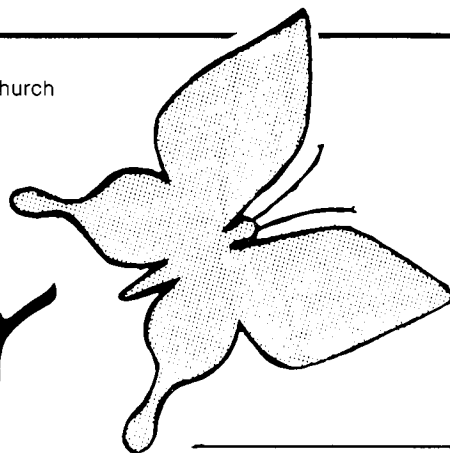


The Flyer



VOLUME VI, No. 4

October 1984

THE GCSRW ORGANIZING MEETING: FROM THE FOUR WINDS, A PEOPLE CALLED TOGETHER

He came because his jurisdiction sent him and because he was faithful. "I said yes to the idea of serving wherever the Lord led me to serve. I certainly was not thinking about this commission. I still don't understand it."

She came home to the people who helped give birth to the possibility of her, a woman bishop. She came to be among them as a member, a colleague in ministry.

He came with a concern for racial ethnic minority congregations placed in unaccepting clergypersons, congregations sometimes racial ethnic minority themselves. He came with a concern for third world women in these congregations, who brought from their native lands not only a culture and a language but also an assumption of subservience.

And so it was they all came, each with an agenda or doubts or hopes. They came from the five jurisdictions, from the vantage point of 18 years and 70, from the experiences of female and male, from each of the five racial ethnic groups. They came together, these

newly-elected members of the General Commission on the Status and Role of Women, at their organizing meeting September 20-23, 1984.

And from this diverse group of veritable stranger was born, during these four days, a family, a community, a working and living and breathing organism committed to racial inclusiveness, to consensus decision-making, to full participation, to raising the consciousness of The United Methodist Church and the status and role of women within it.

"What makes a good group experience?" members were asked early on. "No one stands outside the struggle," came the first response. The phrase became the key to the organizing and nominating process. The arduous and often wrenching experience of creating fully inclusive administrative committees and work units was assigned not to a nominating committee, but to the members as a whole. Meeting first in jurisdictions, then in lay women, lay men, and clergy groupings, the members sorted themselves by

preference—with an ultimate goal of balance and inclusiveness.

"Who wants to be on evaluation?" (silence and stillness) "No one." "Who wants to be on finance?" (five raised hands) "We all do." "What's your first choice? What's your second?"

And then a meeting in the newly-constituted committees, a look around, and a count. Evaluation and Review needs laymen, Finance needs racial ethnic minority women. Personnel needs two lay women: one walks late in to the meeting and is "recruited" at the door.

Some are impatient with the process, wanting others to be responsible for inclusiveness, wanting to get on with "business." They are reminded that "nobody stands outside the struggle," and that learning how to be inclusive is part of the GCSRW's business.

In the end the committees are constituted, balanced by jurisdiction, age, sex, race, lay/clergy. The evaluations come in: "a struggle, but meaningful."

"I can't imagine a better way—it was
(cont. on pg. 3)

GCSRW OFFICERS: (from left to right back row) Tapuni "Cap" loelu (Annual Conferences/Constituency Services), Ernest Valverde (Secretary), Elizabeth Reed (Personnel), Ruth Steach (Evaluation and Review), Charles Stewart, III (Monitoring and Research). (front row) Joetta Rinehart (Finance), Margaret Misal (Nominations), H. Sharon Howell (President), Sharon Everhart (Issue Development, Education and Advocacy). (Not pictured: Ressie Bass (vice president), Pam Baker Lineberger (legislative coordinator).



OPTIONS FOR ACTION

(The information in the "Options for Action" section of *The Flyer* is taken from the minutes of Annual Conference Commissions. We encourage all Annual Conference Commissions on the Status and Role of Women to send their minutes to the General Commission office, and to send copies of event announcements, surveys, brochures, booklets, etc. which are developed by the AC-CSRW. Clippings from Conference newspapers are also valuable in gathering material for this section. Thanks.)

CALIFORNIA-NEVADA—A major effort by the CSRW to catalyze clergywomen, parents and the CSRW resulted in an on-site Child Care Center at the 1984 Annual Conference. The parent-cooperative center was open for four days. Lay and clergy members were surveyed prior to Annual Conference to assess their dependent care needs in preparation for presenting Child Care Legislation to the Annual Conference. Of the 50 responses, 75% indicated a need for part-day, all day or drop-in arrangements. The Legislation was approved and the child care center a success.

A CSRW member spoke at a UMC polity class at the Pacific School of Religion and recommended the CSRW seek to do this every year. The professor, now *Bishop Roy Sano*, initiated the opportunity.

With the needs of Racial Ethnic Minority Women as one of the CSRW's three priorities, the CSRW hopes to attend ethnic caucuses and make a presentation. The CSRW plans to bring together a group to plan a workshop in 1985 designed to work with racial ethnic minority women in meeting their needs.

EASTERN PENNSYLVANIA—Bible study, theology, role stereotyping and identity, special concerns of women, and worship are the focus of an extensive resource notebook compiled by the CSRW. Included is a 16-page Bible study, an eight-page reference list of women in the Bible, a list of 200 inclusive names for God, pieces on racial ethnic minority women's issues, an article on "Evangelism, Patriarchy and the Abuse of Children," and worship resources.

IOWA—The CSRW's Third Leadership Training Event for Women focuses this year on networking and support. Participants will discuss types of networks (personal growth/support, professional and political) and attend workshops on (among others) networking for change in the church, global networking, theological foundations of networking. Date Nov. 17, 1984 in Des Moines.

NEBRASKA—The task of ascertaining whether local church employment practices regarding lay employees are consistent with the social principles of the UMC has been assigned to the CSRW. To do this the CSRW is conducting a survey of each local church to determine

1. the number and sex of lay employees in each church
2. the nature of lay employee work (e.g. secretary, custodian, musician, educator)
3. the salary levels and benefits provided for lay employees.

It is anticipated that this information will be used to assist local churches in providing adequate benefits and compensation for their lay employees.

NORTHERN ILLINOIS—At its organizing meeting for the 1985-88 quadrennium, and after a discussion of the three-fold emphasis of CSRW—advocacy, monitoring and serving as catalyst—the CSRW decided by consensus to follow the pattern of the General Commission on the Status and Role of Women and to elect three persons to share leadership.

NORTHERN INDIANA—A survey to discern utilization of male and female certified lay speakers throughout the conference will be conducted by the CSRW. The survey will ascertain how many times such speakers were invited to speak and whether those talks were given in worship, church school or other program arenas.

In order that the conference become more intentional in the recruitment of clergywomen, the CSRW recommended that clergywomen and lay women selected by CSRW accompany cabinet members to seminaries for recruitment.

PACIFIC AND SOUTHWEST—A Tri-partite secretariat instead of a chairperson will head the CSRW, with the initial suggestion of a clergy woman, lay woman and lay man.

With more than 40% of the student enrollment at the Claremont School of Theology now women, the CSRW noted a need to keep an eye on the appointive process. The faculty is being monitored for sexism in hiring practice.

A CSRW member working on issues of sexism in ethnic minority local churches asked for assistance in translating a survey instrument into several languages to be used in the local churches to help CSRW better understand the needs of racial ethnic minority women.

THE FLYER, named after the Commission's butterfly symbol, is published as a communications link with Annual Conference Commissions. Items for possible insert should be sent—by the 15th of the month preceding publication—to THE FLYER, c/o the Commission office. No permission is needed to reprint; a credit line is requested. Annual Conference Commission members should send address changes to their chairperson, not to the Commission office. Primary circulation for THE FLYER is through the Annual Conference CSRWs; individual subscriptions are \$5.00, available from the GCSRW.

Next Issue: December, 1984 Patricia Broughton, editor

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CLERGYWOMEN STATISTICS

- In 1983 the UMC had 2,383 women ministers, with the highest percent in the North Central Jurisdiction (28%) and the lowest per cent in the Western Jurisdiction (13%). That information and much more is contained in the February, 1984, issue of "New Witnesses," the newsletter for UM clergywomen published by the Division of Ordained Ministry, Board of Higher Education and Ministry.

The newsletter gives statistics relative to the numbers and placement of UMC clergywomen. The North Central and Northeastern Jurisdictions continued in 1983 to have the largest number of women pastors—409 and 396 respectively. The Western Jurisdiction, although having the smallest number of women pastors, shows the largest increase of women pastors (44%) and it continues to have the largest percentage of clergywomen among all pastors (10.6%).

OVATIONS

To the three women elected to serve in leadership at the Board of Global Ministries: **CAROLYN M. MARSHALL**, of Veedersburg, In., elected vice president of the board and president of the Women's Division; **CAROLYN HENNINGER OEHLER**, of Elgin, Il., to chair the Mission Education and Cultivation Division; and the **REV. SHARON BROWN CHRISTOPHER**, of Fond du Lac, Wis., to chair the Mission Personnel Resources department. Three of the top 11 leadership positions are filled by women; women comprise 55% of the membership of the board.

To **SYLVIA BARDES**, of Los Altos, Cal., who was elected vice president of the UM Association of Church Business Administrators. **ELAINE NUCKOLS**, of Portsmouth, Va., was elected secretary.

To **BEVERLY BROOKS** and **ELIZABETH JASMINE**, members of First UMC in Dallas, Tx, who were profiled in the October 21 ABC-TV special "The Other Rebellion" about women in society. Brooks chairs First Church's Commission on the Status and Role of Women and Jasmine is a member.

To **JANICE GRANA**, who was named new World Editor of the Upper Room, a publisher of devotional materials, the first woman and lay person to hold this position. Grana edited and was instrumental in the compilation of "Images," a 1976 collection of devotional material written by women.

To **JANICE LOVE**, a UM who teaches at the University of South Carolina in Columbia, who was elected moderator of the World Council of Churches Program Unit on Justice and Service. **DIANA ECK**, a United Methodist and Professor at Harvard University, was elected moderator of the Subunit on Dialogue with People of Living Faiths and ideologies. The number of women on the WCC Central Committee is only 3.6 per cent higher than in the previous committee, "not substantial progress," Love said. Other United Methodist women elected to WCC committees are **THERESSA HOOVER**, finance committee; the **REV. JEANNE AUDREY POWERS**, Women in Church and Society; and **OLIVIA MUCHENA**, Commission on Churches' Participation in Development.

To **MARY McMILLAN**, A UMC missionary teacher in Hiroshima, Japan, for 40 years, who was a guest of the city of Hiroshima at its commemorative services on August 6, 1984. She was the first Protestant missionary to return to the city after World War II.

To the **MISSOURI EAST ANNUAL CONFERENCE**, which ordained and received into probationary membership 8 women deacons among the 12 in the class of 1984. However, of the 9 persons ordained elder and received into full connection, none were women.

To **NORMA TAYLOR MITCHELL**, who was the conference preacher at the 1984 Rocky Mountain Annual Conference. Mitchell, an historian and an Alabama West Fla lay woman, led in the creation of the Women's History Project of the UMC and played a significant role in the planning of the bicentennial.

To **DR. MARJORIE SUCHOCKI** who was installed as academic dean of United Methodist's Wesley Theological Seminary, the first woman to serve as academic dean of a United Methodist seminary, and only the fourth woman to hold such a post in U.S. Protestantism. She is the first layperson to serve as dean in the 102-year history of Wesley. Before coming to Wesley, she was associate professor of theology and director of the Doctor of Ministry program at Pittsburgh Theological Seminary.

To **JUDY OLIN**, who was appointed district superintendent in East Ohio Conference. She came into the conference as a full member in 1967 and went on honorable location the same year. Back full connection in 1981, she served as an associate minister at her husband's church, Conneaut First UMC, until 1984.

To **CAROLYN HENNINGER OEHLER**, past president of the GCSRW and director of the Northern Illinois Annual Conference Council on Ministries, who has become the first woman to serve as president of the Church Federation of Greater Chicago.

To **ANN L. RESKOVAC**, who has been appointed director of continuing education at St. Paul School of Theology. She is considered to be the only non-faculty laywoman to direct such a program at any UM seminary.

To **SYLVIA TALBOT**, an African Methodist Episcopal laywoman from the Virgin Islands now living in Atlanta, who has been named president of Church Women United.

To **VELMA YEMOTO**, former member of the GCSRW, who received one of five 1984 "Woman Warrior Awards" given by the Bay Area Coalition of Pacific & Asian American Women.

To the six women chosen to serve in leadership at the General Board Church and Society. **REV. LYDIA MARTINEZ** of San Antonio, TX, was reelected vice president. Chosen to chair committees were **NELDA BARRETT** (Charter/By-laws), **SHIRLEY DARE** (Field Services), **LEONTINE KELLY** (Nominations), **KATHERINE TEER** (Human Welfare) and **SUSAN DAVIES** (Social & Economic Justice). Of the board's 16 top leadership positions, 6 are filled by women.

To **BARBARA THOMPSON**, of Silver Springs, Md, who was elected vice president and chair of the personnel committee of the General Commission on Christian Unity and Inter-religious Concerns. She served as President of the GCSRW from its founding in 1972 until 1978.

To **NANCY CARRUTH**, elected one of four vice presidents of the General Board of Higher Education and Ministry, and to **NINA REEVES**, elected secretary. Joining the two on the 19-member executive committee are four other women: **DELLA ESCARENO**, **SOOK HAHN**, **NANCY THOMPSON** AND **MARIA RIVERA**.

To the **REV. JUDITH L. WEIDMAN**, who is the new editor-director of the Interfaith Religious News Service. She was formerly an associate general secretary of the UM General Board of Higher Education and Ministry.

CORRECTION

The August "Flyer" incorrectly identified the individual honored by the Pacific and Southwest Conference with a more than \$30,000 (not \$28,000) gift to the UM Archives and History building. The name should have read Mildred Hutchinson. The incorrect information was taken from "Newscope."

Another correction to "Newscope" information reported in the August "Flyer:" the first black woman elder in the Detroit Conference was ordained in 1982, not 1984.

SEARCH EXTENDED

After evaluating the size of its applicant pool, and reaffirming its commitment to at least 50% racial ethnic minority representation on the General Secretariat, the GCSRW has begun a new phase of its search for a third member of the General Secretariat.

The deadline for receiving applications has been extended to November 20, 1984.

The original search process, launched in July, 1984, was reviewed at the organizing meeting of the 1985-88 GCSRW, September 20-23, at Techny, IL.

"In the Personnel Committee's review of the search process, we discovered we had not made explicit our Affirmative Action Plan requiring at least 50% racial ethnic minority representation on the General Secretariat. Reaffirmation of the Affirmative Action plan requires extending the search and expanding the pool of applications from racial ethnic minority women," said Elizabeth Reed, Personnel Committee chairperson.

Of the two women now serving on the three-member General Secretariat, one is Asian-American and one is Caucasian.

'CLAIMING OUR POWER'

Sixteen United Methodists, 15 women and one man, were among the 64 persons from more than a dozen church bodies who participated in the Sept. 12-14 consultation on racial ethnic minority women in ministry, sponsored by the Women in Ministry project of the National Council of Churches. The GCSRW provided more than \$2,600 in funding to enable seven of these women to attend the consultation with its theme "Claiming Our Power" (Luke 8:48—Woman, your faith has made you whole).

Worship services led by Black, Hispanic, Native American and Asian American women celebrated the cultures and contributions of racial ethnic minority women. Participants also identified problems they faced in ministry, including lack of adequate financial aid for seminary training and continuing education; difficulty in getting job placements, and the subtle and not so subtle ways that male counterparts indicate women are often not taken as seriously as men.

GCSRW ORGANIZING MEETING:

(cont. from pg. 1)

easier, I suspect, with absent folks relied on to fill in the gaps—but still an excellent group-building process." "Appreciated participatory process—having choices."

One returning member declared the process "a religious experience." Responded General Secretariat member Kiyoko Kasai Fujiu, who along with others had shared some anxiety about the untested process: "If it was a religious experience for you, Charles, it was certainly a tremendous relief for me."

"I wish all my colleagues could experience what I've experienced in the past two days," presiding Bishop Melvin Talbert declared as the Friday evening session closed. And a member, writing in evaluation, reflected:

"Am feeling a deep sense of belonging to this 'family' and a sense of knowing what I'm doing and being optimistic about our learning to do what we need to do more quickly than I had imagined. When I came I had thought I shouldn't consider any leadership role that might require extra meetings, due to other local commitments at home. Now I want to be all here and not hold back if my gifts are needed, even if that means some other things need to go in my life. I am sensing what a treasure has been given to me to work here on this commission. I want to maximize my involvement."

"I SO MOVE FOR CONSENSUS"

For everyone the meeting brought new learning. Even the presiding Bishop was learning—the language of consensus decision-making, in this instance. The members had been well prepared—intellectually, at least—for this aspect of the GCSRW's life. Papers received in a pre-meeting mailing discussed the theory. "We operate by consensus in order to maximize participation and corporate responsibility,"

General Secretariat member Nancy Grissom Self said at the opening session. Kathy Nickerson, a staff member of the General Board of Higher Education and Ministry provided a theological background, equating consensus decision making with discernment.

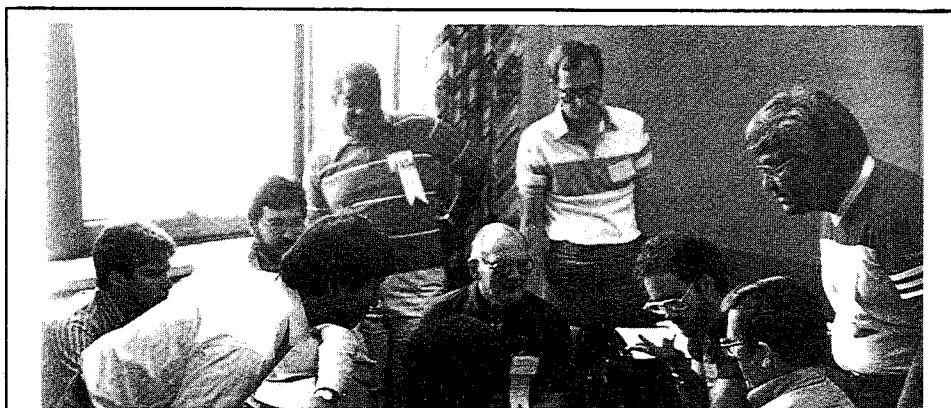
And yet, members discovered, it is one thing to know intellectually and another altogether to apply operationally.

Early on Bishop Talbert's appointment of a secretary pro tem brought traditional murmurs: "so move." As everyone struggled towards this new language of consensus and way of being, the meeting continued to be marked by laughter and feelings of camaraderie. "I so move for consensus," Talbert said, calling for the election of officers—"or however you do this." His obvious commitment to the style drew more delighted laughter as members recognized their own tongue-tied groping. Asked one member during a plenary: "How do you make an amendment to consensus?"

Gradually the formula became clear. "I want to test a consensus," some one would say after discussion or to bring a matter to discussion. After discussion, debate and refinement would come a restatement of the consensus, and then the question from the presiding officer: "Does anyone stand outside the consensus?" If anyone did, discussion continued. If not, a decision was declared.

PRESIDENT DECLARES FOR LOCAL CHURCHES

A South Central Jurisdiction clergywoman with a strong desire to impact local churches was elected President of the new commission. Referring to the newly-created local church work area on the status and role of women, newly-elected President H. Sharon Howell told GCSRW members: "We have a fun future. I'd love for 35,000 (cont. on pg. 5)



NEGOTIATING FOR INCLUSIVENESS: Meeting together, the GCSRW's lay men grapple with ensuring lay men's participation and representation on each of the four administrative committees.

A PEOPLE CALLED TOGETHER

(from pg. 4)

local churches to ask for help."

Howell also named racial inclusiveness and issue development as crucial areas for the GCSRW in the next four years. She called the election of three women bishops and the growing number of clergywomen "almost easy" victories compared to the task for fighting the "subtle sexism" so prevalent in the church. Howell, who is a vice-president of St. Paul School of Theology in Kansas City, MO, declared her service on the GCSRW and willingness to serve as President "another expression of God's claim upon my life."

Elected vice-president was laywoman Ressie Bass of Miami, Fla., a self-employed beauty consultant and president of the Florida Conference United Methodist Women. Layman and young adult Ernest Valverde, of Houston, Tx., an investigator with the Internal Revenue Service, was elected secretary. Of the 11 members elected to the Coordinating Committee, five are racial ethnic minorities; three are laymen, four are clergywomen, four are laywomen.

WORK UNITS MAKE PLANS FOR 1985-88

Monitoring of the Missional Priority, seminaries, general agencies and United Methodist publications was among the plans laid by GCSRW work units at the organizing meeting. The Monitoring and Research unit planned two on-site visits to seminaries (including Claremont School of Theology) and two to general agencies.

In line with its monitoring function, the GCSRW as a whole called on the denomination's new Hymnal Committee and the United Methodist Publishing House to make sensitivity to inclusive language a criterion in hiring a hymnal editor. No mention was made of this qualification in the detailed job

description being circulated.

The Annual Conferences/Constituency Services will focus on servicing an anticipated 35,000 local church work areas on the status and role of women. The committee reviewed guidelines for the work area, written by the GCSRW and expected to be published and released by the United Methodist Publishing House in December.

The newly-named Issue Development, Advocacy and Education (IDEA) work unit, representing the GCSRW's new emphasis on issue development and education along with advocacy of individual women, listed issues to be considered in the coming quadrennium, including: clergy couples, collegiality between lay and clergy women; feminist spirituality and homosexuality.

A CONSULTANT'S SUMMARY

Throughout the four-day meeting the GCSRW had been assisted by Susanne Whitcomb, associate dean of the School of Business Administration at California State University, Long Beach and an organizational/process consultant.

"You have made me a believer in the critical mass theory," she told GCSRW members as the four-day meeting drew to a close.

She observed, giving words to what many were feeling: "I myself have seen you operating at a level that is truly unheard of for a new group in this amount of time, particularly a group of this size. We are just finishing the first meeting of a new four year period, and you have somehow been borne in on the shoulders of your predecessors and have started the quadrennium close to where the last group left off. For this I wish to acknowledge you and those who preceded you. It is the kind of miracle behavior scientists are ecstatic about."

IN MEMORY OF JOAN McCLURE

She was a foremother of the General Commission on the Status and Role of Women, laboring in the United Methodist Women's Caucus as it began and sustaining it as the first editor of the caucus' newsletter, "The Yellow Ribbon." As the first editor of "The Flyer," newsletter of the GCSRW, she took charge of initiating, developing and producing the newsletter. And on September 20, 1984, three days after her death following a battle with cancer, the GCSRW celebrated the life of this colleague, Joan McClure.

"Joan made a dramatic impact on this Commission from its earliest days," said GCSRW member H. Sharon Howell at the opening worship of the GCSRW's organizing meeting. "Joan gifted many in her life and we are appreciative recipients of her special and unique energy and talents."

At the time of her death, McClure, 48, was national vice-president of the Methodist Federation for Social Action, and worked as an executive at radio station WPEN in Philadelphia.

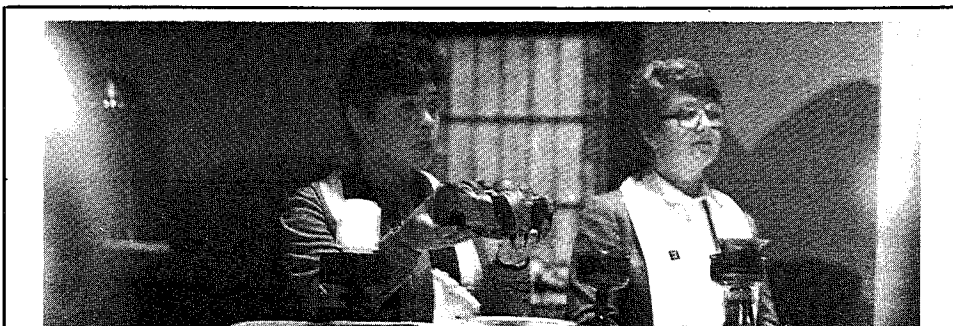
LECTIONARY RAISES NEGLECTED ISSUES

Publication of the National Council of Churches' Inclusive Language Lectionary has raised far-reaching and fundamental theological questions, much beyond the focused goal of the committee that created the Bible readings, the committee's chairperson recently reported.

United Methodist Victor R. Gold said publication and the reactions to the lectionary have turned the NCC's Division of Education and Ministry into "a theologically pioneering group reviewing long neglected issues and calling new ones into prominence." Among those issues are:

- the maleness, divinity and humanity of Jesus
- the sexual identities of the Trinity
- the authority of Scripture and the church
- the role of women in the church.

The United Methodist churches and others who have used the Inclusive Language Lectionary are invited to send reactions, experiences, and impressions to *The Flyer*, GCSRW, 1200 Davis St., Evanston, IL 60201 for inclusion in an upcoming issue of the newsletter.



MULTI-FLAVORED BREAD FOR A MULTI-ETHNIC PEOPLE: THE GCSRW gathered for Sunday morning worship under the leadership of (left) Naomi Southard, Associate General Secretary for the General Commission on Christian Unity and Inter-religious Concerns and (right) Kathy Nickerson, Director of Spiritual Formation for the General Board of Higher Education and Ministry. The two also led several Bible study/theological reflection studies during the meeting.

LOOKING TO THE STATUS AND ROLE OF WOMEN

A compilation of news notes, statistics, and information pertaining to the status and role of women in the church and society.

- **Forty per cent of all Americans would reject a candidate for president who was black, female or Jewish** based solely on the candidate's race, sex or creed, according to a Washington Post-ABC News public opinion poll. Some 29 percent would refuse to vote for a woman; persons 45 and older showed a marked reluctance to support a woman candidate.
- **Of the 21 clergywomen in full, probationary and retired relationship with the Holston Annual Conference**, nine are presently married to clergymen, according to the fall 1984 issue of "Miriam's Timbrel," a bi-monthly publication by and for Holston clergywomen.
- **Wesley Theological Seminary in Washington, D.C., trained the largest group of women—40—who graduated from UM seminaries** and were ordained elders from 1981 through 1983. During the period 453 women were ordained elders, according to "New Witnesses," a publication of the General Board of Higher Education and Ministry. That figure represents 21 percent of elders ordained in those three years (2,173) and 38 percent of women holding full conference membership (1,183).
- **Churches must begin accepting single parent households as legitimate family models** because by 1990 nearly one-half of all households in the United States will be maintained by one parent or one person," states an article in the newsletter of the Religious Futurists' Network. Already 20% of all children live in a single parent household, and female-headed households increased by 82% between 1970 and 1980, according to Project Equality of Wisconsin, an affiliate office of a national interfaith program for equal employment opportunity.
- **The "cumulative effect" of three years of Reagan administration budgets is "one of continued pain"** so far as women are concerned, according to a study released in late March by a Coalition on Women and the Budget.
 "The report simply documents the continuing slide into poverty of women and children, especially women heads of households," said Jane Hull Harvey, a program coordinator on the staff of the United Methodist General Board of Church and Society (GBCS). The board, and the Women's Division of the Board of Global Ministries, are among 78 organizations participating in the project.
 Haviland C. Houston, top executive of the GBCS, told an early April meeting of Project Equality in Washington that Administration budget cuts are a "dagger pointed at the heart of the survival programs that sustain many of the nation's women and children, especially women and children of color."
- **A recent "Community Action Fact Sheet,"** published by the Women's Division of the General Board of Global Ministries, gives examples of "women in struggle, mujeres valientes." Of note: In 1866 the "Washer Women" of Jackson founded the first union in Mississippi. In 1900 there were half a million school teachers; they formed a "Teacher League" that fought against the automatic firing of women who became pregnant. Mother Mary Jones organized a children's march to Washington in 1903 to demand an end to child labor; some carried banners that said "we want time to play."

ON THE CALENDAR

Nov. 14-16 **FIRST OF FIVE JURISDICTIONAL JOINT TRAINING EVENTS FOR 1985-1988** quadrennium. Coordinated effort of UM general agencies to train Annual Conference leadership, including CSRW chairpersons.

Dates and sites of other events:

- Nov. 14-16 NORTH CENTRAL Indianapolis, IN
- Dec. 3-5 SOUTHEASTERN. Lake Junaluska, N.C.
- Dec. 6-8 SOUTH CENTRAL. Dallas, Texas
- Dec. 11-13 NORTHEASTERN. Lancaster, Pa.
- Jan 7-9, 1985. WESTERN. San Francisco, Ca.

Nov. 16-17 **WOMEN, FAITH AND ECONOMIC JUSTICE.** Sponsored by the NCC Committee for Equal Rights, Religious Network for Equality for Women, and the Resource Center for Women and Ministry in the South. In Durham, NC. Registration: \$15. Write Jeanette Stokes, P.O. Box 1365, Greensboro, NC 27402.

Nov. 17-18 **WOMEN AND RELIGION IN THE UNITED STATES: REFLECTIONS AND DIRECTIONS.** Interfaith conference to be held at the University of Tulsa (OK) featuring five women scholars from the Catholic, Protestant and Jewish faiths. Nominal registration fee. Contact Women in Theological Study, c/o Tulsa Metropolitan Ministry, 125 West Third St., Tulsa, OK 74103. (918) 582-3147.

Nov. 18-19 **NOT IN OUR NAME: WOMEN'S RESISTANCE ACTION IN WASHINGTON.** A return to Washington, DC, to protest war on women and globally. For information write Not in Our Name, c/o Cambridge Women's Center, 46 Pleasant St., Cambridge, MA 02139.

Nov 29-Dec. 2 **MEN'S LIVES: JOURNEYS AND TRANSITIONS.** Workshop at Kirkridge led by James B. Nelson and Robert Raines. Write Kirkridge, R.D. #3, Bangor, PA 18013.

Jan. 20-23, 1984 **WOMEN'S STAFF FORUM.** Sponsored by Church Women United for women executive staff asking "Can a woman succeed as a church executive and still be a whole person?" At Stony Point Center, Stony Point, NY. Contact Church Women United, 475 Riverside Dr., Room 812, New York, NY 10115. Cost: \$195 (double room), \$170 (single).

Jan. 23-25, 1985 **THE POWER EQUITY GROUP: NO ROOM FOR DOMINANCE.** Workshop exploring the dynamics of groups working toward power equity among women and men. With New Dynamics associates Carol Pierce and David Wagner. Cost: \$150. In Stony Point, NY. Write Carol Pierce, 21 Shore Drive, Laconia, NH 03246. (603) 524-1441.

Feb. 5-8, 1985 **WESTERN JURISDICTIONAL UMC CLERGYWOMEN'S CONSULTATION.** In Danville, CA. Write Rev. Kim Smith, Wesley UMC, 1343 E. Barstow, Fresno, CA 93710.

Mar. 25 **MARY AND THE FEMININE IN CHRISTIANITY.** Continuing education course at Perkins School of Theology, Dallas, Tx. Led by Dr. Edwin Sylvest and Isabelle Collora. Write Perkins Continuing Education Office, Southern Methodist Univ., Dallas, Tx., 75275. (214) 692-2251.

April 9-11 **WOMEN IN MINISTRY: 1970-2000.** NCC Council on Women in Ministry spring 1985 forum to celebrate the gains of women in ministry over the last 15 years and strategies on support and advocacy in the coming 15 years. At Lake Junaluska, NC. Write COWIM, NCC, 475 Riverside Dr., New York, NY 10115-0050, rm 770. (212) 870-2144.

SELECTED RESOURCES

CELEBRATE YOUR CSRW 10TH ANNIVERSARY IN STYLE! Available from the GCSRW: Commission-colored (striking yellow-green) buttons and stickers with a women's symbol embedded in a 10. (Stickers also available in black and white). Pin or magnet backing for the three-inch buttons. Buttons: 35 cents; stickers: 15 cents.

PEACESONGS and WOMAN SONGS. eight original songs of peace and 14 original "songs of my journey" (respectively) by singer/songwriter Ann F. Price on stereo cassette with complete words in accompanying booklet. Peacesongs: \$5.00; Womansongs: \$8.50 (plus \$1.50 postage for first cassette and 50 cents for each additional).

CASSETTE ALBUM. UM Bishop Leontine T.C. Kelly's nine sermons as preacher on "National Radio Pulpit" in August and September now available from the NCC in New York or Cokesbury bookstores. Kelly was the first woman to preach on the 61-year-old National Broadcasting Company program.

LOCATING, RECRUITING AND EMPLOYING WOMEN: AN EQUAL OPPORTUNITY APPROACH. Report by University of Iowa Affirmative Action Officer Cecelia H. Foxley includes both basic principles and a wealth of specific resources indicating where and how to locate women candidates and techniques for insuring equality in hiring and promotion policies. Available for \$7.50 prepaid from Garrett Park Press, Garrett Park, MD 20896.

OPEN MINDS TO EQUALITY: A SOURCEBOOK OF LEARNING ACTIVITIES TO PROMOTE RACE, SEX, CLASS AND AGE EQUITY. An excellent sourcebook/curriculum for elementary and middle school teachers, and useful for parents and church school teachers concerned about these issues. By Nancy Schneidewind and Ellen Davidson. Available from Englewood Cliffs, NJ, Prentice-Hall (1983) for \$16.95.

CATHOLICS FOR A FREE CHOICE. Pro-choice group publishes excellent bi-monthly newsletter, "Conscience," (\$8), series of booklets, special reports and brochures. Useful information/reading for United Methodists. For publications catalog write CFC, 2008 Seventeenth St., N.W., Washington, DC 20009.

HOME GIRLS: A BLACK FEMINIST ANTHOLOGY. Collection of 34 stories, poems, and non-fiction pieces focusing on the Black experience, Black lesbians, and Black feminist political analysis. Informative and challenging for white feminists working on their racism. Published 1983 by Kitchen Table: Women of Color Press, PO Box 2753, Rockefeller Center Station, New York, NY 10185. \$10.95.

POLITICS OF WOMEN'S SPIRITUALITY. Fast becoming a classic in women's spirituality, this collection of essays on the rise of spiritual power within the feminist movement focuses on "non-patriarchal" (Judeo-Christian) traditions. Necessary reading for anyone wanting to understand the surge in Goddess worship and woman-based spirituality. Published 1982 by Anchor Press, Garden City, NY. \$12.95.

POSTERS CELEBRATING WOMEN IN THE ARTS who have been commemorated on postage stamps around the world: Sara Bernhardt, Jenny Lind, Louisa May Alcott, others. By the Creative Women's Collective, 236 West 27th St., New York, NY 10001.

EMPLOYER-SUPPORTED CHILD CARE. New manual guiding employers from the initial stages of investigating child care to establishing programs, based on actual operating experiences of 415 active employer-supported programs. \$15 pb. Auburn House Publishing Co., 14 Dedham St., Dover, MA 02030-0658.

IN DEFENSE OF WOMEN. Videotape that shows women can improve their abilities to defend themselves in assault situations. Available for \$50 rental from Women's Self Defense Collective, Office of Residential Education, 311 Old Union, Stanford Univ., Stanford, CA 94305.

WOMEN IN THE MARKET PLACE. Two publications from the Institute for New Communications: "Poverty in the American Dream: Women and Children First" (\$3.75) and "Women in the Global Factory" (\$4). Write to them at 853 Broadway, Rm 905, New York, NY 10003.

SISTER OUTSIDER; ESSAY AND SPEECHES. Author Audre Lorde combines her unique perspective as a Black feminist, lesbian, activist, and scholar with sociopolitical analysis. The essays range from her reflections on raising a Black son in a racist, sexist society to a report on a visit to Grenada following the U.S. invasion. Included in the collection is "Uses of the Erotic: The Erotic as Power," her widely acclaimed paper. From The Crossing Press, Trumansburg, NY 1984.

COMMISSION TALENT SCOUT

ETHNIC MINORITY LOCAL CHURCH COORDINATOR, WISCONSIN ANNUAL CONFERENCE, UMC. New program staff position for 1985-88 quadrennium. Contact Rev. Donna Green, 213 South 2nd St., Delavan, WI 53115. (414) 728-3644 (church) or (414) 728-2163 (home). Deadline: November 16.

EXECUTIVE DIRECTOR, ASSOCIATION FOR CREATIVE CHANGE. Part-time position responsible for nurturing a network of people committed to effecting change through applied behavioral science and theology. For more information and application write Roy W. Pneuman, Chairperson, ACC Executive Director Search Task Force, Box 147, Bluffton, Ohio 45718.

ADMINISTRATIVE ASSISTANT FOR COMMUNICATIONS AND EDUCATION, UNITED METHODIST ASSOCIATION OF HEALTH AND WELFARE MINISTRIES. Responsible for development and coordination of all Association related newsletters, membership directories and educational programming. Requires Bachelor's degree, preferably in journalism, marketing or related field; 3-5 years experience as public relations director desirable as well as knowledge of UMC. Salary range: \$18,000-22,000. Contact Robert F. Willner, President, UM Association of Health and Welfare Ministries, 601 West Riverview Ave., Dayton, OH 45406. (513) 461-2354.

GENERAL SECRETARY, GENERAL COMMISSION ON RELIGION AND RACE, UMC. Chief Executive responsible for supervision, administration, liaison, interpretation, consultation and implementation. Expected to be an advocate of a racially inclusive church. Must be United Methodist. Submit nominations and applications to Bishop Melvin G. Talbert, Chairperson, Search Committee, 2112 Third Avenue, Suite 301, Seattle, WA 98121. Deadline: December 15.

ASSOCIATE PROFESSOR, NEW TESTAMENT, YALE DIVINITY SCHOOL. Appointment for up to four years, beginning July 1, 1985, teaching introductory courses, Greek New Testament exegesis. Send dossier to Dean Leander E. Keck, YDS, 409 Prospect St., New Haven, CT 06510 by December 1, 1984.

ASSISTANT PROFESSORS, PASTORAL CARE AND COUNSELING, CHURCH ADMINISTRATION, ST. PAUL SCHOOL OF THEOLOGY. Tenure-track positions requiring expertise in field with Ph.D (or near completion), active church person. Preference given to ethnic persons and women. Contact E. Dale Dunlap, Academic Dean, 5123 Truman Road, Kansas City, MO 64127. (816) 483-9600.

EXECUTIVE POSITION VACANCIES, GENERAL BOARD OF GLOBAL MINISTRIES, UMC.

National Division: Assistant General Secretary, Congregational Development PMU; Treasurer.

Mission Education and Cultivation Division: Field Representative for Southeast Jurisdiction; Director, Current & Deferred Giving Program.

Women's Division: Executive Secretary, Leadership Development; Executive Secretary, Research, Planning & Coordination; Assistant General Secretary, Section of Mission & Membership Development; Secretary for Financial Interpretation.

General Administration: Board Planner.

Health & Welfare: Executive Secretary for Advocacy/Education.

UMCOR: Secretary for Specialized Ministries.

EDUCATION AND MUSIC POSITION OPENINGS. For a list of church position openings, write the Division of Diaconal Ministry, BHEM, UMC, PO Box 871, Nashville, TN 37202. (615) 327-2700, ext. 215.



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