

# Agency Report

The General Commission on the Status and Role of Women (GCSRW) continues to encourage and challenge the Church to the full and equal participation of women, both laity and clergy in all levels and positions within the Church. Our mission is clear, and thanks to the agencies who reported the demographics of their voting board members, we can share the current state of gender equity within our boards, as well as recommendations to further advance gender equity throughout the Church.

Overall, gender representation in The United Methodist Church leadership is improving, but there is still work to be done. For the first time in United Methodist history, in the United States, of the 32 resident bishops, most resident bishops are female. Currently 17 (53%) are female, while 15 (47%) are male.

While there are elections of bishops still to take place in 2025, as of this report our worldwide statistics indicate Africa Central Conferences 0 female, and 13 males. Europe Central Conferences 0 females and 4 males, and the Philippines 1 female, and 2 males.

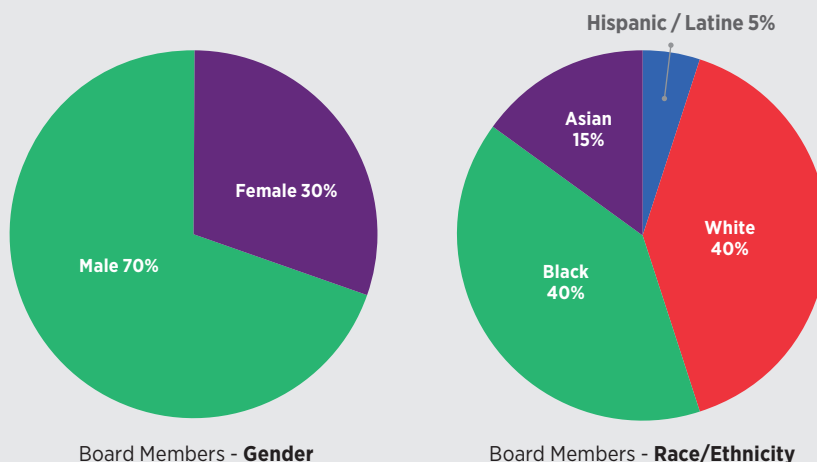
In [July 2024 GCSRW released the jurisdictional report](#) on the boards, agencies and episcopacy. This subsequent report includes the additional board members that were elected to the boards during their organizing meetings. Each agency was asked to report the demographics of its voting members including, gender, disability, ethnicity, age, clergy and laity status.

This cumulative report includes the bishops that were assigned by the Council of Bishops to the agencies. Every board and agency reported fulfillment of the membership mandates determined by the action of the General Conference. Some agencies are still waiting for their assigned episcopal board member from the Central Conferences.

However, the recent self-reported board demographics show that the Church still leans toward male leadership, especially on finance-related boards.

## THE GENERAL COUNCIL ON FINANCE AND ADMINISTRATION

Board Members' Gender and Race/Ethnicity Calculated Data



### DATA LEGEND

#### Race/Ethnicity:

- Asian: 3,
- Black: 8,
- Hispanic/Latine: 1,
- Native American: 0,
- Pacific Islander: 0,
- White: 8,
- Mixed Race: 0

#### Gender:

- Female: 6,
- Male: 14,
- Nonbinary: 0

#### Ability:

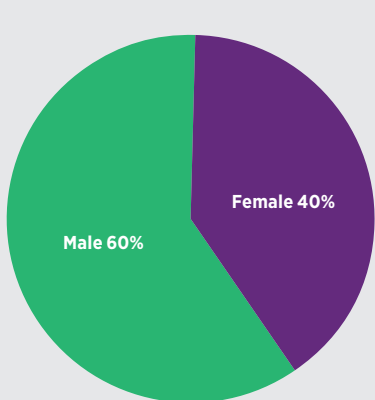
- » People reporting disabilities: 0,
- » People reporting no disabilities: 20



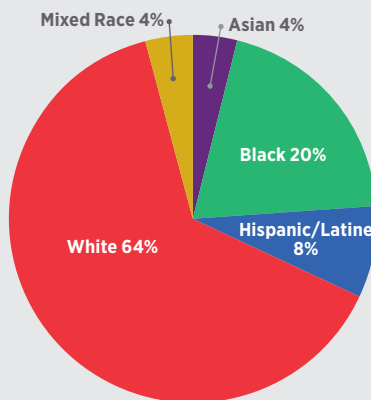
# Agency Report

## WESPATH BENEFITS AND INVESTMENTS

Board Members' Gender and Race/Ethnicity Calculated Data



Board Members - Gender



Board Members - Race/Ethnicity

### DATA LEGEND

#### Race/Ethnicity:

- Asian: 1,
- Black: 5,
- Hispanic/Latine: 2,
- Native American: 0,
- Pacific Islander: 0,
- White: 16,
- Mixed Race: 1

#### Gender:

- Female: 10,
- Male: 15,
- Nonbinary: 0

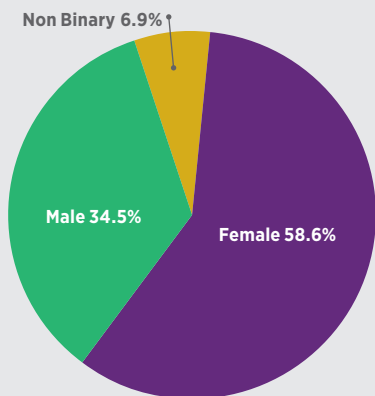
#### Ability:

- » People reporting disabilities: 0,
- » People reporting no disabilities: 25

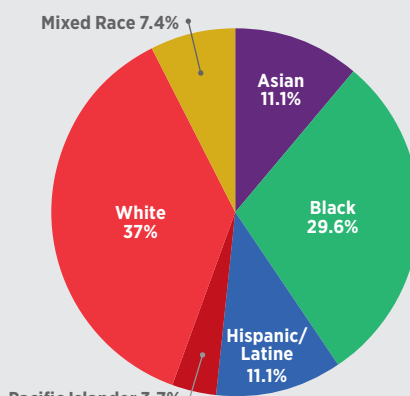
In contrast, more women and people of color were elected to serve on boards within the justice and advocacy ministries.

## THE GENERAL BOARD OF CHURCH AND SOCIETY

Board Members' Gender and Race/Ethnicity Calculated Data



Board Members - Gender



Board Members - Race/Ethnicity

### DATA LEGEND

#### Race/Ethnicity:

- Asian: 3,
- Black: 8,
- Hispanic/Latine: 3,
- Native American: 0,
- Pacific Islander: 1,
- White: 12,
- Mixed Race: 2

#### Gender:

- Female: 17,
- Male: 10,
- Nonbinary: 2

#### Ability:

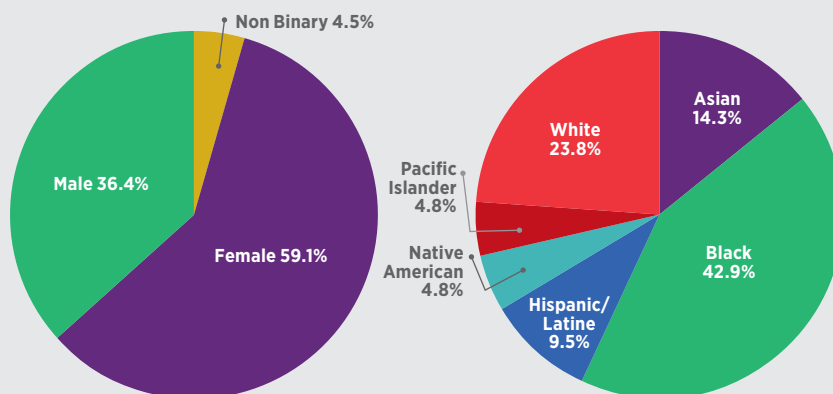
- » People reporting disabilities: 2,
- » People reporting no disabilities: 27



# Agency Report

## THE GENERAL COMMISSION ON RELIGION AND RACE

Board Members' Gender and Race/Ethnicity Calculated Data



### DATA LEGEND

#### Race/Ethnicity:

- Asian: 4,
- Black: 9,
- Hispanic/Latine: 2,
- Native American: 1,
- Pacific Islander: 1,
- White: 5,
- Mixed Race: 0

#### Gender:

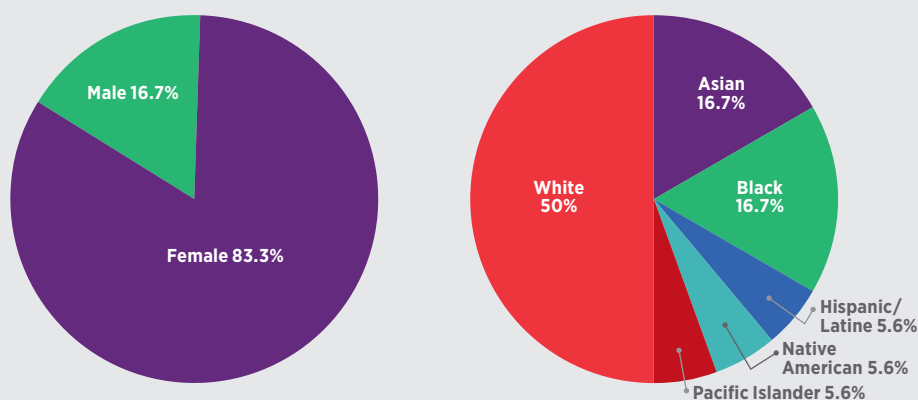
- Female: 13,
- Male: 8,
- Nonbinary: 1

#### Ability:

- » People reporting disabilities: 0,
- » People reporting no disabilities: 22

## THE GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN

Board Members' Gender and Race/Ethnicity Calculated Data



### DATA LEGEND

#### Race/Ethnicity:

- Asian: 3,
- Black: 3,
- Hispanic/Latine: 1,
- Native American: 1,
- Pacific Islander: 1,
- White: 9,
- Mixed Race: 0

#### Gender:

- Female: 15,
- Male: 3,
- Nonbinary: 0

#### Ability:

- » People reporting disabilities: 0,
- » People reporting no disabilities: 18

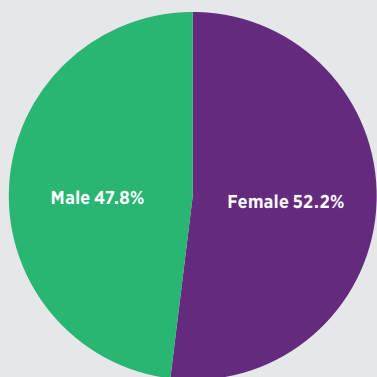
The General Commission on the Status and Role of Women's mandate is to ensure that women have the same opportunities for leadership development and positions as their male counterparts. This serves as a reminder of the importance of monitoring every stage of ministry, from lay leadership in the local church to the candidacy process for licensed and ordained ministry.



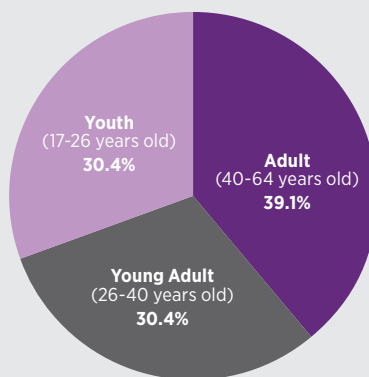
# Agency Report

## THE YOUNG PEOPLE'S CONNECTIONAL NETWORK

Board Members' Gender and Age Calculated Data



Board Members - Gender



Board Members - Age

### DATA LEGEND

#### Gender:

- Female: 12,
- Male: 11,
- Nonbinary: 0

#### Age:

- Youth: 7,
- Young Adult: 7,
- Adult: 9,
- Older Adults: 0

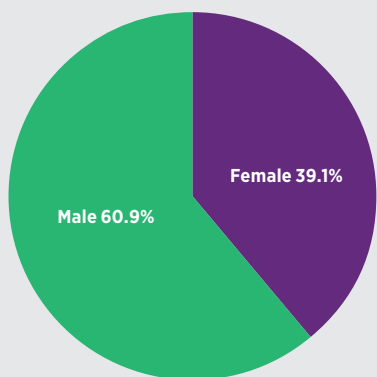
#### Note:

» Disability and ethnicity were omitted.

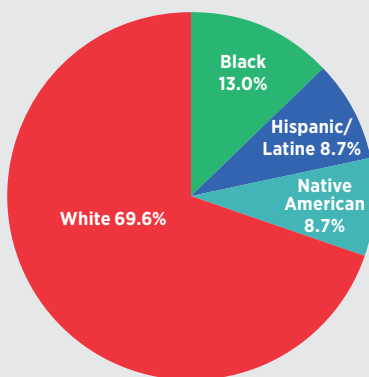
Young People's Connectional Network is in its inaugural year. The board was organized in accordance with the 2020/2024 Book of Discipline ¶1202. Young People's Connectional Network is a worldwide representation of young people developed out of the Division on Ministries with Young People. They will lead the charge in advocating for the full participation of young people in all levels of the church. *Strengthening the partnership with the worldwide church to empower young people to make the world-changing disciples of Jesus Christ.*

## THE GENERAL COMMISSION ON ARCHIVES AND HISTORY

Board Members' Gender and Race/Ethnicity Calculated Data



Board Members - Gender



Board Members - Race/Ethnicity

### DATA LEGEND

#### Race/Ethnicity:

- Asian: 0,
- Black: 3,
- Hispanic/Latine: 2,
- Native American: 2,
- Pacific Islander: 0,
- White: 16,
- Mixed Race: 0

#### Gender:

- Female: 9,
- Male: 14,
- Nonbinary: 0

#### Ability:

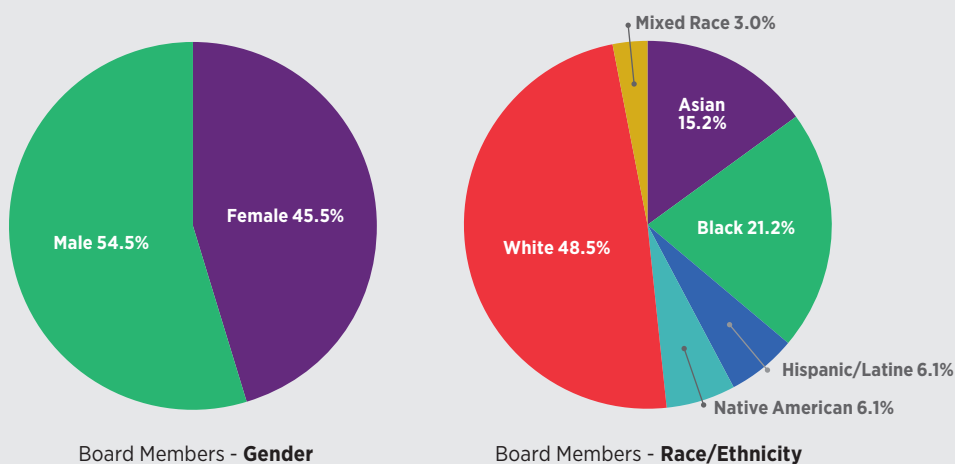
- » People reporting disabilities: 0,
- » People reporting no disabilities: 23



# Agency Report

## THE GENERAL BOARD OF GLOBAL MINISTRIES

Board Members' Gender and Race/Ethnicity Calculated Data



### DATA LEGEND

#### Race/Ethnicity:

- Asian: 5,
- Black: 7,
- Hispanic/Latine: 2,
- Native American: 2,
- Pacific Islander: 0,
- White: 16,
- Mixed Race: 1

#### Gender:

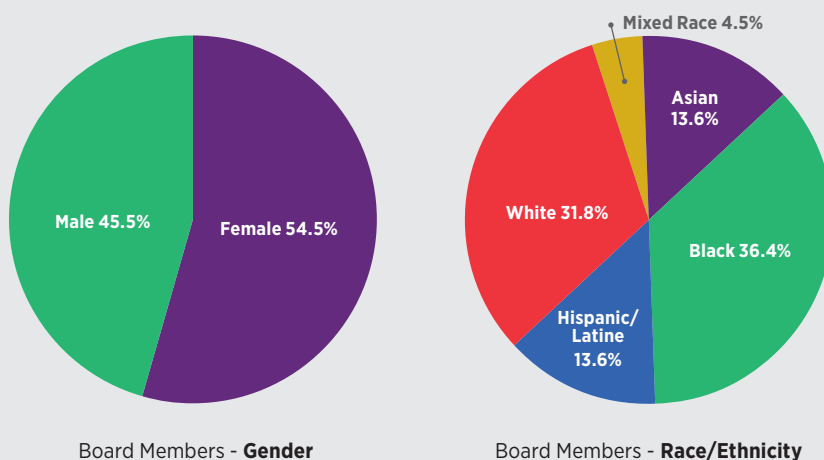
- Female: 15,
- Male: 18,
- Nonbinary: 0

#### Ability:

- » People reporting disabilities: 1,
- » People reporting no disabilities: 32

## THE GENERAL BOARD OF HIGHER EDUCATION & MINISTRY

Board Members' Gender and Race/Ethnicity Calculated Data



### DATA LEGEND

#### Race/Ethnicity:

- Asian: 3,
- Black: 8,
- Hispanic/Latine: 3,
- Native American: 0,
- Pacific Islander: 0,
- White: 7,
- Mixed Race: 1

#### Gender:

- Female: 12,
- Male: 10,
- Nonbinary: 0

#### Ability:

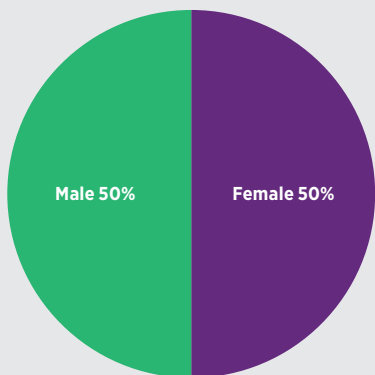
- » People reporting disabilities: 0,
- » People reporting no disabilities: 22



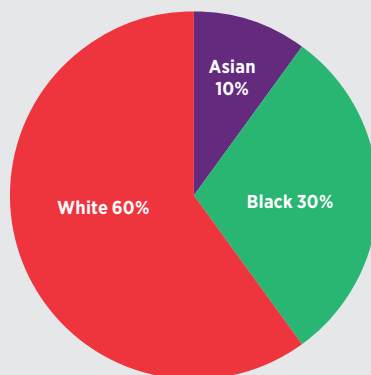
# Agency Report

## UNITED METHODIST COMMUNICATIONS

Board Members' Gender and Race/Ethnicity Calculated Data



Board Members - Gender



Board Members - Race/Ethnicity

### DATA LEGEND

#### Race/Ethnicity:

- Asian: 2,
- Black: 6,
- Hispanic/Latine: 0,
- Native American: 0,
- Pacific Islander: 0,
- White: 8,
- Mixed Race: 0

#### Gender:

- Female: 8,
- Male: 8,
- Nonbinary: 0

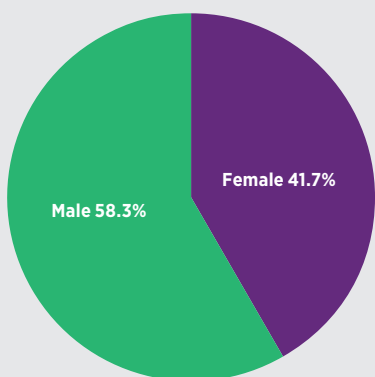
#### Ability:

- » People reporting disabilities: 0,
- » People reporting no disabilities: 16

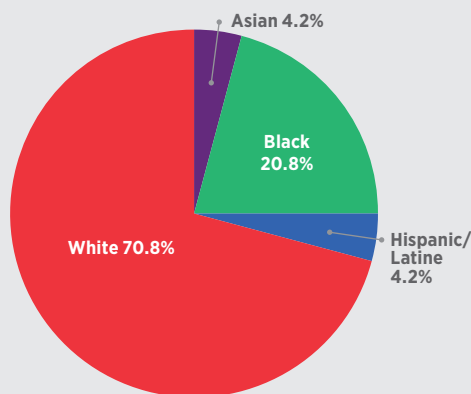
United Methodist Communications continues to equip leaders and share stories that support the ministries of the worldwide church. This quadrennium 8 females and 8 males were elected to serve as board members. United Methodist Communications is the only agency that has a 50/50 gender inclusive board.

## THE UNITED METHODIST PUBLISHING HOUSE

Board Members' Gender and Race/Ethnicity Calculated Data



Board Members - Gender



Board Members - Race/Ethnicity

### DATA LEGEND

#### Race/Ethnicity:

- Asian: 1,
- Black: 5,
- Hispanic/Latine: 1,
- Native American: 0,
- Pacific Islander: 0,
- White: 17,
- Mixed Race: 0

#### Gender:

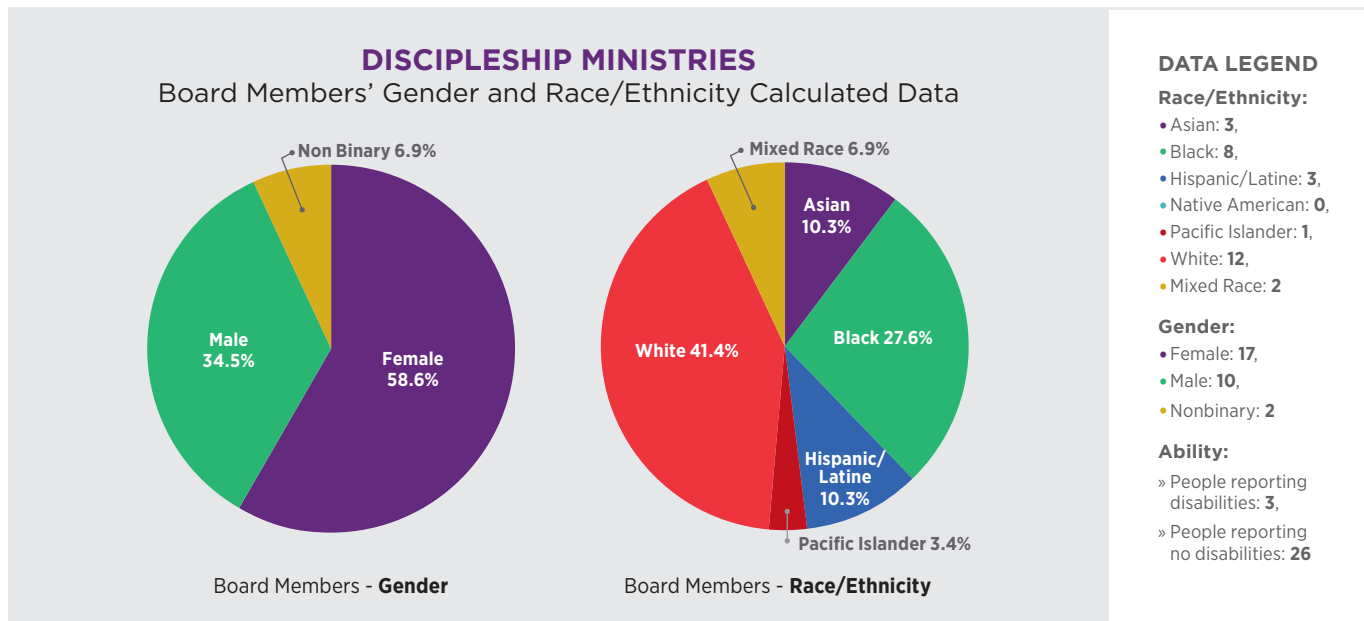
- Female: 10,
- Male: 14,
- Nonbinary: 0

#### Ability:

- » People reporting disabilities: 0,
- » People reporting no disabilities: 24



# Agency Report



Discipleship Ministries connects laity and clergy to resources, training, consultants, spiritual formation and church revitalization that serves the diversity of the worldwide church.

One of the categories in the data collection process asked to identify people with disabilities. As we move into a greater awareness of inclusiveness, we expect that boards and agencies will make space for all people to be included to serve the Church. We believe that adding “gender” and “ability” to the UMC Constitution, ¶ 4, Article IV, will encourage members to ensure that the worship, and gathering spaces in all levels of the Church are accessible. And that we live into who we say we are.

GCSRW’s mission is to ensure that women have equal opportunities for leadership development, appointments, positions, and pay, as their male counterparts do. The demographic findings serve as a reminder of the importance of monitoring every stage of ministry, from lay leadership in the local church to the candidacy process for licensed and ordained ministry.

## RECOMMENDATIONS FOR THE FUTURE

### INTENTIONAL NOMINATIONS PROCESS:

Annual conferences should actively include qualified female laity and clergy in the pool of delegates for General Conference. Gender equity fosters further equity. When we elect diverse people, they bring various perspectives to the table.

### MONITORING:

The UMC will continue to monitor annual, jurisdictional, central, and General Conferences. Regular monitoring will measure progress, identify areas for improvement, and ensure that gender equity remains a priority.



# Agency Report

## INTENTIONAL MENTORING AND LEADERSHIP DEVELOPMENT:

Nurturing both females and males in the Church acknowledges the diversity of God's human family. This will increase the retention rate for women and teach congregations to cultivate welcoming spaces that allow women to thrive in their roles. When women have access to mentoring and receive support from both females and males, the Church will begin to experience meaningful change.

## PROMOTE INTERSECTIONAL AWARENESS:

Consider the ways in which gender, race/ethnicity, and age intersect. Women who belong to multiple marginalized groups often face additional barriers in The United Methodist Church and in society.

GCSRW appreciates the commitment to the ongoing work of gender equity. Our collective work demands that we journey together to build a more welcoming community of faith. Please know that GCSRW is here to support the local church and annual conferences in your efforts to shape a future where the Church leads society in eradicating sexism. We go forth to make disciples of all nations for the transformation of the world. The United Methodist Church forms disciples of Jesus Christ who, empowered by the Holy Spirit, love boldly, serve joyfully, and lead courageously in local communities and worldwide connections.

*The General Commission on the Status and Role of Women challenges the United Methodist Church, including its general agencies, institutions, and connectional structures, to a continuing commitment to the full and equal responsibility and participation of women in the total life and mission of the Church, sharing fully in the power and in the policy-making in all levels of the Church's life. 2024 Book of Discipline ¶2102.*