligious Concerns, who has been elected executive director of the National Federation of Asian American UMs.

To **MYRIAM VISOT**, Puerto Rico Conference Council on Ministries director, who has been named the first woman district superintendent in that conference.

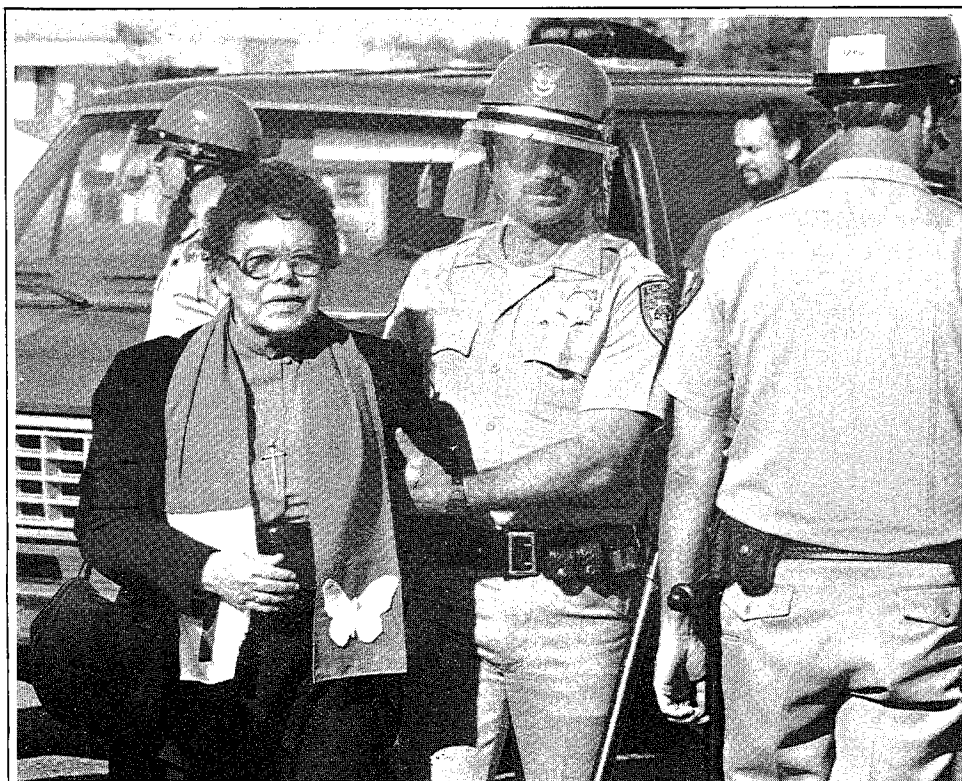
To **MARGARET WIBORG**, who will be the new director of the Anna Howard Shaw center at BUSTH. She will also teach a course on women in parish ministry, participate in the development program for women, advise diaconal ministry candidates, supervise field education students, and work with the Sexism and Mutual Ministries Committee.

To **JUANITA WOLFE** of North Carolina, who was re-elected vice chairperson of the Native American International Caucus.

To three new executives in the **WOMEN'S DIVISION** of the General Board of Global Ministries: **L. ANNETTE VANZANT**, 25, a native of Oklahoma, who will be executive secretary for constituency education, based at the Church Center for the UN, New York City; **SANDY WILDER**, 32, program director at Trinity UMC in Austin, TX, who will be secretary for financial interpretation based in NY City; and **MARY L. KERCHERVAL**, 45, former director of retiree services for the American Red Cross in Washington, D.C., who will be secretary for women's concerns, based in Washington.

**LEA JOYNER**, 67, founder and pastor of Southside UMC in Monroe, LA, the largest United Methodist congregation in the United States served by a female senior pastor, was found dead just north of town March 13. A 20-year-old Monroe resident was arrested in connection with her death.

Ordained in 1939, Joyner served pastorates from 1939 to 1952 when she founded Southside with 125 members. Today the congregation, well-known for community outreach in its inner-city location, has more than 2,200 members.



Bishop Leontine Kelly was among the 27 of 500 anti-nuclear war demonstrators arrested following a Good Friday service at the main intersection serving the Lawrence Livermore Radiation Laboratory in Livermore, CA.

## REFLECTIONS: A WHITE MALE CLERGY LOOKS AT GCSRW

On one level, traveling to the spring 1985 General Commission on the Status and Role of Women (GCSRW) meeting made me nervous. Not only was it a new group and a new responsibility for me, it was a new role as well. I have always enjoyed the security of lots of other white male clergy, especially in settings beyond the local church. A liberated woman at Wesley, where I pastor, said before I left, "Now you'll know the kind of uncertainty women face all the time in the church and in society." She was right.

So far as I know, my language was okay. I've always been careful to use inclusive language when I talk. But once in a plenary session I said, "your fellow women clergy." Several quickly corrected me, "You mean, 'your sister women clergy.'" It didn't bother me long to be criticized for what I considered a minor point, but it did bother me a little for a little while. I need to work harder at that.

On a deeper level, it was a powerfully moving experience to work side by side with all the multi-talented GCSRW members. Young and old

and "youthful again," as one of the liturgies read. Lay and clergy. Black, red, yellow, white, brown. And, of course — women and men. All working together on issues intended to ensure the "full and equal participation of women in the total life and mission of the Church." (Disc. para. 2202)

It is a visionary and practical group that seeks to implement these important goals. Not that there is unanimity of understanding. As our consultant, Norm Self, said, "When you are writing proposed goals on newsprint with tears in your eyes because it is not exactly what you wished, then you know what diversity really means." And there were such tears, from both men and women, especially on the issue of whether and how the Commission should work on the concern of "homophobia" in the church.

But on the issue of inclusiveness and empowerment of women in the church, there is a clear commonness of commitment and understanding that the cause is just and the season is right. And I agree with that consensus.

-Paul Unger, GCSRW member, Central IL (from the Cen. IL "Flyer").

## UPDATE: FLYER CIRCULATION GROWING: 30,000 LOCAL CHURCH ISSUE

In June of 1978 the General Commission on the Status and Role of Women published the first issue of its newsletter, named "the Flyer," after the commission's butterfly symbol. The newsletter's main purpose, as stated in the first hand-typed issue, was to "strengthen and systematize communication with the 73 Annual Conference Commissions." Six thousand copies were printed; each of the 73 ACCSRWs received 50.

Since that time seven years ago, the Flyer's circulation has grown to more than 9,000. ACCSRWs continue to serve as the primary vehicle for distribution, sending almost 7,500 on to members, district superintendents, clergywomen, local church status and role of women chairpersons, and others (one ACCSRW puts a Flyer into its coordinated mailing to more than 1,000 local churches). A quarter of the ACCSRWs pay for and distribute more than the 75 free copies of each issue.

The GCSRW bulk mailing list continues to serve selected individuals in the UMC and ecumenically. Included (by request) are more than 200 women delegates to the 1984 general and jurisdictional conferences, participants in the 1983 GCSRW consultation for racial ethnic minority women and the 1985 Hispanic Women's consultation, general agency staff, seminary personnel, and current and former

GCSRW members. The Flyer continues to get good response to its annual address-update/donations letter, with 561 persons donating \$1,435 in response to the 1985 mailing.

In December 1984-January 1985 the Flyer published a special issue focusing on the new local church work area on the status and role of women. Fifty-eight ACCSRWs responded to the invitation to order extra copies for circulation among local church chairpersons; 41 ordered a total of 14,325 extra copies (in addition to the 9,000 standing circulation). In April, 1985, in response to ACCSRW demand, the GCSRW printed and distributed another 6,000 copies of that issue, making total circulation almost 30,000.

Particularly gratifying, said editor, Patricia Broughton, is the continuing feedback from readers, including comments such as these:

"This is one way I still feel connected after eight years." Former GCSRW member.

"I have always found the Flyer an exceedingly helpful resource. Thanks for your good work." General director Church Women United.

"It is a life-line to that which is happening throughout the country. Thank you for including me." Women delegate to General Conference.

## ON THE CALENDAR

July 8-17 **FORUM '85: A WORLD MEETING FOR WOMEN.** Concurrently with the UN Conference on Decade for Women. In Nairobi, Kenya. Theme: Equality, Development, Peace. Write Virginia Hazzard, 77 UN Plaza, 11th floor, NY, NY 10017.

Aug. 4 **PENTAGON PEACE WITNESS.** United Methodist women worldwide participate in movement led by Church Women United to create a ribbon to surround the Pentagon, marking the 40th anniversary of the bombing of Hiroshima.

Aug. 4-10 **WOMEN IN MINISTRY WEEK.** Annual Grailville event uses myth, art, dreams and music to guide inner pilgrimage. For women in ministry, however defined. Cost: \$250. Write Grailville, 932 O'Bannonville Road, Loveland, OH 45140-9705. (513) 683-2340.

Aug. 12-14 **POWER EQUITY GROUP: NO ROOM FOR DOMINANCE.** Experience-based workshop led by Carol Pierce, Bill Page at Stony Point, NY, explores functioning of groups with an assumption of power equity. Write Carol Pierce, 21 Shore Dr., Laconia, NH 03246. (603) 524-1441.

Aug. 22-26 **CAMPUS MINISTRY WOMEN ANNIVERSARY GATHERING.** Informal gathering celebrating the 15th anniversary of the founding of CMW. Near Athens, OH. Cost: \$50. Write Jan Griesinger, UCM, 18 N. College, Athens, OH 45701. (614) 593-7301.

Oct. 4-6 **FEMINISTS AT PRAYER: A JEWISH — CHRISTIAN EXCHANGE.** Share and deepen experiences of prayer, ritual and spirituality as Jewish, Christian feminists. At Grailville (see Aug. 4 above).

Oct. 25-27 **ASSESSING RECENT RESEARCH ON WOMEN IN MINISTRY.** National Council of Churches Council on Women in Ministry Forum. In Savannah, GA, during the Religious Researchers Association meeting. Contact COWIM, Rm. 770, 475 Riverside Dr., NY, NY 10115.

Nov. 13-17 **POWER EQUITY GROUP.** At Techny, IL (near Chicago). See Aug. 12-14 above.

Nov. 15-17 **SEXUALITY/SPIRITUALITY: HEALING THE SPLIT.** Experiential workshop to reevaluate images of God and self, deepen commitments and intimacy with God, others. With Dorothy Donnelly, Jodine Grundy. At Grailville (see Aug. 4 above).

## SELECTED RESOURCES

**RAIN UPON DRY LAND: SONGS OF CAROLYN McDADE.** Chorus of 35 women join popular feminist songwriter McDade for 16 songs of spirituality and freedom. Monies received further the work of Womancenter, "an ecumenical space for the evolving of a woman's perspective of justice." Tape: \$7; songbook \$3; mailing \$1.50. Also available: cassette tape "We Come With Our Voices" (\$6.50) and songbook "Songs by Carolyn McDade" (36 songs — \$6). Write Womancenter at Plainville, 76 Everett Skinner Road, Plainville, MA 02762.

**GUIDE TO INCLUSIVE HYMNS, SONGBOOKS.** One page annotated bibliography of inclusive language hymn and song books and resources, developed by the GCSRW. Send a self-addressed, stamped envelope to Resources, GCSRW, 1200 Davis St., Evanston, IL 60201.

**WOMEN AND MEN IN TRANSITION.** Packet of materials from the United Church of Christ includes exercises for groups to explore language about God and humanity, a meditation, inclusive language guidelines and checklist, more. Good for use in local church. Available for \$2.50 (plus \$1.25 postage) from Church Leadership Resources, 1400 N. 7th St., St. Louis, MO 63106. (800) 325-7061 (except Hawaii, Missouri, Puerto Rico (314) 621-1330).

**WOMEN'S TITLES: VIKING PRESS.** Four page list of books for women on topics including pregnancy and childbirth; adoption; sports, health, and fitness; legal advice; office politics, design, art and photography; literature and letters. Write Viking Penguin Inc., 40 West 23 St., New York, NY 10010. (212) 807-7300.

**NATIONAL COMMITTEE ON PAY EQUITY.** Resources available from this organization (supported by the UMC) include excellent six-page fold-out on "Women of Color and Pay Equity, an 8-page fact sheet on "The Wage Gap: Myths and Facts," more. Write the committee for a resource list: 1201 16th St., NW Suite 422, Washington, DC 20036. (202) 822-7304.

**BATTERED WOMEN'S DIRECTORY.** Includes 300 pages, over 2,000 entries; suggestions for initiating "hot lines," facilitating support groups and shelter procedures, extensive bibliography and theoretical articles on abuse of women. Order (\$10 ind., \$15 inst.) from Battered Women's Director, T. Mehlman, Box E-94, Earlham College, Richmond, IN 47374.

**LOOK TO THE WOMEN FOR COURAGE.** Stories from the Seneca Encampment for Peace and Justice. Slide presentation (42 minutes) by noted feminist photographer JEB (Joan E. Biren) with accompanying tape, script, organizer's and information packet rents for \$35 plus postage and insurance. Purchase: \$135 plus postage and insurance. Contact Washington Peace Center, 2111 Florida Ave., NW, Washington, DC 20008, (202) 234-2000. OR personal appearance by JEB with two hour version of the slide show, \$200 plus travel expenses. Contact Glad Hag Books, PO Box 2934, Washington, DC 20013. (202) 299-0117.

**WE ARE ORDINARY WOMEN:** A Chronicle of the Puget Sound Women's Peace Camp documents the history of the encampment outside Boeing's cruise missile plant in Kent, WA. Included are photographs, entries from the camp journal, an account of five women arrested for entering the plant to talk with workers, essay on working at Boeing. \$4.95 from Seal Press, 312 S. Washington, Seattle, WA 98104.

**WOMEN, CHILDREN, AND POVERTY IN AMERICA.** Working paper published January 1985 by the Ford Foundation looks at problems facing low-income families headed by women, offers responses. Available from the Ford Foundation, Office of Reports, 320 East 43 St., NY, NY 10017.

**BOOK LISTING.** For a free listing of books on womens studies, social concerns, women and theology and spirituality, write: Grailville Art & Book Shop, 932 O'Bannonville Road, Loveland, OH 45140-9705.

**NATIVE AMERICAN WOMEN'S POSTERS.** An American Indian women's group, Women of All Red Nations (WARN), has published two posters and a calendar focusing on health education and nutrition. One of the pen-and-ink posters shows six common medicinal herbs and their uses; another charts four basic food groups. The 1985 calendar, illustrated with the WARN logo, offers recipes and tips on nutrition, herbal healing and first aid. All three items are being marketed to raise funds for a reservation-based community health project. Calendar \$3, posters \$2 from WARN, Box 186, Vermillion, SD 57069.

**SPEAKING FOR OURSELVES.** Reminiscences, oral history, poetry, fiction and essays offer glimpses into the mystique and reality of Southern women; sections on foremothers, growing up, women in the work force and home, love and survival, children and the future. Rich chronicles of union struggles and the Civil Rights movement. From Pantheon Books/Random House, \$10.95 pb.

**MINISTERING TO FAMILIES.** Recent issue of the Family Resource Coalition on "Religious Groups and Family Support" chronicles a renewed effort on the part of religious organizations to strengthen families in the local community. Includes descriptions of programs and resource lists. Available for \$2.50 from the FRC (a national membership network promoting the development of community-based prevention programs to strengthen families), 230 N. Michigan Ave., #1625, Chicago, IL 60601. (312) 726-4750.

**WCC PUBLICATION 1985.** This listing of books, periodicals and audio-visual resources of the World Council of Churches includes two pages specifically addressing women in church and society. Publications on ordination, migrant women, peace, male/female relations, sexism, human rights. Available from the WCC Distribution Center, PO Box 348, Route 222 and Sharadin Road, Kutztown, PA 19530-0348.

The "Journal of Feminist Studies in Religion," a newly founded journal for women working in religion and edited by Judith Plaskow and Elisabeth Schussler-Fiorenza, is seeking material for a SPECIAL EDITION ON WOMEN OF COLOR. The journal is especially interested in women who have not yet had an opportunity to publish. Poetry and non-expository writing will be included. Deadline: Dec. 15. Write Rita Nakashima Brock, Dept. of Philosophy & Religion, Stephens College, Columbia, MO 65215. (314) 442-2211 ext. 636.

THE FLYER, named after the Commission's butterfly symbol, is published as a communications link with Annual Conference Commissions on the Status and Role of Women (ACCSRWs). Items for possible insert should be sent — by the 15th of the month preceding publication — to THE FLYER, c/o the Commission office. No permission is needed to reprint; a credit line is requested. Annual Conference Commission members should send address changes to their chairperson, not to the Commission office. Chairs of local church status and role of women work areas are encouraged to receive THE FLYER through the ACCSRW; primary circulation is through the ACCSRWs. Individual subscriptions, available from the GCSRW, are \$5.

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Patricia Broughton, editor

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## COMMISSION TALENT SCOUT

**ASSOCIATE PRODUCER, MEDIA SERVICES, UNITED METHODIST COMMUNICATIONS.** Designs, writes, produces and directs motion pictures, video, audio, slide/filmstrip, radio programs and series. Consults with clients about media needs. Contact Wilford Bane, UMC, 810 12th Ave., South, Nashville, TN 37203. (615) 256-0530.

**CHAPLAIN/CAMPUS MINISTER, WOFFORD COLLEGE.** Ordained elder sought. Requires M.Div. or equivalent, commitment to liberal arts education in Christian context, counseling and organizational skills, interest in community worship. Apply by July 1 to Dr. Dan B. Maultsby, Vice President and Dean of the College, Wofford College, Spartanburg, SC 29301.

**ASSISTANT GENERAL SECRETARY, GENERAL COMMISSION ON ARCHIVES AND HISTORY, UMC.** Duties primarily administrative, editorial. Requires some knowledge of, interest in UM history. Salary range: \$25,000 - \$30,000. Deadline: Sept. 1. Contact Charles Yrigoyen, Jr. GCAH, PO Box 127, Madison, NJ 07940. (201) 822-2787.

**FACULTY APPOINTMENTS, PERKINS SCHOOL OF THEOLOGY.** Three tenure track appointments effective fall 1986. Rank and salary negotiable; Ph.D. or equivalent required. Resumes by Oct. 15 to Perkins School of Theology, S.M.U., Dallas, TX 75275.

**OLD TESTAMENT.** Some teaching experience highly desirable. Contact Dr. W.J.A. Power, chair, Old Testament Search Committee, Perkins (see above).

**NEW TESTAMENT.** Contact Dr. Charles M. Wood, chair, New Testament Search Committee, Perkins.

**ETHICS AND SOCIETY.** Contact Prof. Joseph L. Allen, Perkins.

**VACANCIES, WORLD COUNCIL OF CHURCHES STAFF.** Send applications to the Personnel Office, WCC, 150 rte de Ferney, 1211 Geneva 20.

**DIRECTOR OF THE SUB-UNIT ON WOMEN IN CHURCH AND SOCIETY.** Responsible for formulation, planning and implementation of policies and programmes to ensure sensitivity to women's situation, gifts, theological significance in church and society. Responsible for six staff.

**PROGRAMME SECRETARY, PROGRAMME TO COMBAT RACISM.** Develop and administer programs and research related to the unit.

**ENGLISH TRANSLATOR, DEPT. OF COMMUNICATION/LANGUAGE SERVICE.** Translate documents into English from Spanish, German, French; provide English translation at conferences.

**EXECUTIVE POSITION VACANCIES, GENERAL BOARD OF GLOBAL MINISTRIES, UMC.** Write John J. Dalton, Personnel Administrator, Rm. 1476, GBGM, 475 Riverside Dr., NY, NY 10115.

**Board/General Admin.:** Board Planner; Associate General Secretary, Computer Programmer

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**AMERICAN FRIENDS SERVICE COMMITTEE.** For a listing of current job openings send a self-addressed, stamped envelope to AFSC, 1501 Cherry St., Philadelphia, PA 19102. (215) 241-7105.

**EDUCATION AND MUSIC POSITION OPENINGS.** For a list of local church position openings, write the Division of Diaconal Ministry, BHEM, UMC, PO Box 871, Nashville, TN 37202. (615) 327-2700, ext. 215.



**the commission on the status and role of women**  
the united methodist church

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