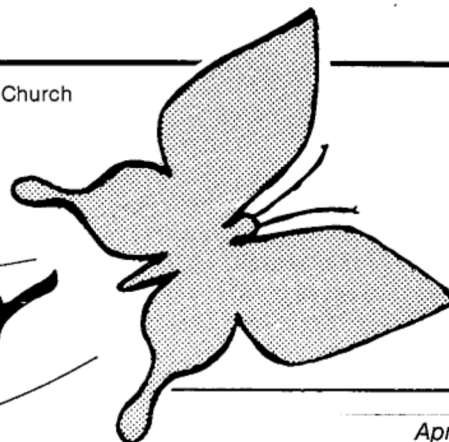


The Flyer



VOLUME VII, No. 1

April 1985

THE GCSRW MEETING: A RHYTHM OF WORSHIP, WORDS AND WORK

Words. Words of hope. Words of promise. Words of challenge. The Word incarnate in a Black woman Bishop preacher bearing new meaning for familiar, worn words: "this is my body." The Word illuminated in a seminary

dean challenging traditional understandings of spirituality and authority. The Word inclusive from a gentle, resolute former GCSRW president inspiring a new commitment to inclusive language and images. The Word witnessed in the lives and stories of two women bishops. The Word prophetic in a distinction between peace and shalom.

Words, and a movement between worship, words, and work, all in a rhythm, together comprised the second meeting of the 1985-88 General Commission on the Status and Role of Women.

Meeting in Madison, Wis., Feb. 28 to March 3, Commission members reviewed the previous quadrennium's goals. In turn, they developed and adopted new goals: goals for four years, goals for a Commission mandated to work for an inclusive church, goals and a vision for a church made whole. **The Issue Development, Education and Advocacy (IDEA) work unit** raised the vision, affirmed then by the whole Commission in its goal-setting process: "(We envision) a community united in Christ, revitalized by the gifts of feminist spirituality and theology to our tradition, which accepts as full participants in our life and ministry all persons, regardless of gender, racial/ethnic background, sexual orientation, class or physical/emotional condition."

"MOVING ON TO PERFECTION:" ADOPTING GOALS

To fulfill this vision, three goals were adopted:

- 1) An in-house study "to understand the ways homophobia (fear of homosexuality in oneself or others) hurts the whole church," with the possibility of a position paper to be presented to the 1988 General Conference.
- 2) Education in feminist spirituality, and resourcing for inclusive language;
- 3) Resourcing racial ethnic minority women, and exploring further the linkages of racism and sexism.

From the **Annual Conferences/Constituency Services work unit**, and

adopted by the whole Commission, came goals for resources for Annual Conference Commissions on the Status and Role of Women and for women delegates. Specifically projected are resources for training

(cont. on pg. 4)

HARTON-DALTON COMPLETES GENERAL SECRETARIAT



Geneva Harton-Dalton, a 42-year-old Black lay woman from West Virginia previously serving as executive director of a family service association, has been elected as the third member of the General Secretariat of the General Commission on the Status and Role of Women. GCSRW members confirmed the nomination of the search committee in a mail ballot.

"We were looking for someone who could work in a collegial style with existing staff," said Elizabeth Reed, chair of the GCSRW personnel committee and a member of the search committee. "We wanted a person who had openness to and could give leadership in the issue areas identified by the Issue Develop-

(Cont. on pg. 4)

THOMPSON TO HEAD RELIGION AND RACE COMMISSION



A leader in the movement for women's and ethnic minority rights who served six years as the GCSRW's first president has been elected as the general secretary of the UMC's General Commission on Religion and Race.

At its March meeting the GCORR approved laywoman Barbara Ricks Thompson of Silver Spring, MD, as its new head. Thompson, a senior program analyst with the Internal Revenue Service, Washington, D.C., was selected from a field of 22 applicants and five finalists.

Thompson has held numerous positions ecumenically and within the UMC globally, nationally, and at conference and local levels. A delegate to the Fifth and Sixth Assemblies of the World

(Cont. on pg. 5)

OPTIONS FOR ACTION

North Indiana—A 1983 CSRW study of equitable appointments (requested by the cabinet as a follow-up to a 1982 study) concluded that salary inequities revealed in the first CSRW study and confirmed in the second study occur at the time of appointment change.

"In every category, men received greater raises than women when moving; while the Probationary Members showed only \$461 average difference between men and women, both Full Member and Associate Member males averaged over \$1,000 greater raises than did their female colleagues when moving."

The study showed the inequities were not due to gender differences in negotiating skills, to any factors limiting free itineracy among women, or to applicability of past job experiences. (Women, in fact, had more previous job experience that was more directly applicable to parish ministry.)

"The obvious implication of these conclusions point to repeated past discrimination in the appointment process," the CSRW said. "It is when women move from one appointment to another that they do not receive the same type nor level of appointment that their male colleagues experience."

The study showed women tend to be appointed as associate pastors or to multiple-point charges, to churches with lower average attendance, smaller budgets and lower salaries.

Central Illinois—The CSRW is providing both resources and a resource person for a Conference Council on Ministries retreat presentation on issues of sexual harassment. Additionally, representatives of CSRW participated in an issue workshop sponsored by the Commission on Religion and Race exploring evangelism, mission and ethnic minority persons/churches.

Dates have been set in April and May for two training events for local church status and role of women chairpersons. The goal is to have participation from two churches in each of eight districts, and to train teams of two persons to work with local church chairpersons. Included in the design for the training day are:

- the biblical/theological basis for the new work area
- history/heritage/purpose of CSRW
- local church SRW responsibilities
- design for working with local churches.

Minnesota—Members of the CSRW at their March meeting celebrated the appointment of the state's first woman district superintendent. At its January meeting (temperature outside -23 degrees F!) CSRW approved a letter and strategies urging Bishop Emerson Colow to appoint a woman to a newly-vacant cabinet position. Between 40 and 50 women serve as clergy in Minnesota.

California-Nevada—The CSRW, in considering the work of the committee devising a new United Methodist hymnal, agreed to make an effort to get the Annual Conference to go on record against purchasing the new Hymnal—if it is not inclusive.

Little Rock—CSRW monitoring of participation on the floor of the 1983 and 1984 annual conferences yielded these results:

	Clergy		Laity	
	men	women	men	women
1983	57%	0	34%	10%
1984	57%	1%	20%	22%

It was noted that women laity, especially those who attended General Conference, felt freer to speak to the conference. (In computing the percentage, every time a person spoke it was counted regardless of whether that person had spoken before.)

Virginia—Since 1986 marks the 30th anniversary of the ordination of women in United Methodism, members of the CSRW are encouraging special attention to clergywomen and inclusive language at the Annual Conference.

Three publications of the Virginia CSRW have been well received in the conference, the CSRW notes. "United Methodist Women in Virginia: 1784-1984," a 71-page paperbound book by CSRW member Catherine Davis Morgan, was published by the UMC of Virginia with support from Virginia United Methodist Women. (Available for \$3 plus postage from the Virginia Conference COM Ofc., Ruth Lucy, Director

Alabama-West Florida—A CSRW-sponsored March training event, "Women in Church Leadership," drew 70 persons, more than triple the number of persons in attendance at a similar 1984 training event. Leadership for the event was provided by Alice Lee, Joseph Hastings, and Bishop Lloyd Knox, who met with conference clergywomen on the day preceding the training event.

The Rev. Carolyn Morris, of Trinity UMC, in Atlanta, GA, will lead morning worship at the May 26-29 Annual Conference; she will be the guest speaker at the 7 a.m. CSRW breakfast May 28.

CSRW chairperson Betty Salter reports the number of women on conference boards and agencies has increased six percent over last year, and 17% since 1980. Similarly, the number of women on conference District Councils on Ministry increased ten percent over 1984, and 16% since 1980.

of Education, PO Box 11367, Richmond, VA 23230.

The CSRW arranged for reprint of a United Church of Christ booklet, "My Pastor Has a Family," to provide information for local churches on the "tender loving care" of parsonage families. (Extra copies are available; inquire as above.)

The third "publication" is a tote bag bearing the likeness of Barbara Heck, "Mother of American Methodism," modeled after similar bags noted at General Conference which bore the pictures of men of Methodism. A quantity is still available at \$4.75 each (includes postage) from the Virginia Conference COM Ofc., (see above).



Nancy Grissom Self, member of the GCSRW General Secretariat, with Virginia CSRW member Ardell Lett, and a Barbara Heck, Mother of American Methodism tote bag.

UM HISPANIC WOMEN GATHER FOR NETWORKING, UNITY

For many it will be the first time they have gathered in large numbers with other Hispanic women who are United Methodists. For all it will be a time of networking, unifying, empowering.

Between 150 and 200 United Methodist Hispanic women and supporters are meeting April 12-14 in Dallas, Texas, for the first National Hispanic Women's Consultation, sponsored by the GCSRW. Included are representatives from twenty-three conferences, with ties to United Methodist Women, Annual Conference Commissions on the Status and Role of Women, local

churches, and general agencies.

The idea for the invitational consultation originated with a group of Hispanic women who met informally during a Women's Division-sponsored conference for writers held in July, 1982. The group, seeing a need for networking and empowerment among Hispanics, approached and secured sponsorship and seed monies from the GCSRW.

Additional funding support has come from the National Division and Women's Division of the General Board of Global Ministries, the General Commission on Re-

ligion and Race, and the 7.5% category of the 1981-84 Missional Priority on Developing and Strengthening the Ethnic Minority Local Church.

The purpose of the consultation, said coordinator Lydia Salazar Martinez, is "to help the Hispanic woman in the United Methodist Church in the process of conscientization and education concerning problems inherent in her condition, as well as the contemporary needs of the world, in order that, with the power of her faith, she may become involved and may commit herself to seek solutions."

OVATIONS

To five women selected as District Superintendents. In Iowa, Bishop Rueben P. Job simultaneously appointed the state's two first women district superintendents: **NANCY L. ALLEN** of Indianola, and **JOAN S. HOOVER** of Iowa City. **CAROL ROETTER BREWER**, of Kearney, NE, has been named Nebraska's first woman superintendent. In Minnesota, **PATRICIA M. TOSCHAK** has been appointed the state's first district superintendent. And in Rocky Mountain, where Deanna Bleyle is completing a six-year cabinet appointment, **JAN SUMNER** has been appointed a D.S.

To four women selected by the General Council on Ministries as members of the Commission on the Mission of the UMC. Named were **CHRISTINE BUSH**, of Monrovia, Liberia; **MARTHA CLINE**, of Utica, NY; **MARY JOYCE GREEN**, of Cleveland, OH; and **REV. CAROLE COTTON-WINN**, of Houma, LA. Only four of the 24 members are women; the GCSRW has plans to monitor the commission's work.

To **BEVERLY J. ABBOTT**, a layperson who has been president of the Maine Conference UM Women, who has been named council director for that conference.

To **CAROLYN ANDERSON**, associate director of the East Ohio Conference Council on Ministries, who was elected top executive of Black Methodists for Church Renewal with offices to be located in Dayton, OH.

To **RUTH M. CARPENTER**, of Monroe, OH, who received an award during the 45th annual convention of the United Methodist Assoc. of Health and Welfare Ministries.

To **PHYLLIS GUTHARDT**, superintendent of New Zealand Methodists' Riccarton Parish, which includes three churches, who has been elected head of the 20,000-member Methodist Church in that nation.

To **RENAE EXTRUM-FERNANDEZ**, of San Francisco, CA, who was elected chairperson of the Evaluation Committee of the General Commission on Religion and Race. And to **DEANNA NOLDER**, of York, PA, who was selected to chair the commission's Committee on Institutional Racism.

To **RUTH A. DAUGHERTY**, former president of the Women's Division, who was elected chair of the UM Commission for the Study of Ministry, and to the other women appointed by the Council of Bishops: **JEAN MILLER SCHMIDT** (one of five UM seminary faculty), **FAITH CONKLIN** (one of five clergy), **MIRIA HESTER**, **JUDITH KERR**, **MARTHA KOGLE**, and **RENA YOKUM** (four of five diaconal ministers); and **JEAN CUTLIP**, **CLELIA HENDRICKS**, **MOLLIE STEWART**, **MARGARET TARR** (with Daugherty five of 10 laypersons).

To **JUDITH E. SMITH**, editor of "Pockets," a UM children's magazine, who has been named associate world editor and executive secretary of publishing for "The Upper Room."

To **SUSAN FORD WILTSHIRE**, a faculty member at Vanderbilt University in Nashville, who was elected by the General Board of Higher Education and Ministry to the University Senate.

To **SHANA NORBERG-MCCLAIN** and **HAVILAND HOUSTON**, who were arrested in New York and Washington, D.C., respectively, in protests at South African offices. Ten-year-old Norberg-McClain, the youngest of 220 persons arrested on Christmas Eve, 1984, is the daughter of Rev. George McClain, head of the Methodist Federation for Social Action, and Rev. Tilda Norberg. Houston is the General Secretary of the General Board of Church and Society.



Shana Norberg-McClain (with her father Rev. George McClain) and Haviland Houston, two among numerous United Methodists who have been arrested in protests against U.S. support for South Africa's apartheid policies.



HARTON-DALTON

(Cont. from pg. 1)

ment, Education and Advocacy (IDEA) work unit: spirituality, gay-lesbian concerns, linkages of racism-sexism, and lay-clergy relations. We were also seeking administrative skills and knowledge of and experience in the connexional system."

"(We) feel Geneva brings a personal style and professional skill that will enrich the life of the total Commission in fulfillment of our mandate," the search committee stated in recommending Harton-Dalton to the GCSRW members. Harton-Dalton will have responsibility for the IDEA portfolio, with an increased emphasis on issue development and education.

"I am excited about the demeanor of the elected Commission members, their own excitement about issues that concern or affect women, and their enthusiasm about the kinds of things they as Commission members can do collectively or individually. I am excited to be involved with those persons who can openly commit to issues that affect women in the United Methodist Church."

Naming the issue areas identified by the IDEA work unit as goal arenas for the coming quadrennium—racial ethnic minority women, homophobia and feminist spirituality—Harton-Dalton said: "The work unit and I are here to serve as advocates, catalysts and monitors for those kinds of concerns."

Since coming on as one of three members of the co-equal General Secretariat, Harton-Dalton said her biggest adjustment has been "coming out of a work environment where one person makes decisions about what needs to be done into a system that requires several lines to meet. It's a refreshing change, and a challenging one."

Harton-Dalton was a member of the General Commission on Religion and Race and chaired the West Virginia Annual Conference CORR, a position she also held from 1980-84. She served on the conference Ethnic Minority Local Church task force and on the Conference Council on Ministries. She holds a Master's in Social Work from the West Virginia University Graduate School of Social Work, and a B.A. from Fairmont (WV) State College.

Harton-Dalton cites her background, experience and commitment to the issues as preparation for this new position. "The biggest thing is being a female, and being a Black one at that. I am aware of what happens because of the two phenomena. I have knowledge of racism: how to look for it, the kinds of persons who perpetuate it. Those skills are also applicable to sexism. And I am angry. I have been angry for some time, about the kinds of things women, Black women in particular, have had to battle. I see this as an opportunity to be part of the solution."

MOVING IN A RHYTHM

(Cont. from pg. 1)

local church status and role of women work area chairpersons, and regional training events in late 1986 or early 1987. As in the past three quadrennia, the GCSRW plans a training event for women delegates to the upcoming General Conference.

Also adopted were the proposals from the **Monitoring and Research work unit**, including:

1) A liaison to the **Hymnal Committee** to monitor and consult on inclusive language and feminist theology;

2) Monitoring the Missional Priority on Developing and Strengthening the Ethnic Minority Church for Ministry and Mission;

3) On-site visits each year to two United Methodist seminaries and to two general agencies to ensure the full participation of women.

"THIS IS MY BODY"

Most assuredly, the Spirit moved and spoke in the persons of Bishop Marjorie Matthews, celebrant and liturgist, and Bishop Leontine Kelly, preacher for the Saturday communion service. Kelly came with the gift of new meaning for the words of institution: "This is my body which is given for you. Do this in remembrance of me." And she said:

"This is *my* body!" given for you.

"This is *my* body!" broken for you.

"This is *my* body!" God choosing human life—and human suffering.

She moved away from the pulpit, into the midst of the gathered Commission members, her voice, at times a whisper, then rising, almost a melody, flowing more like music than the spoken word, insisting and compelling.

"They asked him, this Jesus:

"Why do you eat with sinners?"

"Why do you talk with women?"

"Why do you mingle with and touch and heal the poor, the disheartened, the sick?"

"This is *my* body!"

"This was truly a mountain-top moment in my life," responded one Commission member afterwards. "John Wesley speaks of a 'heart-warming' incident in his early ministry. I would hesitate to put my experience in that category, but it certainly has given me a new assurance of the caring community

that GCSRW offers to its members. I have pledged a renewed emphasis in my commitment to GCSRW goals and hope my efforts produce results."

Both Kelly and Matthews (now retired) recounted the stories of their calls, ministries and elections, in a morning conversation video-taped for later distribution.

Matthews, elected in 1980 as the United Methodist Church's first woman bishop, recalled initial selection from the clergywomen gathered at the 1979 UMC Clergywomen's Consultation in Dallas. After a series of eliminating qualifications, "I was the only one left standing." Some said to the 63-year-old clergywoman, "too bad you're not younger . . . stronger . . . more visible." Matthews said she knew then "to really project the image of someone who was episcopal quality would not be an easy task!"

And yet, enough believed in Matthews, and in the vision of an integrated Council of Bishops, to elect her in the North Central Jurisdiction. Through her election, and that of some of the male bishops, the Council of Bishops is changing, she maintained. "The day when Bishops were always considered princes of the church is past, and no one has called me a princess."

"NOTHING IN OUR PLANS"

Like many women who enter seminary and the ordained ministry as second or third careers, Kelly told GCSRW members "I had no desire to be a minister." Even as she and her husband were building a church and a community center in Edwardsville, Va., "Nothing in our plans had anything to do with me going into the ministry."

The death of her husband, a call to pastor their church in Edwardsville, and a course at a School of Christian Mission on "the inner life," brought her to a decision for ordination. She moved from the Edwardsville congregation to a position within the Virginia conference, then to a pastorate in Richmond. Her call to the episcopacy came at the 1983 Clergywomen's Consultation in Glorieta, NM, and after nation-wide visibility and support, she was elected in the Western Jurisdiction in 1984.

(Bishop Judith Craig, a member of the Commission, was not present for the dia-

(Cont. on pg. 5)

THE FLYER, named after the Commission's butterfly symbol, is published as a communications link with Annual Conference Commissions. Items for possible insert should be sent—by the 15th of the month preceding publication—to THE FLYER, c/o the Commission office. No permission is needed to reprint; a credit line is requested. Annual Conference Commission members should send address changes to their chairperson, not to the Commission office. Primary circulation for THE FLYER is through the Annual Conference CSRWs; individual subscriptions are \$5.00, available from the GCSRW.

Next Issue: June, 1985

Patricia Broughton, editor

Published by the United Methodist General Commission on the Status and Role of Women

1200 Davis St., Evanston, IL 60201

(312) 869-7330

WORSHIP, WORDS, WORK

(Cont. from pg. 4)

logue due to illness. Matthews called the consecration of Craig by her hands at the North Central Jurisdictional Conference in 1984 "a holy moment. For the first time a woman Bishop consecrated a woman bishop. Lightning ran through me.")

OTHER LEADERS

The Rev. Barbara Troxell, a member of the GCSRW during its first two quadrennia, and dean of students at Pacific School of Religion in Berkeley, CA, spoke to Commission members on spirituality and authority. In words which would later be echoed by the women Bishops, she suggested an alternative to hierarchical authority as represented by bishops, who are "supposed to know what is best for us and to protect us."

Instead she proposed an authority emerging from "interaction among us." Hierarchical authority, Troxell said, is based on an image of God as primarily omniscient, omnipotent judge. She opted for a "spirituality of authority" in which God is one who makes and keeps covenant with humankind and is incarnated in human interaction. This God is redeemer and liberator, embodied in Jesus of Nazareth, who calls others to discipleship. "This image leads us to see other people as our gifted, wounded equals" to be treated with respect, she said.

In her presentation on inclusive language, Carolyn Henninger Oehler, chair of the task force that presented language guidelines to the 1984 General Conference, recounted the work of the task force and the often hate-filled response to its recommendations. "Why do persons who make the most fuss say language doesn't make any difference?" she asked.

Oehler told GCSRW members: "The use of inclusive language and images is both a justice issue and a theological imperative." She recalled the GCSRW's work to get female pronouns and inclusive language for bishops into the *Book of Discipline*, prior to the election of any women to this position. "I like to think we began to shape a conscious-

ness that allowed people to think a bishop could be a woman, and a woman could be a bishop."

"Many in the United Methodist Church dream of days of yesteryear," Bishop Forrest Stith told Commission members in a Sunday morning message, "when all was peaceful. That is, ethnic minorities were either pushed over into a corner or completely absorbed. Women knew their place. And no one dared talk about sexuality, let alone gay/lesbian inclusiveness."

Drawing a distinction between the peace that is like still waters, and the *shalom* that comes with justice, he said, "Those were days of still water, but not really peace. We have more signs of *shalom* now with all of our struggles and fighting."

CONGRATULATIONS AND CALLING THE CHURCH TO ACCOUNTABILITY

Members of the GCSRW received training in monitoring, and began work on a "job description" for linkages with Annual Conference Commissions.

Letters of congratulations were sent to Stephanie Bennett, newly elected president of Centenary College, Hackettstown, NJ, the first woman elected in 30 years to head a United Methodist-related college, and to Barbara Thompson, Silver Spring, MD, recently nominated general secretary of the General Commission on Religion and Race. (See related story, page 1.)

A letter of support was approved, on behalf of the 24 Roman Catholic sisters ordered to recant their position calling for dialogue on the issue of abortion. The letter, stressing the importance of freedom of expression, will go to the Vatican Congregation for Religious and Secular Institutes and the U.S. Catholic Bishops Conference, with copies to the women.

New General Secretariat member Geneva Harton-Dalton was welcomed and the completed three member Secretariat nominated for election by the General Council on Ministries.

Treasurer Diane Pinney reported that unaudited 1984 budget expenditures totaled \$284,648. Responding to a Commission request from its first meeting, she read a statement from the Harris Bank, repository of GCSRW funds, saying it makes no loans to the South African government or its agencies or instrumentalities. It will consider loans to "non-governmental private corporations and to correspondent banks for purposes of financing normal trade transactions."

The Rev. H. Sharon Howell, president, presided over the meeting. In her president's report she read a devastating newspaper column by a Topeka pastor questioning the integrity of a woman who had been raped. She reminded GCSRW members: "Sexism is alive, not only in the east side Baptist Church, but in the United Methodist Church. That permeating disease is why we are here."

The Rev. Dr. Norman Self acted as a consultant in the GCSRW's goal-setting process, and provided input into the use of consensus decision-making. In his summary remarks he told GCSRW members to celebrate the diversity among them, and to be as attentive to the processes as to the outcomes of their work. "You **embody** here the kind of vision to which you call the church."

THOMPSON

(cont. from pg. 1)

Council of Churches, she served as a member of the WCC Central Committee from 1975 to 1983. She was a delegate from the Baltimore Annual Conference to the 1972, 1976, 1980 and 1984 General and Jurisdictional Conferences.

Under Thompson's leadership at the GCSRW, the fledgling agency pioneered a new model of staffing (a co-equal General Secretariat), adopted and developed consensus as its decision-making mode, and established credibility as a viable agency in the church.

"Barbara consistently challenged the GCSRW to identify the interconnecting linkages of oppressions," said Nancy Grissom Self, a current member of the General Secretariat who served on staff during Thompson's six years as GCSRW president. "Racism and sexism were addressed as twin evils which impose a double jeopardy on women of color."

Thompson initiated a Joint Task Force on Racism and Sexism with GCORR during the 1973-76 quadrennium, and many within the GCSRW are looking forward to joint efforts on the part of the two commissions in addressing racism and sexism during the 1985-88 quadrennium.



Bishops Marjorie Matthews (left) and Leontine Kelly.

EMPOWERING ACCSRWS: JOINT TRAINING EVENTS

Networking, skill-building and empowerment were the rewards for representatives of the 64 (of 74) Annual Conference Commissions on the Status and Role of Women (ACCSRWs) who participated in Joint Training Events held during November, December and January.

GCSRW General Secretariat members Nancy Grissom Self (who attended all five) and Kiyoko Kasai Fujiu (who shared leadership in three events) met with their annual conference counterparts. Simultaneously other general program agency staff held workshops related to their mandates with annual conferences.

The program design for the CSRWs at each event was similar, with some adaptations to fit the schedule. After community building and eliciting a list of expectations (numbering 30 or more at several sites),

Self presented her organizational chart of the church, which identifies the "advocate, catalyst, monitor" responsibilities of the commissions and their role as a "corrective lens" for the church.

"This was a helpful review for me of who we are and what our task is," wrote one Western Jurisdiction participant. "It brought clarity and 'inspiration' to move on with the tasks." Most helpful, said a participant in the Northeastern jurisdiction event, was the idea "that CSRW is not a programming agency, per se."

In another time block, participants worked with the Disciplinary paragraphs for the general, annual conference and the newly legislated local church commission/work area on the status and role of women. After naming the verbs found in the legislation, participants listened to a reading of the

verbs. Feelings elicited ranged from "overwhelmed" to "empowered."

Monitoring, both the mandate and the work done by the general and some annual conference commissions, was addressed at another session, as was the need and strategies for helping establish new local church work areas.

A comment by a South Central jurisdiction participant summarized the sentiments of many: "The fellowship and the sharing were a vital and important part. The information that we received is very important but to me is secondary to the companionship and feeling of unity that developed. That can't be programmed but the leadership helped to allow and encourage that! Thanks."

ON THE CALENDAR

April 11-13 **WOMEN'S SPIRITUALITY SYMPOSIUM.** Sponsored by the Women's Institute for Theology and Nebraska Wesleyan University. With Paula Gunn Allen, Phyllis Trible, Barbara Brown Zikmund, others. In Lincoln, NE. Call (402) 435-2946.

April 19-21 **BIRTHDANCE/GODSONG: WOMEN'S INTERSEMINARY CONFERENCE.** With Judith Plaskow, Joan Martin and Thelma Mitchell. In Pittsburgh, PA. Registration: \$46. Write the Assoc. of Women at Seminary, Box 159, 616 N. Highland Ave., Pittsburgh, PA 15206.

April 21-23 **FEMINIST THEOLOGY CONFERENCE.** In Athens, OH, with Beverly Wildung Harrison, Portia Turner Williamson, Susan Savell, Janet Kalven. Sponsored by United Campus Ministry. Write UMC, 18 N. College, Athens, OH 45701. (614) 593-7301.

May 1-2 **SPIRITUALITY: SOURCE OF DIALOGUE FOR WOMEN AND MEN IN MINISTRY.** Continuing education course at St. Paul School of Theology. Led by Kathy Nickerson and W. Paul Jones. Write Ofc. of Cont. Ed., St. Paul School of Theology, 5123 Truman Road, Kansas City, MO 64127. Call (816) 483-9600.

June 3-12 **CROSS CULTURAL PERSPECTIVES ON FEMINIST THEOLOGY AND MINISTRY.** Workshop for Christian feminist women will focus on dialogue between women, particularly Anglo and Hispanic women, on questions of feminist theology and ministry. With Rosemary Ruether and Ada Maria Isasi-Diaz. Auburn-Union continuing education event. Tuition: \$275. Write Auburn Theological Seminary, 3041 Broadway, New York, NY 10027.

June 12-July 26 **WOMEN, MINISTRY, THE CITY.** Summer Study/Action Program for women seminarians in Chicago, IL sponsored by the Urban Academy and the Feminist Theological Coalition. Registration closes May 1, limit 15 women. Contact Gretchen Leppke, Coordinator, c/o Urban Academy—Peoples Church, 941 Lawrence Ave., Chicago, IL 60640.

June 16 **REBROADCAST: A LOST HISTORY.** NBC-TV rebroadcast (1-2 p.m. Eastern time) of the popular 60-minute documentary describing the achievements and gifts of Methodist women. Check local listings for confirmation.

June 16-17 **CANADIAN METHODIST HISTORICAL SOCIETY.** Meeting in Toronto with theme "Women in Methodism."

July 22-25 **IAWM ASSEMBLY: BLACK, FEMINIST THEOLOGY.** International Association of Women Ministers' 1985 assembly to feature leading exponent of Black Theology, a Black feminist theologian and a White feminist theologian. Sponsored with clergywomen of the African Methodist Episcopal Church. At Turner Theological Seminary, Atlanta, GA. Registration deadline: June 1. Write Rev. Elouise Chestnut, 501-G Kentucky Ave., Glassboro, NJ 08028. (609) 881-3528.

Aug. 4 **PENTAGON PEACE WITNESS.** United Methodist women worldwide participate in movement led by Church Women United to create a ribbon to surround the Pentagon, marking the 40th anniversary of the bombing of Hiroshima.

Aug. 4-10 **WOMEN IN MINISTRY WEEK.** Annual Grailville event uses myth, art, dreams and music to guide inner pilgrimage. For women in ministry, however defined. Cost: \$250. Write Grailville, 932 O'Bannonville Road, Loveland, OH 45140-9705. (513) 683-2340.

Aug. 12-14 **POWER EQUITY GROUP: NO ROOM FOR DOMINANCE.** Experience-based workshop for women and men led by Carol Pierce, Bill Page at Stony Point, NY, explores functioning of groups with an assumption of power equity. Write Carol Pierce, 21 Shore Dr., Laconia, NH 03246. (603) 524-1441.

Aug. 22-26 **CAMPUS MINISTRY WOMEN ANNIVERSARY GATHERING.** Informal gathering celebrating the 15th anniversary of the founding of CMW. Near Athens, OH. Cost: \$50. Write Jan Griesinger, UCM, 18 N. College, Athens, OH 45701. (614) 593-7301.

SELECTED RESOURCES

"NO WAY TO STOP THIS MIRACLE." Singer/songwriter Dorie Ellzey Blesoff has collected and recorded the songs that reflect her own (and our) journey over the past 15 years through spiritual discovery, community organizing and family life. Includes "We Are Gathered," "Out of the Garden," "Ones Who've Gone Before Us." Tape/songbook \$10 plus \$1.10 postage/handling. Write Miracle Productions, PO Box 2132, Gary, IN 46409.

CINEMA GUILD FILMS. Guild offers films dealing with the history of the women's movement, women's roles in labor struggles, women at work, women in Latin America, the problems of adolescence, and rape and the cultural roots of sexual violence. Free catalog from the Guild, 1697 Broadway, New York, NY 10019. (212) 246-5522.

"BATTERED WOMEN: A HIDDEN CRIME." Slide-tape set portrays family setting in which domestic violence occurs. Good background information as discussion starter for church group. (\$15 rental fee plus \$1.25 insurance). Also available: 8-page newsletter on domestic violence (\$1) and booklet: "Theological perspectives on violence against women" (\$2.50). Order from the Ecumenical Women's Center, 5253 N. Kenmore Ave., Chicago, IL 60640. (312) 728-1850.

SEXUAL VIOLENCE: THE UNMENTIONABLE SIN. Author Marie Fortune, ordained UCC minister and director of Seattle's Center for the Prevention of Sexual and Domestic Violence explores the conspiracy of silence surrounding sexual violence and suggests ways in which communities, and in particular the clergy, can crack that conspiracy and become partners in the effort to redress the problem. Pilgrim Press, \$9.95 pb.

OUR RIGHT TO CHOOSE: TOWARD A NEW ETHIC OF ABORTION. Author Beverly Wildung Harrison, a professor of Christian Ethics at Union Theological Seminary in New York, wrote this thorough, demanding, dense book as a "feminist deeply committed to women's well-being in society, who insists that procreative choice is a substantive moral issue and elective abortion is morally appropriate." Harrison starts with the reality of women's lives, presumes women are responsible moral agents and sees a struggle for control of women's "procreative power." Beacon Press, 1983. \$21.95.

WHEN AND WHERE I ENTER: THE IMPACT OF BLACK WOMEN ON RACE AND CLASS IN AMERICA. Author Paula Giddings addresses the invisibility of Black women and their historical and ongoing participation in the struggle against sexism and racism. Three sections: "Inventing themselves," the emergence of the "New Negro woman," and the recent history of Black women. Closing chapter addresses Black women's involvement in the women's movement of the '80s. William Morrow, 1984. \$15.95 cloth.

DAUGHTERS OF COPPER WOMAN. By weaving together the lives of mythic and contemporary characters, author Anne Cameron offers a unique account of the social and spiritual power of Vancouver Island's native women. Press Gan Publishers, 603 Powell St., Vancouver, B.C. V6A 1H2. \$7.95.

MIDWIVES OF THE FUTURE: U.S. Sisters Tell Their Story. Stories of 19 Catholic sisters/nuns and the changes in their lives and communities during the past 20 years. Ed. by Ann Patrick Ware. Leaven Press, PO Box 40292, Kansas City, MO 64141. \$8.95.

MINORITY WOMEN'S ORGANIZATIONS AND PROGRAMS: A PARTIAL ANNOTATED LIST. Published by the Project on the Status and Education of Women, this directory describes more than 70 groups' goals, activities and publications. Available with a packet of information on minority women for \$2 prepaid from the Project, Association of American Colleges, 1818 R St., NW, Washington, D.C. 20009.

WOMEN AND POWER. September 1984 issue of "Women in a Changing World," a publication of the World Council of Churches, addresses power from the perspective of Christian women. Includes a questionnaire drawn up by African women to review their own church structures and to help find ways and strategies to empower women. Write the World Council of Churches, 150 route de Derney, 1211 Geneva 20/Switzerland.

COME, LET US REASON TOGETHER. Summer 1984 issues of the United Church of Christ's "Church Leaders Bulletin" provides an introduction to inclusive language. Practical, experiential articles and resources. Order from Church Leadership Resources, 1400 N. 7th St., St. Louis, MO 63106. (1-800) 325-7061 except Hawaii, Missouri, Puerto Rico (314) 621-1330.

WOMYN'S BRAILLE PRESS. Offers feminist and lesbian material in braille or on tape to women who are blind or cannot read ink-print. Group also distributes health resource guides and quarterly newsletter in braille and on tape. Write Womyn's Braille Press, PO Box 8475, Minneapolis, MN 55408 (612) 341-3114 or 872-6806.

WOMEN CHURCH CELEBRATIONS: FEMINIST LITURGIES FOR THE LENTEN SEASON. Complete scripts for Ash Wednesday, Palm Sunday, Holy Thursday, Good Friday, the Easter Vigil, including feminist music, poetry, readings and bibliography. A "must" resource for this year or next or times in between. From WATER: the Women's Alliance for Theology, Ethics and Ritual. For \$6.50 plus \$1.50 handling/postage from WATER, 8035 13th St., Silver Spring, MD 20910. (301) 589-2509.

1985 INDEX/DIRECTORY OF WOMEN'S MEDIA. Contains more than 450 women's periodicals, 116 women's presses and publishers and 18 other media categories; available from the Women's Institute for Freedom of the Press. Published since 1975. Send \$8 to WIFP, 3306 Ross Place, NW, Washington, DC, 20008.

"COMING UP RIGHT AND PRAISING GOD." 140-frame film strip/slide show features more than 30 women from around the world discussing the issues that touch them: participation and leadership in church and community, women and theology, ordination, social justice and peace. For study and worship. Filmstrips \$10, slide sets \$30. Order from MECPD, Board of Global Ministries, UMC, 475 Riverside Dr., Rm. 1339, New York, NY 10115.

EDUCATION KIT. For use by non-governmental organizations serving women, includes current information on plans for non-governmental organizations forum to be held in Nairobi in conjunction with the End-Decade World Conference for Women; key UN documents; summary of 1980 Copenhagen Programme of Action; discussion materials, information on organizations producing materials and programs related to women in development issues. Order (\$5) from United Nations Non-Governmental Liaison Service, DC 2 - 1103, New York, NY 10017.

COMMISSION TALENT SCOUT

DIRECTOR OF LAY EVANGELISM MINISTRIES, DIRECTOR OF EVANGELISM MINISTRIES. Two openings with the General Board of Discipleship (GBOD), both in the Section on Evangelism. Contact Office of Personnel, GBOD, PO Box 840, Nashville, TN 37202.

PROGRAM DIRECTOR, NATIONAL YOUTH MINISTRY ORGANIZATION. Write NYMO, General Board of Discipleship, (see above). Deadline: April 15.

BOSTON UNIVERSITY SCHOOL OF THEOLOGY. Openings for assistant or associate professor in pastoral psychology and the psychology of religion; associate or full professor in social ethics; religious education. Dossiers to Associate Dean, BU STH, 745 Commonwealth Ave., Boston, MA 02215.

JUST ORGANIZED NEIGHBORHOODS AREA HEADQUARTERS. Two job openings: Director/Coordinator and Lead Organizer for JONAH, a direct action, rural community organization with groups of low and moderate income Black members in five West Tennessee counties. Salaries \$13,000 and \$10,000 (respectively) plus benefits. Deadline April 30. Send resume, letter, 3 references to Attracta Kelly, Casey Building, Rm. 217, 416 E. Lafayette St., Jackson, TN 38301. (901) 427-1630.

PRISON CHAPLAINCY. Full-time one or two year internship for ordained, seminary-trained clergy person. Salary: \$13,000; with musical ability (piano) can be \$17,000. Send resume to Chaplain J. Coleman, SCIM Box 180, Muncy, PA 17756 immediately.

PRODUCER AND PROJECT EXEC, UNITED METHODIST COMMUNICATIONS. Develops and produces television, cable TV and/or radio programs and series; manages creative development and execution of projects. In New York City. Salary: \$25,000-\$30,000. Apply Ben T. Logan, UMCCom, 475 Riverside Dr., Suite 1370, New York, NY 10115. (212) 663-8900.

DIRECTOR, PUBLIC MEDIA DIVISION MARKETING, UMCCom. Responsible for marketing (public media programs and products), satellite cable programming, media education. In New York City. Salary: \$25,000-\$30,000. Apply to Nelson Price, UMCCom, (see above).

EDITOR FOR RESOURCES FOR UNITED METHODIST WOMEN. On staff of Mission Education and Cultivation Program Dept. Must know editing. Theological knowledge and membership in United Methodist Women a plus. Salary: \$20,238-\$32,050. Write Betty Thompson, Associate General Secretary, Mission Education and Cultivation Program Dept., General Board of Global Ministries, 475 Riverside Dr., New York, NY 10115. (212) 870-3600.

EXECUTIVE DIRECTOR, IOWA UNITED METHODIST FOUNDATION. Foundation provides planned giving education vis-a-vis local church, district, conference seminars and workshops. Also provides counselling for persons considering leaving a gift to a United Methodist institution, agency or church. Deadline: April 15. Contact Marjorie Kreager, President, Iowa UM Foundation, 1019 Chestnut St., Des Moines, IA 50309. (515) 283-1991.

DIRECTOR, U.S./U.S.S.R. CHURCH RELATIONS PROGRAM. For National Council of Churches. Requires budget, public relations, fund development skills. Salary: \$27,350-\$32,820. Contact Emilio F. Carrillo, Asst. Gen. Sec. for Personnel, NCC, 475 Riverside Dr., 8th floor, New York, NY 10115-0050. (212) 870-2088. Deadline: April 19.

FACULTY, ADMINISTRATIVE POSITIONS, UNIVERSITY OF PUGET SOUND. Faculty positions in sociology, religion, French, music education, occupational therapy. Also seeking Assoc. and Asst. Deans of Students. Apply University of Puget Sound, PO Box 7297, Tacoma, WA 98407. March, April deadlines.



the commission on the status and role of women
the united methodist church

1200 davis street
evanston, illinois 60201
(312) 869-7330